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CONNECTICUT

A P R I L 1 9 5 8 VOLUME 36 NUMBER 4

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THIS MONTH'S cover photo shows David Coffin, vice president and general manager, and Dexter D. Coffin, president, of C. H. Dexter & Sons, Windsor Locks, who represent the seventh and sixth generations respectively of family management of Connecticut's oldest company, dating back to 1767.

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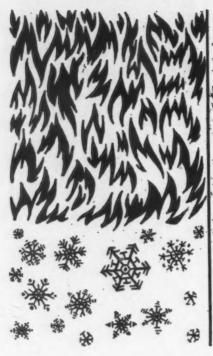
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Thoughts on Industrial Climate

♦ WEATHER and the condition of business are two of the most popular conversation topics in the United States. Climate—the long-term phase of weather—has also become an increasingly important topic of discussion since the advent of vacations for just about everybody. Its popularity has increased, particularly since the inauguration of air travel and travel bureau advertising that plays up the joyous experiences awaiting the vacationist or retiree in a climate that differs from that of his own home town or state. The reasons for the popularity of these topics dealing with our physical environment and material welfare seem all too obvious to warrant discussion.

Although man has found that he cannot do much about changing the physical weather and climate, he continues to damn or praise whatever comes his way. "Industrial Climate," which can be controlled, is even more important in highly industrialized states than physical climate. It is important because it affects everybody's income just as poor or good weather affects the income of farmers, retailers and a number of other business enterprises. Yet, with all its economic implications for everybody, the majority of citizens show little interest in discussing the status of industrial climate except after a large employer leaves the community because of poor climate. Fewer, still, have shown a willingness to help produce a good "industrial climate."

In the early beginnings of industrial enterprise when agriculture was the chief source of income, Connecticut legislators offered outright grants and low taxes as inducements for industrial expansion. But in recent years, since industry has become the state's chief producer of wealth, the burden of continuing effort to create a good industrial climate has been borne by industrial management and their spokesmen organizations. It is indeed ironical that manufacturing industry, which made the United States a leading world power and saved freedom for her people in World Wars I and II, now receives less encouragement at local, state and national levels than any other wealth-producing segment of our society.

What are some of the most important elements that must be present to produce a good industrial climate?

Since the term "industrial climate" is abstract, it must be stated that it contains both concrete and psychological factors. A climate attractive to industry is created when the following seven conditions exist:

1. The area (local and state) must really be enthusiastic about wanting industrial development rather than being divided for and against industry.

2. The area must favor permanence and growth by providing facilities necessary to a healthy expansion of the area.

3. The area must provide adequately for forward-looking

planning and zoning.

4. The taxes on industry in the area must be reasonable and sound and likely to remain that way for the foreseeable future.

Constructive and productive relations must exist between industry and the community.

Local and state officials must demonstrate a friendly attitude toward industry and business.

7. Prospective employees in the area must have demonstrated their willingness to perform a reasonable day's work for a fair day's pay.

How does your community measure up with the foregoing yardstick of good industrial climate?

If the local climate is below par in condition areas num-

bers 3, 4 and 6, you may conclude that local officials are to blame. If the local industrial climate is below par because conditions numbers 1, 2 and 5 are not being met, you may conclude that both officials and the people of the community, including many of their leaders, are at fault. If condition number 7 does not measure up, the chances are that union leadership in the area is non-cooperative.

In some instances, "laying the facts" before local officials may be successful in improving conditions itemized under numbers 3 and 4 and 6, but more often the remedy lies in the long-range education of the local citizenry. Sensitive as they are to the pressure of public opinion, local officials will tend to admit privately that they are unable to take constructive action on behalf of industry because their constituents are opposed to such action. Constituent opposition is due to misinformation about how to reach common goals for the good of all people in the community. It is therefore imperative that misinformation about industry must be overcome by truthful information about the contributions of industry toward the desired goals of citizens in the community. Regardless of where the immediate blame for poor industrial climate is placed—at the door of officials, on community leaders, union leaders, or the citizens themselves -a powerful educational campaign at all levels will be required to improve the climate.

How does the Connecticut area measure up in your opinion?

While opinions vary on the quality of the overall industrial climate in Connecticut, the majority of industrial management will testify that many regulatory measures and tax increases, in effect and threatened, have deteriorated the state's industrial climate. The constant pressure to outdo competitive states in the fields of social legislation, so costly to industry without other compensating factors, such as the lowering of taxes on unincorporated business and corporations and the exclusion of the sales tax from production machinery and tools and materials used in research, remains a real threat to future industrial growth in the state.

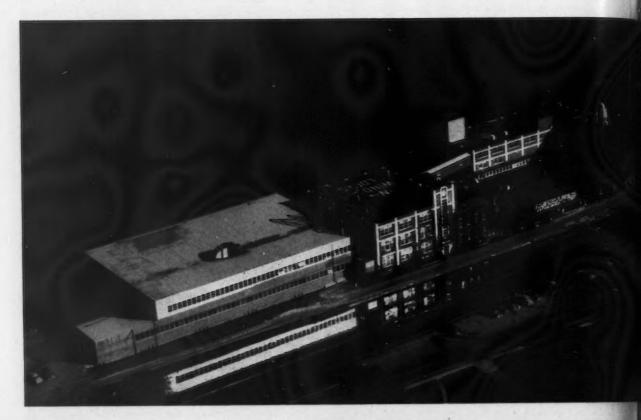
Since our elected state representatives and appointed office holders are even more sensitive than local officials to the expressed public opinion of their constituents, a concerted educational program is required in Congressional and Senatorial Districts just as it is needed on the community level to improve the industrial climate.

Lemuel R. Boulware, vice president, General Electric Company, speaking at a recent meeting of the Associated Industries of New York, made the following points pertinent to the improvement of industrial climate:

- 1. "That an Association cannot do the job of the members or even be their spokesman. The individual members must do their own basic business climate job themselves back at the grass roots—including any required speaking up publicly for themselves over their own names—with their Association aiding through information and other guidance.
- 2. "That a better business climate comes in the end from the composite of the improved actions of all businessmen."

Important as are many other problems confronting business management, the importance of establishing a good climate in which free enterprise business and industry may thrive to provide the material fruits of freedom to all citizens, transcends in importance all other problems. It is later than we realize in the calendar of freedom, and what needs to be done is everyone's job—for everyone's benefit.

Expanding World of a







Is the quality perfect? From the paper machine beater a sample of the liquified pulp will be taken to the laboratory.

(Left) Seven million gallons of water a day are purified in this system, said to be the largest in Connecticut.

a Paper Family



■ A CONNECTICUT mother dips a tea bag into boiling water; a carpenter in Paris slices a sausage for lunch; a Hollywood actor guns his 1958 car over low-slung California hills.

Separate and apart? Yes, but all using what is made by 285 people working for themselves beside a peaceful canal. The corporate name: C. H. Dexter & Sons.

There are 5,684 paper mills in the United States. But the one in Windsor Locks is unique to the point of being startling. What other company can you name with:

a product that leads in both the national and Canadian market?

a profit-sharing plan giving over \$1,300 in cash payments in one year to each employee, with almost as much given to their retirement fund?

family management extending over seven generations?

Age and Youthful Ideas Combine

C. H. Dexter & Sons is the oldest company in Connecticut. How fresh and vigorous it is may be seen in a new air filter sheet—developed in company laboratories—used in 1958 models of Cadillacs, Oldsmobiles, Buicks and Pontiacs. Made of the long-fibered paper in which Dexter specializes, the automotive filter for carburetors replaces one made of wire mesh. Less messy, disposable and cheaper, every reason exists to predict an expanding market.

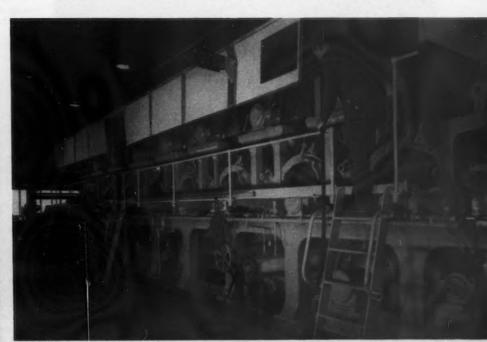
Back in the early 30's the father of Dexter D. Coffin, now president, asked Fay H. Osborne to look into the possibilities of developing a paper strong enough to withstand even boiling water. Mr. Osborne, whose devotion to the family led to his education at Massachusetts Institute of Technology, had the imagination to research beyond wood and rags as material for paper. The quest led him to Manila hemp. Today, Dexter imports millions of pounds from the Philippines. Mr. Osborne is now vice president and technical director.

Making paper is like baking a cake. You need a recipe, various ingredients, heat and water. "Pressure cookers" provide heat that eliminates unwanted chemicals. The water is purified to a greater extent than human drinking

Unlike cake baking, however, paper-

On the banks of the Connecticut River, Windsor Locks, stands the C. H. Dexter & Sons paper mill. The canal is still used for some water power. In the new building at the left, two of the paper machines are valued at over two million dollars.

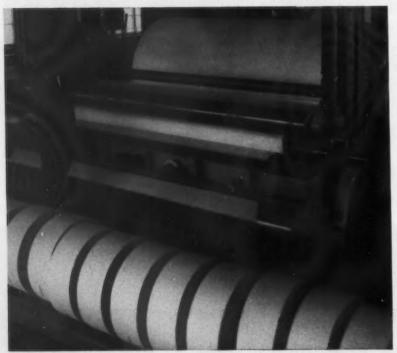




Shown here is a portion of one of the paper-making machines. In the photo at the left a new shipment of hemp from the Philippines is on its way to join the stockpile.



Peter Oliva, plant superintendent, and Harold Fleming, manager of commercial develop-ment, discuss production at one of the plant's modern paper-making machines.



The paper is cut by a giant slitter machine.

making requires plenty of space for extended machines that may cost a million dollars or better-and more space for inventory. Manila hemp, for example, is stored at many points throughout the United States and a three months supply is constantly on ships crossing the Pacific.

Chief product from hemp is the ubiquitous small bag used for brewing tea. Convenient and time-saving, it is also thrifty, because less tea is used this way than when brewed from loose leaves. Tea bags are used principally in the United States and Canada, although the British market is beginning to open. Dexter now supplies a majority of the tea bags used in the United States and Canada

What kind of an individual is Dexter Coffin? Quiet and unassuming, a Yale man, he is intensive in his desire for progress, as witness one of the most modern paper factories in the nation, company plane and a research and quality control department employing about 30 persons.

This is a long way from 1921 when an old Scotch superintendent would judge the liquified pulp that precedes paper by putting his hand in it. But Mr. Coffin's father saw even then that the mill must specialize to continue to exist. He gave his son a job in the laboratory. This may be one of the reasons why the present Dexter Coffin exclaims, "Research is the life blood of this industry." But there are others.

Paper Market Barely Scratched

As Mr. Coffin likes to point out. "The use of paper hasn't even been scratched yet." In 1954 during the 100th Anniversary of Windsor Locks, the Company had a float with girls on it in paper clothing. As nuclear fuel is used more extensively, the industrial market will grow for clothing that protects against radiation and is disposable. Paper clothing can be protective and cheap enough to be disposable in the nuclear, plastic, chemical and many other industries.

Rugs and carpeting are being made of paper and the United States Armed Forces are experimenting with paperboard housing. Boats are made of paper and a process is available to flame-

proof it.

Of all the tea consumed in the United States, over half is in bags and the percentage continues to rise. England consumes only about one per cent of her tea in bags, while in other European countries the market is extremely small but growing. These countries symbolize the potential of the world market for tea bags.

In the great and challenging growth field of paper, C. H. Dexter & Sons hoes its own row. Its processes are secret, but already Dexter uses rayon, dacron, nylon and other synthetics, usually combined with the long-fibered

Manila hemp.

A paper of 100 per cent glass is produced for insulation. As Mr. Coffin points out, "Industry needs to learn how to use the new papers we are producing. This is true especially when we saturate paper with resins or plastics."

Family Management Background

A former vice president of The Manufacturers Association of Connecticut and former president of the Manufacturers Association of Hartford County, Mr. Coffin is now a member of the Board of Directors of the National Association of Manufacturers.

He takes great pride in the continuity of family management going back to 1767. In that year, Seth Dexter viewed the timbered hills and growing community of Windsor Locks. He erected a sawmill.

A second Seth Dexter succeeded the first, and expanded the sawmill into a grist mill. This mill was in operation until 1925 when it was torn down to

(Continued on page 27)

Effective Speech Training at Raybestos



The Raybestos Speaker's Club (comprised of graduates from the effective speaking class) meets monthly to hear a talk by some prominent citizen. Here the club is addressed by Mrs. David Brown, professor of Psychology at the University of Bridgeport.

■ THOUSANDS of dollars are lost every day in business and industry because too many valuable ideas never leave the minds of employees. These dollars are lost because of various personal complexes of employees. They go to meetings with an idea or suggestion, but when the time comes to present it, they freeze in their seats.

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To overcome the idea "deep freeze" the Raybestos Division of Raybestos-Manhattan, Inc., of Stratford decided to do something about it. At the suggestion of R. B. Davis, then general manager, effective speech classes were started in February 1943 in order that all employees desiring to take the course might overcome their speech difficulties. The course has been continued under the present general man-

ager, William S. Simpson, with Evald Matson acting as instructor until this year when he gave way to Alfred Spencer, the current instructor.

Mr. Matson presented the following theory to his classes as well as in his lecture series. His theory is that we all have a product to sell today whether we are the president, sales manager, shop foreman or janitor. This product is YOU. It doesn't make any difference whether we are selling brake lining, automobiles, furniture or groceries. If you don't sell "YOU" first, you won't sell your product or merchandise.

"Effective speech," Mr. Matson says, "is conversation whether you are speaking to one or a thousand persons. Why should we be filled with complexes or illusions or the jitters when we have to face an audience. What is it that makes us feel that we want to run away from it all. My answer to this is, we do not 'charge our batteries while we wait.' The American public is very careless with themselves. They do not give enough thought to the proper use of their words, voice and body. Preparation is first and foremost in the art of effective speech training. Preparation also comes first in conversation. How effective are you as a conversationalist? What are you reading in your spare time? Are you charging your battery while you wait by doing some constructive reading? Do you know both sides of the story, problem or situation you want to present? Be sure you know

(Continued on page 36)



William S. Simpson, general manager of the Raybestos Division, presents book awards to Thomas Henry and Frances Britt, selected as outstanding students of a recent graduate class. Looking on is Alfred Spencer, class instructor.



Evald Matson, left, founder of the Speaker's Class in 1943, was recently presented with a plaque for his services over the years. He retired as instructor last year. Alfred Spencer, his successor, makes the presentation.







Purchasing Agents Are Changing the Art of Selling

By FRANK M. KLEILER

New sales techniques are required to convince the modern purchasing agent who uses cool, analytical methods to determine what and when to buy. Expansive personalities and high pressure selling fail to impress this relatively new management official whose job is becoming more and more important in American industry.

■ IF the best salesman in the world tried to make a sale to the best purchasing agent in the world, would the two champions do any business?

The answer is "yes" if you believe what you read in the dozens of new books on selling published annually.

The answer is only "maybe" if you believe the rarer books on buying.

Even if the masters of selling and purchasing did not make a deal, such a meeting would provide a classic story in the how-to-do-it literature of modern business. Although less exciting than bouts between wrestlers and boxers, it might be an interesting show-down between psychology and economics.

The functions of selling and purchasing are complementary. One cannot exist without the other, but they are as different as night and day. A review of the training materials for both kinds of specialists leaves a neutral observer wondering how these two parts of the industrial mechanism mesh gears as often as they do.

A talented salesman, of course, does not believe that merchandise sells itself. Fortified with "inner pressure" or spurred by a sales manager's pep-talk, first he "sells himself." He establishes a friendly relationship with the prospect. He builds atmosphere, expands the customer's self-regard, and inspires trust and confidence. By the time he gets around to discussing products and prices, he is already far along toward clinching the sale. At least that's the impression given by most of the writers on selling.

An expert purchasing agent, however, is a coldly calculating analyst of materials, prices, and inventory. He never lets a salesman's personality overshadow facts and figures. The buyer's expertise consists of cutting through the sales hoopla and obtaining the most appropriate materials and equipment for his company at exactly the right time at the lowest possible price. In theory, at least, he will find the best buy whether there is a salesman to offer it or not.

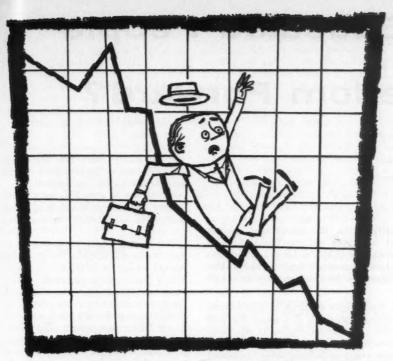
In dealing with the world's best purchasing agent, the champion salesman's expertise as a persuader presumably will be wasted. The product must stand on its merits alone. Economics, rather than psychology, will determine whether they reach a deal.

In other words, if the buyer really knows his business, a salesman with a dead pan and bad manners should do as well as the go-getter with the warm handshake, self-confidence and a big smile. The best salesman, from the expert buyer's viewpoint, is only a sort of walking encyclopedia which has been endowed with the authority to negotiate on prices and to expedite orders after they have been given.

Buying is as old a process as selling, but as an occupation or specialized management function it is relatively new. It has been less studied, less publicized, less glamorized and less appreciated than selling. While the salesmen have been winning the glory (and bonuses) for bringing in the business which every organization needs before it can afford to do much buying, the purchasing agents have been struggling inconspicuously for

In the evolution of business the salesman preceded the purchasing agent by several centuries. Their prototypes—the merchants who bought and sold spices, jewels, silks, and other commodities a couple of thousand years ago around Mediterranean shores—carried on both functions simultaneously. This is still true among modern shop keepers or businessmen engaged

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in running small establishments. As firms grow, however, their normal pattern is one of adding full-time salesmen to the organization while the owner retains the purchasing function. When the purchasing function becomes too onerous for the owner, segments of it are delegated to scattered executives or clerks. A company may acquire several full-time salesmen long before it acquires a single full-time purchasing agent. Purchasing as an occupation thus has evolved with big business.

Because of this growth pattern, the specialized job of purchasing is only about a century old, and its recognition as an important segment of the management hierarchy did not come until this generation. Surveys show, however, that centralized purchasing exists now in more than 85 per cent of the manufacturing firms doing more than a million dollars of business annually. More than 70 per cent of all the materials and supplies used in industry are obtained through purchasing departments. The trend is toward more and more buying by experts.

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The men who run America's small business are learning what the men who run America's giant corporations have known for a long time—that one top-notch purchasing agent may be worth more than a dozen average salesmen. To keep production up and costs down, the right materials must be on hand at the time and place needed. Failure in the quantity or quality of materials for production may lose a firm more sales in one month than the most aggressive sales force can win back

in a year. Moreover, costs and margins being what they are today, a saving of 10 per cent in purchasing often is equal to the profit from a 20 per cent increase in sales. It is these facts of modern business life—together with the lessons learned from World War II when production was controlled by how much raw material could be obtained rather than by how much of the finished products could be sold—which have elevated the purchasing

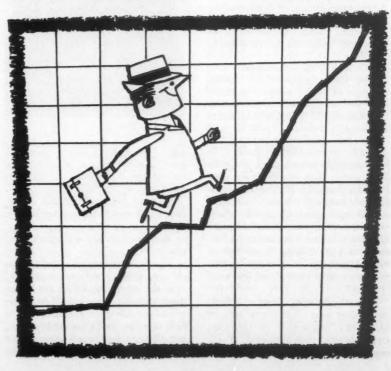
agent to higher levels of respect in management circles.

As the purchasing agent becomes a big wheel in a modern corporation, the salesmen doing business with that corporation need to revise their techniques. Playing golf with the vicepresidents is a waste of time when company purchases are controlled by buyers using market studies, scientific analysis of materials, and objective price comparisons. What good does it do for a salesman to flatter the president's wife at a cocktail party when the firm's purchase decisions are determined by inventory controls, specifications, competitive bids, and other devices employed by a systematic purchasing department?

There is still a large place in modern business for salesmen with wide contacts, membership in a dozen clubs and fraternal organizations, pleasing personalities, and charming wives.

In the upper strata of big business, however, the old-time salesman with the expansive personality and expense account is becoming an obsolete caricature. There once was a time when a man with sales ability could learn on the job all he needed to know about his product, his competitors' products, and the prospects' needs; but an expert purchasing agent nowadays may know as much about the salesman's products and competitors as the salesman knows. In selecting his sales staff, therefore, a manufacturer who aims to sell to the larger firms is more likely to prefer men with graduate degrees in engi-

(Continued on page 29)



Does an Educated People Move Freedom Forward?

By DANIEL D. MICH, Vice President and Editorial Director Look Magazine

Editor's Note-Mr. Mich was originally given the assignment to tell the Editor-Educator Conference, held last May at the Waldorf, how educators could help editors to communicate to their readers about education. Feeling that the subject of "freedom" was more basic to the public welfare, he induced the conference planners to permit him to discuss this

Because of the alarming portent of Mr. Mich's findings to the future of freedom in this country (including free enterprise), C.I. asked for and received the privilege of passing on to its readers a digest of his talk. Important as it is to build weapons-security good enough to discourage Russian imperialism, it is even more important, to "educate for freedom" if we would preserve our way of life.

Man "AN educated people moves freedom forward." This is an excellent example of the simple declarative sentence. It rings. It sounds fine. It has great plausibility. But how true is it? . That is the basic question I want to raise as a friend, not a carping critic, of our educational institutions. I raise it because I think it has great importance for these institutions and for every American in or out of education.

I start trying to answer it by defining our terms. What do we mean by "educated" and what do we mean by "freedom"?

Webster's New International Dictionary defines "educated" as: "Giving evidence of education or of a trained cultivated mind; trained to a semblance of intelligence." The Oxford English Dictionary defines "educated" as: "That has received education; instructed; trained. Often qualified as half-educated, over-educated, well-educated, etc." Funk & Wagnalls New Practical Standard Dictionary of the English Language defines "educated" as: "Developed and informed by education; instructed, trained," and this same dictionary defines "education" as "instruction and training in an institution of learning." You will note that each dictionary emphasizes the word "trained."

Now take the word "freedom." Webster defines it as: "Quality or state of being free; exemption or liberation from slavery, imprisonment, or restraint, or from the the power and



DANIEL D. MICH

control of another; liberty, independence." I think most of us understand word in it is "liberty."

So, what the slogan of this conference really says, if you analyze it a bit,

"A trained people will increase our

In the ungrammatical words of an old song title, "it ain't necessarily so."

In the whole history of the world, there probably have been few better trained people than the scientists of Nazi Germany and Communist Russia, but freedom is a word about which they have known virtually nothing. By any dictionary definition, these are educated people. But they have moved freedom backward, not forward.

What should appall us even more is that so-called educated people are doing the same thing in our own

Never before have we had so many students in our schools. Never before has our society contained so many high school and college graduates. And hardly ever before has our traditional freedom been in so much danger. I do not say that this is entirely the fault of our educational system. The whole society must share the blame. But it does indicate to me that we are not as successful in training people to understand freedom as we are in training them to build houses, create nuclear weapons, or perform surgical opera-

The Don't Quote Me Attitude

I would like to quote in full here a brief editorial which appeared recently in the St. Petersburg (Florida) Times. Its title is "But Don't Quote Me," which is almost a diagnosis of the current American temper. It reads as follows:

"'Don't print my name, I need my

"... because I live in a neighborhood where most of the people don't agree with me, just use my initials.'

'Of course, don't use my name, I have to live here."

The editorial goes on:

"These are citizens of the Sun-coast writing letters to the Times Forum. Their comments show that the great old American custom of standing up and accept that definition. The key to be counted is dying out. It's not just a local death. Reporters ranging around the nation during the political campaign noticed it, too.

"This fear of being quoted shows that some in the United States are suffering from a subtle sickness. It ought to be cured if self-government

is to survive.

"Oddly enough, most of the 'don't quote me' people have something pretty important to say. Their letters are literate discussions of vital topics of the day-segregation, politics, war."

Then the editorial continues: "Their reasons for not being willing to be identified suggest local pressures -from neighbors, customers and em-

Unfortunately this silent breed is playing right into the hands of pressure groups which care little about the great mass of people, preferring to uphold the point of view of wellorganized minorities.

Petitions signed by citizens and organizations with open membership lists carry great weight with politicians and businessmen, the objects of most of the complaints our mail contains.

"But a flood of letters from L.J.T., Disgruntled Taxpayer, Pro Bono Publico and Name Withheld has the persuasive power of a flea tugging on a mule's bridle."

The Will to Conform **Now Dominant**

Here, in microcosm, is the whole story of the sickening fear that has suppressed the will to be free among too many present-day Americans. The will to conform now seems much more powerful than the will to be free. This trend has been brilliantly delineated by William H. Whyte, Jr., in his book, "The Organization Man." And nowhere is the trend more marked, says Mr. Whyte, than among presentday students. In his book, he says:
"I heard one instructor tell his col-

leagues that in his politics classes he warned students to keep their noses clean. 'I tell them,' he said, 'that they'd better realize that what they say might be held against them, especially when we get to the part about Marx and Engels. Some day in the future they might find their comments bounced back at them in an investigation.'

"The advice, as his colleagues retorted, was outrageously unnecessary. The last thing students can be accused of now is dangerous discussion; they are not interested in the kind of big questions that stimulate heresy and whatever the subject—the corporation, government, religion-students grow restive if the talk tarries on the philosophical. Most are interested in the philosophical only to the extent of finding out what the accepted view is in order that they may accept it and get on to the practical matters.'

To these students, I gather, freedom is not a practical matter. I wonder if any of them ever read this quotation

from Somerset Maugham:

"If a nation values anything more than freedom, it will lose its freedom. And if it values either comfort or money more than freedom, it will lose that, too."

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Mr. Whyte's view of today's students is confirmed by many others. Any of us can confirm it with our own observations. Stanley Kunitz, visiting professor of English at Queens College, New York, recently confirmed it this way:

. . . the students . . . matriculate cautious, wanting above all-so wellconditioned are they by the prevailing social climate—to buy security for themselves in the full knowledge that the price is conformity."

This raises an obvious question. Why is nobody teaching them that there is no security without freedom? The most poignant lesson in all history is that people who give up freedom for se-

curity lose both.

In all fairness, I must point out that there are people in the academic world still trying to teach that lesson. These people are discouraged, but not de-

feated.

Many of you here doubtless remember a book by Professor Samuel A. Stouffer of Harvard which we serialized in LOOK. It was based on a survey which showed that an amazingly high percentage of Americans do not believe in freedom of speech—or almost any other kind of freedom-for those who disagree with them.

Students and Teachers Can't **Identify Bill of Rights Provisions**

Professor Raymond W. Mack of Northwestern University, alarmed over the Stouffer survey, set about to disprove or confirm it by a poll of his own. He made up a questionnaire composed entirely of sentences taken from the Bill of Rights, but didn't reveal the source. He then presented these questions to groups of college students. He discovered that 92% of the students could not identify the source of the questions. More than 3 out of 4 students rejected the double jeopardy provision, and 44% disagreed with the Fifth Amendment provisions.

Answers given by lower classmen were almost identical to those given by seniors. The results were startling. It was obvious that the students knew nothing about the Bill of Rights and cared less. But what about the teachers? Surely they would have some knowledge and understanding of the basic principles upon which our freedoms are founded. Professor Mack took his questionnaire to groups of teachers. The answers were almost exactly the same as those given by students. Students. and teachers polled were from small schools as well as large, from private schools as well as public schools. Social background, religious preference, economic bracket and age level made little or no difference.

Prof. Robert McGinnis of the University of Wisconsin analyzed this survey and summed it up this way:

The finding means simply that, from a social psychological viewpoint, there is no such thing as the Bill of Rights or an American political philosophy. . . . Among our students, and, God help us, among our teachers too, there is no basic philosophy of constitutional liberties. . . . Facts can be transmitted by only those who know the facts. Beliefs can be taught only by believers."

The situation as these professors have found it seems to me to be one fraught with real danger to all of us.

Where Danger Lies

Where then does this danger to America lie? It lies, unfortunately, in the vast number of good, decent, lawabiding citizens who consider themselves "good Americans"-but who do not stand behind the basic principles of our freedom, who do not really trust the Constitution and the first ten amendments to it—the Bill of Rights.

These good people are not know-ingly disloyal. They are not poisoned by, or committed to, "alien ideologies." They have just never understood the nature of freedom, nor the principles which protect it and keep it strong.

Our country exists as a free nation only because of the principles to which we are committed and the laws which translate those principles into governing rules. These principles are plainly stated in the Constitution and the Bill

of Rights.

To believe in freedom is an active part of supporting it. To deny freedom is to undermine it. Without deep convictions in our people about freedom, democracy can become a pleasant word that is used to disguise anti-democratic (and therefore subversive) practices in our government, our courts, our communities.

The Russians claim to have a constitution which grants freedom to its people. But in the Soviet Union the constitution is only a collection of words on paper. The Russian people have neither freedom, nor civil liberties, nor protection from the power of their rulers.

Test of Freedom

The truest test of freedom is this: what happens to people who disagree with the majority or the prevailing "respectable" mood? The way in which a society treats its minorities and its individuals is the true test of its freedom. And minorities mean minorities in opinion or religion or politics or ideas. A minority may be an aggregate of 1,000, or 100, or 10, or 1. The more we dislike what they say, the more we can test our faith in freedom. How do we treat them?

A free society does not punish people for what they may think. The com-

(Continued on page 33)

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News Forum

This department includes a digest of news and comment about Connecticut industry of interest to management and others desiring to follow industrial news and trends.

♦ LECOUNT TOOL WORKS, INC. has recently moved into its own new building in West Hartford, offering improved manufacturing facilities and methods for faster service and higher mandrel quality.

LeCount, said to be the world's oldest mandrel manufacturer, patented the first expanding mandrel for the metalworking industry in 1847, a type

which is still in use today.

An important factor in a new process now used by LeCount is the stress relieving of all working parts by deep freezing to insure permanent stabilization and precision. The high quality and precision obtained by this method and the utilization of tempered Timkin tool steel throughout enables the company to certify the guaranteed precision of every mandrel shipped.

♦ THREE MILES of new power lines have been installed by helicopter in rugged mountain country near Solvang, Santa Barbara County, California, it has been announced by the Pacific Gas and Electric Company and Sikorsky Aircraft. Both the setting of the poles and the stringing of the wires were done by helicopter in what is believed to be the first successful application of aircraft for this purpose.

Operating at elevations ranging up

to 4,300 feet, a twelve-passenger Sikorsky S-58 placed 59 wooden poles, one at a time, in holes previously dug on almost inaccessible land in Los Padres National Forest. A two-passenger Bell helicopter was used to transport personnel.

After the pole holes were filled and tamped by the same ground crews that had dug them earlier, the Bell made a series of passes over the crossarms of the poles and laid out the three strands of wire necessary to carry the 12,000 volt current. Later, the wires were attached manually to the insulators.

Lee S. Johnson, Sikorsky general manager, pointed out that the demonstration not only emphasized the versatility of the helicopter, but opened up a new area of helicopter usefulness.

♦ JOHN C. CAIRNS, president of The Stanley Works, New Britain, has announced that production has been discontinued at its Stanley-Yankee plant in Philadelphia and that the Yankee tool line will be manufactured at the Stanley Tools plant in New Britain.

The Philadelphia plant, which has manufactured spiral ratchet screwdrivers, automatic drills, vises, bit braces, rigid and offset screwdrivers and breast and hand drills, has been operated by The Stanley Works since 1946.

♦ THE APPOINTMENT of N. Bruce Bagger as manager, Marketing Services, was announced recently by Charles F. Stanley, sales vice president of The Fafnir Bearing Company.

In this capacity, Mr. Bagger will be responsible for market analysis, sales promotion, advertising and product publicity. He has specialized in market analysis since he joined Fafnir in October 1956. Previously he was manager of advertising, sales promotion and market analysis for the Allstates Engineering Co. of Trenton, New Jersey. He was associated earlier with the National Association of Manufacturers as assistant director in charge of the association's marketing activities.

♦ GENERAL DYNAMICS CORPORATION'S Electric Boat Division at Groton, has been chosen to develop a merchant ship reactor. The selection was made by the U. S. Atomic Energy Commission and the U. S. Maritime Administration from among 18 bidding firms.

A spokesman estimates it will be from five to seven years before con-

struction is completed.

♦ ESTABLISHMENT of a Division of Research at Hillyer College, of the University of Hartford, has been announced by Dr. Alan S. Wilson, president of Hillyer and chairman of the university's Administrative Council. Named director of the newly-created division is Dr. Richard G. Clarke, chairman of the Division of Engineering since 1954.

The decision to create the new research organization, which will be en-



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120 Huyshope Ave. Hartford Conn. Tel: CHapel 6-8546 tirely separate from the Division of Engineering, was prompted by the greatly increased national and regional emphasis on science and technology, according to Dr. Wilson. The division will be devoted to both basic and applied scientific research, in order to render greater service to industry in the Southern New England area.

Headquarters for the Research Division will be located at the Engineering, Research and Science Center of the University of Hartford on Huyshope Ave. and Sequassen St. Facilities available for research include six fully equipped basic and advanced physics, chemistry and electronics laboratories; a materials testing laboratory and newly designed equipment for study of problems in fluid dynamics.

♦ W. RONALD MORSE, a leading industrialist for many years, died recently after a long illness. He was executive vice president of The Stanley Works from March 1951 until April 1957 when he retired. Promoted to this position from the vice presidency of the hardware division, he had been appointed to the board of directors in October 1950.

A graduate of Sheffield Scientific School at Yale University, Mr. Morse joined The Stanley Works in 1928.

♦ AN EVALUATION of the Asian flu inoculation program conducted by the Robertson Paper Box Co., Montville, late last summer for its employees and families indicated most encouraging results.

A series of two vaccine inoculations were offered and administered free to all employees and members of their immediate families. A total of 600 people took advantage of the program, which was concluded in October. A year-end survey showed only one person receiving the vaccine had contacted Asian flu.

♦ A MILLION DOLLAR contract for the production of azimuth theodolites has been awarded to the Engineering & Optical Division of the Perkin-Elmer Corporation, Norwalk. The theodolites will be used in conjunction with the Thor IRBM missile program, for which A. C. Spark Plug Division of General Motors Corporation is prime contractor for the guidance systems.

The instruments, of which Perkin-Elmer has developed several versions, employ an electro-optical system to accurately align the inertial guidance

systems of missiles.

♦ THE "DRILLSPEEDER," newest addition to its line of drilling and tapping attachments, has been announced by Jarvis Corporation of Middletown. The Drillspeeder has a maximum speed of 30,000 RPM and is adaptable to any conventional style of drill press spindle, quickly converting it into a high speed drilling machine.

The device features spindles of heat treated steel, ground after hardening to insure minimum "run out"; preloaded, shielded high speed ball bearings; heat treated precision gears; moving parts completely enclosed and lub-

ricated at the factory.

♦ THOMAS P. GALLAGHER has been appointed plant engineer of The Fuller Merriam Company, West Haven, it has been announced by Harley J. Hiscock, vice president and

general manager.

A native of New Haven, Mr. Gallagher attended New Haven High School. He served in the army in World War II and in 1948 was graduated from Quinnipiac College, where he studied business administration. He is completing the mechanical engineering program at New Haven College.

♦ IGOR I. SIKORSKY, aeronautical pioneer and retired founder of the company, was honored recently for 35 years of service with Sikorsky Aircraft Division of United Aircraft Corporation.

In a surprise presentation, Mr. Sikorsky was given a hand-lettered scroll



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as dean of Sikorsky employees at the eighth annual dinner of the firm's Quarter Century Club. The border of the scroll presented Mr. Sikorsky included drawings of ten of the outstanding aircraft he has designed. Although retired, Mr. Sikorsky continues to serve the company in a consulting capacity.

♦ A MAJOR EXPANSION in its scope of operations is announced by Bradley Laboratories, Inc., New Haven, with the formation of a Semi-Conductor Division.

Richard A. Siek, formerly senior engineer in semi-conductor development at Raytheon Manufacturing Company, has been named manager of the

new division.

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Bradley, one of two companies that pioneered the vacuum method of processing selenium and copper oxide rectifier plates in this country, will, through the new division, widen both the range of semi-conductor materials offered and the types of components produced.

♦ THE LUX CLOCK MANUFAC-TURING CO., Waterbury, has announced a new combination fully automatic range timer and one hour electric Minute Minder.

An exclusive feature on this fieldproven Lux Timer is said to be the One Hour Electric Minute Minder with exclusive bell chime reminder signal. Standard features include: Lubeless motor bearings, blue-gray and silver dial, black set knobs, chrome bezel 110V-60 Cy. time cycle and 30 amps switch rating—single pole, double throw-double pole, single throw.

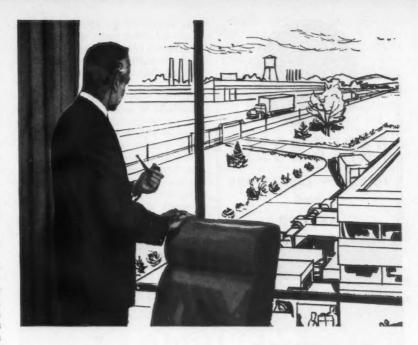
Precision dial engraving plus exclusive design and construction are said to insure dependability and simplicity of use with the one knob "Cook Now" timing and separate Minute Minder

topside control.

HARVEY HUBBELL, INC., Bridgeport, has announced the development of a new alternating current switch named "Presswitch." The unit turns on, or off, with a slight press of the finger or nudge of the elbow. A smoothly tapered nylon button, in either ivorine or brown, is the focal point of its attractive styling, designed to blend with conventional or modern interiors.

The unit is said to be particularly well suited to control fluorescent lighting installations in homes, offices, factory production areas, conference rooms, hospitals and laboratories, or wherever modern press action simplifies light control.

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ing activity in the electronic product and sub-contracting field, Wheeler Electronic Corp. has been selected as the new name of an established Sperry Rand subsidiary in Waterbury. A. G. Nicholson, general manager, indicated that the name change from Wheeler Insulated Wire Co. was also dictated by the recent discontinuance of the magnet wire business.

In making the announcement, Mr. Nicholson stated that Wheeler facilities are being directed to the design, development and manufacture of such electronic products as coils, transformers and reactors, toroids, delay lines, IF and RF components, wiring harnesses, electronic chassis assemblies, electrical and electro-mechanical subassemblies and the well-known Wheeler sound powered telephones.

♦ A NEW LINE of miniature ball bearings introduced by The Fafnir Bearing Company of New Britain, is said to be the first in the industry to be made entirely of vacuum-melt 440-C stainless steel. Intended for use in sensitive control instruments, missiles, and computor elements, the tiny bearings must be more perfectly finished and more resistant to in-service corrosion.

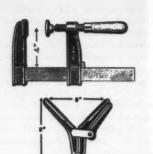
Another original feature of Fafnir's new line of miniature bearings is the fact that the company has not sacrificed optimum ball and ring sizes in order to make the ball retainers interchangeable. Each bearing size has its own specially designed retainer. They are made to ARGC-5 tolerances or better.

Entirely new manufacturing facilities are being used to produce the new line. According to Fafnir engineers, the combination of vacuum-melt stainless steel and the new centerless-type internal and external grinding machines enable the company to produce perfect "race geometry."

♦ THE PUBLICATION of a new brochure on die castings and permanent mold castings in aluminum and zinc has been announced by Peasley Products, Inc., Stratford.

The brochure, "Improve Your Products! Lower Your Costs!", points out four ways in which quality control helps to produce castings at lower cost. Emphasis is also laid on the savings made possible with the use of unit dies, by eliminating initial high die costs which have prevented some manufacturers in the past from taking advantage of the inherent economies of die castings. Copies of the brochure are available from the company.

♦ A THIRD consecutive award for outstanding achievement in the field of better wiring promotion for homes has been awarded The United Illumi-



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nating Company by a national magazine sponsoring the competition.

Kemp B. Batchelor, promotion supervisor of the utility and responsible for the home wiring program, received the award recently at the National Wiring Conference in Detroit, Michigan.

UI received honorable mention for its wiring promotion activities during 1957. Previously, it was named First Award winner for its 1956 campaign to promote better home wiring, and won honorable mention for its work in 1955.

♦ A CONDENSED CATALOG, listing and pricing their complete line of air operated chucks, cylinders and accessory equipment has been published by The Cushman Chuck Company, Hartford.

Cushman also manufactures manually operated chucks, power wrenches and power wrench chucks, manual and automatic pinch jaw chucks and boring mill and face plate jaws. Because of its design and factually stated information, Cushman's catalog is expected to be a valuable tool for purchasing agents as well as tooling and production engineers.

♦ THOMAS W. HALL, president and secretary of the Thomas W. Hall Company, Stamford, manufacturers of printing supplies and presses, died recently after a brief illness.

After serving with the United States Shipping Board during World War I, Mr. Hall established his firm in New York City in 1919, moving it to Stamford in 1927.

He is survived by a daughter, two sons and two sisters.

♦ ROBERT E. CARROLL, JR. has been appointed director of advertising and public relations of The E. Ingraham Company, watch and clock manufacturers, Bristol.

Mr. Carroll was formerly with the Stanley Works, in the marketing and advertising departments of both the Tool and Chemical divisions of that organization.

He is a graduate of Yale University. During World War II he served as an officer in the Navy, where he was Commanding Officer of a ship in the Amphibious Forces in the Pacific and Far East areas.

♦ STANLEY R. O'DETTE has been elected director and vice president of Alsop Engineering Corporation, Milldale, manufacturers of liquid processing equipment.

Mr. O'Dette retired recently after 30

years in the petroleum industry, 28 of which were with the Standard Oil Company of New Jersey. He is a mechanical engineer and holds chief engineers' licenses for stationary and marine steam and diesel plants.

♦ PRECISION BALL BEARINGS, manufactured by the Barden Corporation, Danbury, are reported to have been among the thousands of parts that contributed to the successful launching of the Jupiter C and the placing of the Explorer satellite in orbit. While details of the components actually used in the flight have not been made public, it has been learned that bearings in the guidance and control systems were manufactured by the Danbury firm.

Barden has been producing precision ball bearings for manufacturers of highly accurate mechanisms that go into complex aircraft and missile systems for many years. One of them, Ford Instrument Division of Sperry-Rand Corporation, is the producer of the guidance and control systems used in the Jupiter C.





Produced by the Power Car Company, Mystic, the new Plymouth Fury Junior has been selected by the official U. S. Committee for display in the Arts and Crafts Pavillion, U. S. Exhibit, Brussels World's Fair. The company's line of "Junior Automobiles" all have either gasoline or electric motors.

♦ LONGTIME EMPLOYEES of The Keeney Manufacturing Company of Newington, have shared in a novel way in what James D. Hanna, company president, describes as "a successful and forward moving year for our company." At a special ceremony, all employees who have been with Keeney for 20 years or more were presented with portable TV sets.

Reviewing the company record for 1957, Mr. Hanna pointed out that the company added a new two-story building and introduced two new Keeney products, the Climatizer, for humidifying home heating systems, and the Fill-Guard automatic filling alarm for oil tanks. Production of the Duo-Vent line of automatic air vents for heating systems has been expanded.

♦ DESIGNED principally for materials handling, a new type of flexible air duct, produced by The Wiremold Company, Hartford, will handle dry, free-flowing bulk materials. The superior abrasion resistance necessary to meet materials handling requirements also enables the duct to be used for heavy duty exhaust applications.

Type 8K-1D combines a heavy, abrasion-resistant, neoprene coated cotton fabric with an electro-galvanized steel spiral to give a rugged, flexible duct for heavy-duty applications. The fabric component is mechanically locked into the steel spiral, assuring a permanent grip that cannot fail with age.

♦ INSERTED blade shell end mills and face mills utilizing one-half and three-quarter inch square standard throw-away barbide inserts are being introduced by the Viking Tool Company, Shelton.

The line of milling cutters is being produced initially with double negative rake angles. A hardened high speed steel anvil is located in back of the cutting insert. This anvil is fastened to the cutter body by a retaining screw to prevent disassembly during indexing or replacement of the insert. The anvil

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also provides a hard, ground seat for the insert, and can be replaced. A dual threaded screw actuated wedge provides easy insert indexing.

♦ THE ADDITION of a second Sendzimir Mill which permits the production of precision strip in widths up to 27" and as thin as .001", has been announced by The Wallingford Steel Co.

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The new mill is said to be equipped with the most modern X-ray gage equipment available. Gages, which are non-contacting and cannot mar the most highly finished surfaces, give continuous, extremely accurate readings. To supplement the gages, the new mill also utilizes exclusive elongation gaging equipment developed for use principally on "hardening passes" and similar rolling operations for the accurate measurement of thickness reductions that are too small to be detected by conventional methods.

As an additional means of assuring rigid quality control and to lessen the possibility of error, the new Sendzimir Mill is equipped with a numerical control system. Under this method, the operator inserts an IBM card into the control mechanism. This automatically "pre-sets" the mill to the required strip thickness.

♦ A REVOLUTIONARY VERSION of the 22 caliber rifle, weighing a mere four pounds and available in unusual colors, has been introduced by the Remington Arms Company, Inc., Bridgeport.

Using the basic design elements of its highly successful Model 572 "Field-master" slide action 22, Remington has retained that designation for the new gun, while offering a number of innovations.

Produced in lightweight metals throughout, the "Fieldmaster comes in two color combinations. One is Buckskin Tan, the other Crow-wing Black, and both feature stocks and fore-ends of harmonizing "Sun-Grain" walnut especially checkered for positive handling.

The company has also announced a new lightweight bolt action center fire rifle, designed for the big game hunter. The de luxe rifle is designated as the Model 725 and is available in three popular calibers, the all-new 280 Remington, the 30-06 Springfield and 270 Winchester.

The Model 724 features a new allpurpose Monte Carlo stock and a common sight line designed for instant use of either iron or telescope sights. Other features include a hinged magazine floor plate, with fast, positive release inside the trigger guard.





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ANNOUNCEMENT of the appointment of Frank L. Mathes, director of sales, as vice president, has been made by The Arrow-Hart & Hegeman Electric Co., Hartford.

Prior to joining Arrow-Hart, Mr. Mathes served as plant manager for leading Connecticut industrial firms. He joined Arrow-Hart in 1956 as administrative assistant and later was appointed director of sales. In this post, he is responsible for the sale of Arrow-Hart's complete lines of wiring devices, motor controls, enclosed switches and appliance switches to their various

ATLANTIC COAST INDUS-TRIES, INC. has been approved by stockholders as a new corporate name which encompasses Bridgeport Rolling Mills Company, Industrial Metals Corp., International Chemical Specialties Corp., Brickseal Refractories Corp., Saverite Engineering Corp., Xzit Chemical Corp., The Atlantic Coast Fisheries Company and Fish Machinery Corp. Pierce M. Welpton will be chairman of the board of the corporation and R. L. Wentz, president.

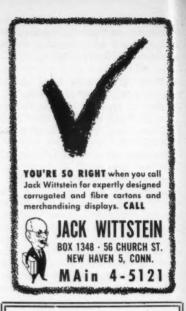
Bridgeport Rolling Mills, which was acquired by Messrs. Wentz and Welpton in 1954, has been for over forty years an integrated producer of fine quality brass and bronze in strip and rolls and for the past year also has been producing aluminum in strip and

The new corporate organization has been established to provide broad diversification in both products and markets, to add stability to earnings and to enhance the long-range growth potentialities of the corporation.

♦ F. E. ERICSON, former president of The Barden Corporation, Danbury, manufacturer of precision ball bearings, died recently after an illness of several months.

An internationally recognized authority on ball bearings, he had been chairman of the Instrument Precision Ball Bearing Committee of the American Ordnance Association since it was organized in 1950. In 1953 he was a member of the Air Force-industry team that studied plant capacity and ability of European ball bearing manufacturers to make instrument bearings.

Mr. Ericson joined The Barden Corporation at its inception in 1942, after 25 years with SKF Industries, Philadelphia. A member of the Barden Board from the beginning, he was vice president and general manager from 1942 to 1948, when he was elected president. He actively guided the company until 1956, when he resigned for reasons of health and was succeeded



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SWAN TOOL & MACHINE CO.

30 Bartholomew Avenue HARTFORD 6, CONNECTICUT by J. Robert Tomlinson, formerly executive vice president.

♦ JOHN F. BATES has been appointed manager, Builders Hardware Sales, it has been announced by Russell J. Willoughby, vice president in charge of Stanley Hardware, division of The Stanley Works, New Britain. Mr. Bates will be responsible for the entire Stanley Hardware sales organization with the exception of Magic Door Sales and Industrial Hardware Sales.

Mr. Bates, a graduate of Middlebury College, has been manager of sales, Eastern Region, for Stanley Hardware

since July 1956.

♦ THE AVAILABILITY of high temperature wires using Teflon 100-X as both primary insulation and jacketing material has been announced by Theodore M. Sanden, vice president of William Brand & Co., Inc.

These wires are the result of a twoyear cooperative effort with E. I. duPont de Nemours Co., Inc., during which period suitable extrusion conditions and processing techniques were established. The wires have been field tested in a variety of applications.

Wires insulated with Teflon 100-Z are said to exhibit most physical, electrical and chemical characteristics of conventional extruded Teflon-6 wires, but unlike the later, they are available in long, continuous lengths.

♦ THE A. H. NILSON MACHINE COMPANY, Shelton, has announced the development of a vertical 4-slide forming machine, the V-187 "Vertiform." The new Vertiform is basically an automatic 4-slide machine with the forming done in a vertical rather than a horizontal plane.

Departing from conventional means of actuating the forming slides, the Nilson design incorporates a drive shaft located behind the face of the machine. Forming slide rolls have needle bearings and are placed in the center of the slides to give a centralized thrust from low-angle barrel cams, mounted rigidly in the frame to completely eliminate shaft spring.

One advantage of the vertical arrangement is said to be that the finished product is ejected to the front, not being limited in size by having to pass through an opening in the bed.

♦ EXECUTIVES of the Associated Spring Corporation, Bristol, are bringing practical lessons in all phases of management before the seniors in management engineering at Rensselaer Polytechnic Institute, Troy, New York in a 14-week seminar held each Thursday. The series began in February and will continue to May 15, with one of

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the Bristol leaders opening each hour of the three-hour sessions and presiding over free discussions with the students.

The seminar will cover all phases of management, including discussion on personnel relations, industrial relations, advertising, promotion, sales and marketing. Among Associated Spring executives who have participated are Carlyle F. Barnes, president; Ernest Goff, executive vice president, Frederic E. Crist, director of industrial relations, O. D. Nee, treasurer and R. L. Sylvester, controller.

Seventy or more seniors will be guided through the office and plant of the company on a visit during the Easter holidays of the Institute.

♦ E. LEONARD BORG has been named manager of synthetic rubber development for the Naugatuck Chemical division, United States Rubber Co., it has been announced by Dr. D. Lorin Schoene, divisional director of research and development.

Mr. Borg, formerly assistant manager of synthetic rubber development, joined Chemical in 1942 as a technical



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trainee in the synthetic rubber division, He holds a bachelor's degree in chemical engineering from Rensselaer Polytechnic Institute.

♦ ROBERT P. BARROWS has been appointed safety director at Underwood Corporation's Hartford plant.

He began his career at Underwood's Bridgeport plant in 1953. Transferred to Hartford in September 1955, Mr. Barrows was named administrative assistant to the works manager.

♦ EMPLOYMENT at the Electronics Department of Hamilton Standard, Division of United Aircraft Corporation, has topped 400 for the first time, it has been announced by Robert Main, department manager. The Electronics Department is located at Broad Brook, and operates as a virtually autonomous unit.

Established as a separate department earlier this year, the Electronics Department is producing aircraft temperature controls, jet engine fuel controls, helicopter rotor controls and propeller Synchrophasers.

♦ DAMON VAN UTT has been elected vice president of Cramer Controls Corporation, Centerbrook, it has been announced by P. F. Brophy, president of the firm. In his new position, Mr. Van Utt will have responsibility for the manufacturing, engineering and materials control functions of the company.

The company, which also has facilities in Ballouville and Clinton, manufactures electrical control equipment, including time devices and miniature synchronous and direct current motors.

For the past ten years Mr. Van Utt has been associated with Bruce Payne & Associates, of Westport, management consulting firm.

♦ A NEW automatic industrial type buttonholing sewing machine has been announced by the Singer Manufacturing Company, Bridgeport.

The Automatic Sequential Buttonholing Unit, as it is designated, automatically forms five vertically aligned, quality lockstitch buttonholes on the unfinished shirt front. Robert W. Hewey, works manager, stated that in using the machine, the operator need only place the top of the shirt front under a clamp, press a button to start the work's cycle and remove the front at the completion of the operation.

♦ THE APPOINTMENT of Everett Kandarian to the post of manager of the Meriden plant of Pratt & Whitney Aircraft has been announced by Leonard C. Mallett, the company's general manager. Mr. Kandarian was also named superintendent of purchased material inspection at the plant. He formerly held the position of chief of vendor quality control.

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♦ A NEW nine-story building to increase the production of first-stage fermenting of citric acid has been started at the Groton plant of Chas. Pfizer & Co., it has been announced by John E. McKeen, president and board chairman.

Included will be a power plant and other auxiliary equipment. The new building will be a duplicate of the present nine-story building which houses the citric acid department at the Groton plant.

♦ THE FORMATION of a new sales division which will market a line of hot-dip galvanizing equipment has been announced by The Malleable Iron Fittings Company, Branford.

Fittings Company, Branford.

H. S. Hansen, who for several years has been active in the development and manufacture of this equipment, has been appointed manager of the division.

The equipment features automatic hot-dip galvanizing and pickling systems for a variety of products. In addition, it offers reduced costs of material and labor as well as improved quality of product.



This is believed to be the largest neutral salt bath furnace pot of the type yet produced. Designed and manufactured by Rolock, Inc., of Fairfield, the "Neu-Pot" is nearly seven feet high and 36 inches in diameter. The problems successfully solved in its design and construction emphasize the progress in welded Iconel fabrication and in safety-testing of this specialized equipment.

♦ GEORGE TOWNSEND UNDER-HILL has been elected to the newlycreated post of vice president in charge of sales for The Seymour Manufacturing Co., Seymour, producers of nonferrous metals.



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From 1956 until assuming his present position, Mr. Underhill served as vice president and sales manager of Victor Manufacturing & Gasket Co., Chicago. Prior to that he was associated with The Chase Brass & Copper Co. for 27 years. He is a member of the American Management Association and the Chicago Executive Club.

♦ THE APPOINTMENT of John L. Dugan, Jr. as treasurer of Underwood Corporation has been announced by the business machines company.

Mr. Dugan, assistant to the president of the Grace National Bank of New York before joining Underwood, also has served with Booz, Allen and Hamilton, management consultants.

♦ CONNOR ENGINEERING CORP., Danbury, has announced the development of a combination air diffuser and lighting fixture. One ceiling opening serves for both air supply and illumination when the Connor Kno-Draft Air Diffuser and Holophane lighting fixture is installed, solving any conflict that may exist between air outlets and lights and making for cleaner, less cluttered ceilings.

The units are made in six to sixteen inch neck diameters, accommodating 100 to 500 watt bulbs.

♦ THE DEVELOPMENT of what is reported to be the largest and most accurate jig borer in the world has been announced by Pratt & Whitney Company, Inc., West Hartford.

At the same time, the company indicated that the first six units of the 26 ton machine will be delivered to Pratt & Whitney Aircraft division of United Aircraft Corp. for installation at its plants in East Hartford and West Palm Beach, Florida. They will be used to speed the production of advanced type aircraft power plants.

The new machine tools can accommodate workpieces as high as 70 inches and can bore to the center of a workpiece 80 inches in diameter. They come equipped with a combination built-in 48 inch rotary table and 36 inch by 78 inch rectangular table. All models incorporate Pratt & Whitney's Electrolimit System of measurement.

♦ CHARLES T. TREADWAY, SR. of Bristol, died recently at the Vero Beach Hospital, Vero Beach, Florida, at the age of 80. He died following a shock while on vacation.

Born in Bristol September 8, 1877, the son of Charles S. and Margaret Terry Treadway, he was a great-great grandson of Eli Terry of Plymouth, the famous clock maker.

One of Bristol's leading citizens for over a half century, he was active in many phases of that city's civic,

industrial, financial and community life. Although Mr. Treadway's major interest was in the banking field, he began his business career six months after his graduation from Yale University as treasurer of the New Departure Manufacturing Co., December 4, 1900, which he continued to serve until 1916 when he, together with DeWitt Page, was instrumental in selling New Departure to United Motors, which later became General Motors. He also served for many years as general manager and president of the Horton Mfg. Co. of Bristol, with Bristol Brass as vice president for several years, and as director of Veeder-Root, Inc., of Hartford; Landers, Frary & Clark, New Britain; and Russell Mfg. Co. of Middletown.

In the banking field he was elected president of the Bristol National Bank & Trust Co. in 1907, which he served in this capacity until 1927, and for the next twenty years as chairman of the board. In 1947 he was named chairman of the Executive Committee and in 1955 became a member of the Advisory Council of the board. He was also active in the organization of the North Side Bank & Trust Co. in 1929 and was a director of the Terryville Trust Co. for many years.

For over 20 years, from 1919 to 1941 he was a partner in Conning & Co., investment bankers of Hartford.

His community activities, too numerous to mention in C.I.'s available space, may be said to have covered the entire gamut from serving in key posts in Bristol municipal affairs to vice presidency of the Bristol Hospital, chairman of a high school committee and a school building comtee; chairman of the Republican Town Committee, member of the Draft Board in World War II, and more recently as a founding director of the Bristol Clock Museum, Mr. Treadway was a former member of the Republican State Central Committee and the Fifth Senatorial District Committee, an alternate to the National Republican Convention in 1912, and in 1916 was a Connecticut delegate.

He was one of the oldest members of the First Congregational Church of Bristol where he served in various capacities through the years, including acting as chairman of the fund campaign for the erection of the Parish House.

He was a member of many clubs and a 32nd degree Mason, a member of Washington Commandery No. 1 and Sphinx Temple Shrine.

Many who knew Mr. Treadway over the years agree with the views of Mayor James P. Casey of Bristol who said, "Few men have made as many contributions to the building of a better Bristol as C. T. Treadway. We have lost one of our most distin-

guished citizens."

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Mr. Treadway is survived by Mrs. Treadway, two sons, Charles T. Treadway, Jr., president of the Bristol Bank and Trust Company, and Graham R. Treadway, vice president of the Connecticut Bank and Trust Company, Hartford; two brothers, Morton C. and Townsend G. and one sister, Mrs. Edward W. Mink, Sr., and by five grandchildren and four great grandchildren.

The Expanding World of a **Paper Family**

(Continued from page 8)

make way for the widening of the

Seth, the second, was followed by his son, Charles H. Dexter. Like his father he believed in expansion. In the basement of the old grist mill Charles H. Dexter produced about 200 pounds of hand-made Manila wrappers a day. Hampered for want of room and power, he moved his paper-making equipment into a frame building which was erected across the canal from the grist mill. In this building the present business was begun.

It was in 1867 that C. H. Dexter took into the business his son, Edwin D. Dexter, and his son-in-law, Herbert R. Coffin I. The Company then became C. H. Dexter & Sons. C. H. Dexter died in 1869 but under the same name Edwin D. Dexter and Herbert R. Coffin I continued the manufacture of writing and other papers that built a lasting reputation. The original mill was destroyed by fire, but a new mill was erected in 1875 which formed the nucleus of the present extensive plant.

In 1935 the Windsor Locks mill pioneered in manufacturing a new long fiber, absorbent and practically lintless paper. An outstanding characteristic of this paper is its cloth-like texture, making it adaptable for uses previously

confined to cloth.

The demand for this type of material grew rapidly. The entire production is now the new type of paper, including "wer strength treated." The untreated papers ase used for stencil base tissue, anti-tarnish wrapping, lens cleaners and many other items.

The wet strength treated papers maintain physical strength when immersed in liquids, and even boiling water. Wet strength treated grades are used in the meat packing industry, dairy industry, and for hospital supplies, disposable vacuum cleaner bags, diaper linings, tea bags and liquid filters.

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Family Party-Big Event

For the Dexter employee family, the outstanding event of the year is the Annual Family Party at the Hotel Statler. This is a time for distribution of the deferred profit-sharing certificate that allows each employee to begin building, after his fourth year in the Company, a generous nest egg toward retirement. (Cash profit-sharing checks are distributed four times yearly.)

To Dexter D. Coffin, Sr., and Jean C. Sterling, secretary-treasurer, go the credit for the five-year-old profit-sharing plan. What was the reason for this innovation? In the words of Mrs. Sterling, "Profit-sharing is a direct effort to secure cooperation, from the president to the sweeper. In a competitive market this cooperation needs to go far beyond the incentive of an hourly wage or weekly salary. We believe that profit-sharing gives the employee motivation for the kind of cooperation that enables us to meet competition. The experience of five years has proved it.

The employee-family party is also a dinner-dance with entertainment and door prizes. Several generations of the same family may attend because father, son and other relatives are frequently found in the Dexter organization. The Oliva family, for example, has four members working in the plant.

The oldest employee in service, Julia Caffery, who came to the mill 39 years ago, is not looking for retirement. "I like my work," she says.

Chester Reed, a master mechanic, who retired after 52 years was "sur-prised out of his wits" by being called into the office and given the keys to a new Cadillac. As Dexter Coffin comments, "We're crazy-but we have more fun than sane people.'

Features such as these help account for personnel director John Burton's comment: "We always have a file of applications for employment."

There is also new blood. Dr. George D. Knight, a native of Alabama, came to Dexter's from Du Pont in 1948. Starting in the Research & Development laboratory, Dr. Knight has held the position of mill manager until recently when he was elected vice president and plant manager.

William W. Galvin, who for 17 years supplied the selling drive for Marchant calculators in the northeastern United States, has stepped in as vice president of sales and advertising.

In an office next to the president, a World War II veteran has assumed the job of vice president and general manager after a succession of jobs within the factory: tending the vats in which raw materials are pressure cooked, third hand on a machine that forms

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and dries the soggy pulp, quality control, cost accounting, selling. He is 32 years old, attentive as a listener. His name: David L. Coffin, the seventh generation of a family deeply conscious of its responsibilities to the community, employees and the paper world of tomorrow.

Purchasing Agents Are Changing the Art of Selling

(Continued form page 11)

neering over All-American halfbacks; and a salesman who knows economics and modern business problems in addition to technology stands a better chance for survival.

It is estimated that there are 2,000,000 salesmen in America, not counting the clerks and order-takers who work behind retail store counters or handle the mail and telephone calls in wholesale houses. These 2,000,000 salesmen buy about 1,000,000 books annually on how to sell. Additionally, they are given more training, more pep-talks, and more incentives to succeed than any other category of business specialist.

With salesmen becoming more expert in the art of persuasion, the small businessman nowadays is more vulnerable than at any time in his history. Politicians weep about the economic circumstances which handicap the little

fellow in the struggle for survival, but efforts on his behalf may be futile unless he can do as well as his big competitors in purchasing.

The average small businessman is not as expert a buyer as a large corporation's purchasing agent. He is likely to be an easy mark for well-trained salesmen who are like master detectives in finding the weak spots in any prospect's armor. Even if he has plenty of native sales resistance, the small businessman lacks the time and know-how of the professional full-time buyer.

The shopkeeper or small manufacturer needs to take a good introspective look at himself. Does he buy one brand over another because he favors the first salesman to reach him? Does he give the order to the firm which remembers him with the fanciest Christmas gift? Does he have trouble saying "no" to lodge brothers or to his wife's nephew? Are purchases affected by the salesman's joke, manners, the cut of his clothes, expense accounts, or the way the salesman combs his hair? If the answer to any of such questions is "yes," the chances are that the businessman needs to revamp his whole approach to the purchasing function; he is unsystematic and probably uneconomical in an area where system and economy often make the difference between profit and loss.

Big business has an advantage over small business in that buying in large quantities usually brings discounts. When this advantage is coupled with the expertise of purchasing agents, the small businessman who does his own buying is doubly handicapped. If he wants to compete effectively, then, he should re-examine his purchasing policies to make sure that he is getting the most for his dollars.

It is good sales strategy to pretend that the buyer's welfare is the salesman's main concern. Sometimes there is more sincerity than pretense in such solicitude for the customer. A good salesman wants repeat orders, and he faces a dismal future if he hornswoggles the buyer into making a bum deal. Yet it is a salesman's job to play up the strong points of his product and play down the weak points.

Unless the amount involved is too insignificant to warrant an investment of time, a systematic buyer usually will do some kind of comparison shopping before he places an order. Inviting bids is one form of shopping; in a buyer's market it is often sufficient, assuming that the buyer has made a sound judgment as to exactly what he wants, how much of it he wants, and when he wants it.

It is in the determination of these variables that the expertise of the purchasing agent pays off.



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How Would You Decide?

By Fredrick H. Waterhouse Counsel

What is the effect of seniority accumulated by a foreman when he is returned to the bargaining unit?

The contract contained a clause that an employee transferred to a job outside of the unit would continue to accumulate seniority and in the event he is returned to the bargaining unit. his seniority should be the accumulation of the time employed while he was in the unit plus the time he was employed outside the unit. One of the employees worked for a number of years on a certain production job. After about 23 years of service he was made an assistant foreman but was returned to the production job for a year and eight months during a cut-back in operations. He then was promoted again to the position of foreman when business picked up and continued in that capacity until the present controversy arose. With a slackening of business he was again returned to the bargaining unit in the job which he had previously performed and this necessitated laying off one of the men in that classification who had worked for the company 21 years as contrasted with the 24 years employment of the foreman. The company felt that the contract provided for returning this employee to his old job since he had more accumlated seniority than the employee who was replaced and also pointed out that for years this practice had been followed and no one had ever questioned the propriety of the action. The union claimed that a supervisor, upon returning to the bargaining unit by company action, may, first, fill any vacant job on the basis of his seniority, or, second, may replace the employee who has the least seniority in the unit and then once having returned to the unit, the ex-supervisor may continue to exercise his seniority as opportunities present themselves. With regard to past practice, the union stated it had not acquiesced in any such practice because no complaint had ever been registered prior to this one, even though the company had followed the same procedure in this case as it had in previous cases over the years.

Just what are the rights of a supervisor being returned to the bargaining unit?

The arbitrator disposed of the com-

pany's argument concerning past practice on two grounds; first, that the contract was clear enough on its face and should be enforced by the arbitrator regardless of practice, and second, that although 11 persons had been returned to the bargaining unit in the same manner followed by the company in this case, there was no acquiescence in this policy by the union because the union had never filed a complaint or contested the company action. He disposed of the merits of the case by ruling in favor of the union and holding that ex-members of the bargaining unit upon their return to the unit may fill any vacant job for which they qualify and to which their seniority entitles them, or they may replace the junior employee in their old department or in another department, in accordance with their accumulated seniority. He held that after the supervisor is returned, he enjoys accumulated seniority but on being returned to the unit he can exercise no rights superior to those already in the unit.

When an employee is temporarily transferred to a job in a higher labor grade must he be capable of performing all the duties in that labor grade to be entitled to the higher pay of that labor grade?

Here's what happened.

On a couple of days an employee was absent and the grievant was assigned to do his work but was not paid at the higher rate to which the absent employee was entitled. The union claimed that this was a temporary transfer for which the contract provided an employee would be paid his own hourly rate or the rate of the labor grade to which he was so temporarily assigned, whichever is greater. The company took the position that the employee was not "transferred" within the meaning of the contract and that the work he actually performed was work which was within his own classification and labor grade. It stated that the difference in classification between the two employees was based on the ability of the absent employee to perform a number of different operations in the department which the grievant is not qualified to perform and which he did not perform on the days in question.

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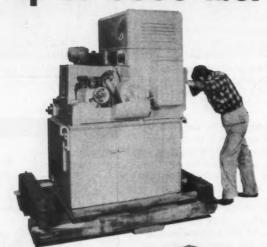
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Must the transferred employee be qualified to perform all the duties of the job to which he is transferred in order to receive a higher pay?

The arbitrator felt that the grievant was actually assigned to the work ordinarily performed by the absent employee and that while some parts of the work were within the scope of the grievant's labor grade, other aspects were those which constituted a part of the reason for classifying the absent employee's job in the higher labor grade. Although the transferred employee did not and possibly could not perform all of the operations of the higher labor grade, he need not be so qualified in order to receive the higher pay since he did perform some of the tasks of the higher labor grade.

May the company enforce a rule that falsification of production or work performance reports may result in discharge?

Here's what happened.

The company had distributed to all employees a booklet containing plant rules and these rules were also posted on the Bulletin Board and all employees were presumed to be familiar with them. The rules were prefaced in the booklet by a statement that violation is cause for disciplinary action to the extent of dismissal from employment. Among the rules was one dealing with falsifying or assisting in falsifying production or work performance re-ports. When a production problem was being checked and work tickets were being examined it appeared that there was an excessive amount of a particular type of work apparently being done on one shift in comparison with that being done on another shift. The comparative experience of the operators on the two shifts made this occurrence seem unreasonable. Consequently, the employee's superiors observed his performance without his knowledge on a certain day and when they examined his work tickets and checked his actual production, there was a substantial discrepancy. This discrepancy was confirmed by the work ticket of the employee who performed the next succeeding operation. On the following work day the employee's work tickets were again checked and his work was personally observed by his superior and substantial discrepancies were again found. The next day he was discharged for violation of company rules. The union denied there were any discrepancies between the work tickets and the work done and rested its proof on its mere denial. It produced no affirmative evidence and made no effort to check the count of the company either before the discharge or afterwards, although the production lots had been retained and were available for count for a week or ten days after the discharge. The union further claimed that other employees who had falsified records had not been discharged and that the discharge was discriminatory and prompted by the service of the employee as an active union steward. One other point it made was that the employee was discharged without a hearing and without an opportunity to explain his side of the charges made against him.

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Does falsification of production records warrant discharge even though the employee accused of falsification is an active union steward?

The arbitration board recognized that discharge is the most extreme penalty involved in labor-management relations and must be invoked with supreme care. However, it agreed that the company proceeded with commendable caution and only after considerable deliberation and that the evidence offered by the company was documented and supported by the testimony of many witnesses and that the union actually could offer no defense. In fact, it pointed out that the union's only defense was a denial supported by no explanation of the discrepancies. To the union claim that the employee did not know the penalty for falsification of work reports, the Board commented that all employees know that cheating on their work tickets will be severely disciplined. As to the union claim that the company was "out to get" the employee because he was an active union steward, the evidence fully established the fact of falsification of records and the company had a right to expect more loyal performance from such an employee and therefore was justified in discharging him.

Does an Educated People **Move Freedom Forward?**

(Continued from page 13)

munists do. Our laws punish men only

for what they do.

The basic purposes of our Bill of Rights was just this: to protect people from being punished or persecuted or penalized for their thoughts, their feelings, their words, their writings-however unpopular these may be at the moment, and no matter whose sensibilities they offend. The Founding Fathers wrote guarantees of this kind of freedom into the Constitution without a single "if" or "but.'

But the terrible and alarming truth is that so many Americans do not, apparently, know this or believe it or care about it, or act upon it.

Now, to conclude, I want to leave with you three questions. These were published in the Scientific Monthly three years ago by Prof. Frederick C. Neff, and I leave it to you whether they are not even more pertinent now than they were then.

Question No. 1. If the primary concern of American education is with liberty and democracy-as every reputable textbook in the field of education for the past fifty years has attestedwhy have educators displayed so little concern about curtailments of freedom in non-academic areas and such sudden distress when their own private domain has been invaded?

Question No. 2. If an understanding of freedom is central to a democratic philosophy of education, why has there been such inconsistency and vagueness in articulating just what freedom means?

Question No. 3. Are we prepared to welcome a generation of young people who are committed to nothing save neutrality; who, being neutral, have no intention of identifying themselves with causes that are deemed to be right; and whose loyalties, being neutral, are lodged nowhere? Can education afford to be neutral where the values identified with freedom are at stake?



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Public Relations

By A. Carl Messinger Public Relations Director

♦ PUBLIC relations people are watching with keen interest a suit by Southwestern Gas and Electric Company against the United States government. Among other items, the utility says that it was wrongfully disallowed for tax purposes \$23,309.58 spent on 86 institutional advertisements.

The advertising was directed against the federal government further entering the business of generating power. Senator Estes Kefauver complained about the advertising to the Internal Revenue Service, stating, "There is little doubt in my mind that these companies have been charging the public, through income tax deductions, for

their own brain-washing."

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The significance of the suit, of course, goes far beyond the public utility field. As Industrial Press Service reports: "Our federal government is the biggest operator in the world. It collects and spends more money than any agency or any business in the world; is the biggest employer, with employees now in every country in the civilized world, and the biggest debtor in the world, owing more than all of the other nations in the world combined." The Hoover Commission points out that the United States Department of Defense alone owns more than 2,500 industrial and commercial establishments including tree and garden nurseries, steamship lines, a railroad and manufactories of clothing, paints, ice cream, eye glasses, et cetera.

We live under a federal government outwardly devoted to competitive enterprise but to a marked degree socialistic. In 1958 this is a fact of life. But if the Internal Revenue ruling stands, the right of a company to present its viewpoint through advertising will be seriously weakened. This applies not only to the public utilities. As EDITOR AND PUBLISHER points out: "Suppose some crackpot decided all American radio and television broadcasting should be nationalized under one government owned and operated company. Under the present ruling of Internal Revenue, and Senator Kefauver's reasoning, independent broadcasters would be precluded from using every means at their disposal-especially advertising in other media-to explain the issues and carry the fight to the public."

Once the principle is established, it

can be extended to any other business or industry, from groceries to machine tools.

Disallow the cost of institutional advertising and the next step is to disallow the exemption of other means that business and industry have set up to communicate with the public. This could include expenditures for personnel (pr people), printing and media, to mention only a few.

The federal and state governments employ, of course, innumerable propagandists under various labels. The expenditures are large but well-hidden

by diffusion.

What this means is that there exists a large number of government employees dedicated to the extension and magnification of their own bureaus. Without analyzing motives, the fact is obvious in the constant expansion of federal, state and even local government payrolls.

There is also a large group of people who oppose further government expansion. These people are active in presenting to the public the benefits of private enterprise. They use either money collected from people who think as they do or business funds. The latter are provided because government operations need to be either contained or contracted if the private enterprise is to survive. The Bureau of Internal Revenue now says that presenting such information to the public by means of institutional advertising is not a business expense and that the taxpayer should not be allowed to report it as such in his tax returns.

There is considerable evidence to show that the people who favor private enterprise are gaining in strength. Samuel Lubell, the political reporter who forecast correctly several presidential elections, declared in October 1956 that many city workers are voting Republican because they believed that this party favored business and they, the workers, favored business too. According to the Opinion Research Corporation, those who regard big unions as a greater threat than big business are three times as numerous as those who feel big business is the greater evil. Other surveys show the public to be sharply in favor of tax limitation.



The facts are that commerce and industry have an extraordinary record of public service. The need is to acquaint more people with the record. When people get the facts they form their own opinions and the largest number of them vote in favor of private enterprise.

"When people get the facts . . ." is still the weak point of the public relations picture. It is not government that prevents the facts from reaching the public, although government may attempt to impede the flow. It is simply that many firms still do not understand how closely knit is public understanding of private enterprise to the question of their ultimate survival. Fortunately, much of top management is understanding it and helping to get across the business story. For management, public relations—doing a good job and keeping the public informed of it—is a matter of enlightened self-interest.



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GENERAL OFFICES . NEW HAVEN

Effective Speaking Training at Raybestos

(Continued from page 9)

both sides. How important this is at a sales presentation!"

Lessons in the art of diaphragmatic breathing are equally important to the use of one's body as well as the correct use of one's voice. Proper breathing is a tremendous aid in relaxation of the body. Your body must be relaxed if you want effective speech. Have you ever seen yourself in the movies? How is your posture? Do you speak to people with your eyes as well as with your words and voice. Are you a star gazer or do you speak directly to people? Much can be lost in your conversation if your eyes are not focused on the one to whom you are speaking. How important is your handshake? Was it the type like "Oh, are you here again!", or "Gosh, it's nice to see you." Give thought to your handshake. Your eyes, your facial expression and your handshake should coordinate. They should leave one with the feeling of "come again."

In industry every finished product coming off the assembly line must pass a final inspection. Do you inspect the product "YOU" before you start out in the morning? Take a look at yourself in the mirror. Are you dressed for the

occasion?

The preceding paragraphs spell out a brief summary of the important teachings by Mr. Matson, and presently Mr. Spencer, to the members of the Raybestos Effective Speech Classes which meet weekly. These classes are not large, each class averaging twelve members. This gives each member an opportunity to deliver a prepared five minute speech at each session. These talks, plus the previously mentioned exercises, and the constructive criticism offered to each member, make up the two hour weekly session. To date three hundred employees have graduated from one or more of these speech courses which are open to all employees without cost. Many of these graduates have been given responsible positions both in the factory and office, and four of them have been advanced to responsible sales positions.

In a recent letter received by Mr. Matson from one of the company's district sales managers he states:

"I want you to know that I sincerely appreciate the little suggestions and information you have passed on to me from time to time. They have helped me in putting on some very good sales meetings.

"In Spokane recently, we had all of our distributors in from eastern Washington; the attendance was fifty-one. In Seattle we had all of our distributors in from western Washington; attendance, eighty-four. In Portland we had an attendance of ninety-one. In Los Angeles we expect an attendance of approximately three hundred. I spend a lot of time in preparation and planning. Thanks to you, I have some very good material for an opening punch and a closing punch."

The graduates of these Effective Speech Classes organized the "Raybestos Speakers Club" in February 1944. This group meets monthly with the exception of the three summer

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The programs after these dinner meetings are conducted by the officers of the club. Beside learning the fundamentals of conducting meetings of this sort, interesting programs are presented by the members. Debates, individual talks, group discussions and round table talks are some of the few interesting programs which keep the class graduates up to date on their teachings about effective speech. Many of the club members are enrolled as speakers in the local Red Cross Speakers Bureau. Several have been acting as judges in the C.Y.O. debates in and around Bridgeport. The club also has a Speakers Bureau which furnishes speakers for any occasion.

At the organization meeting of the Speakers Club, Mr. John F. D. Rohrbach, President of Raybestos-Manhattan, Inc., was guest speaker. Mr. Rohrbach left something in the minds of all who attended that night which has become part of the class work as well as part of the club. Here are his ten pointers on how to speak effectively.

1. Be natural, be yourself.

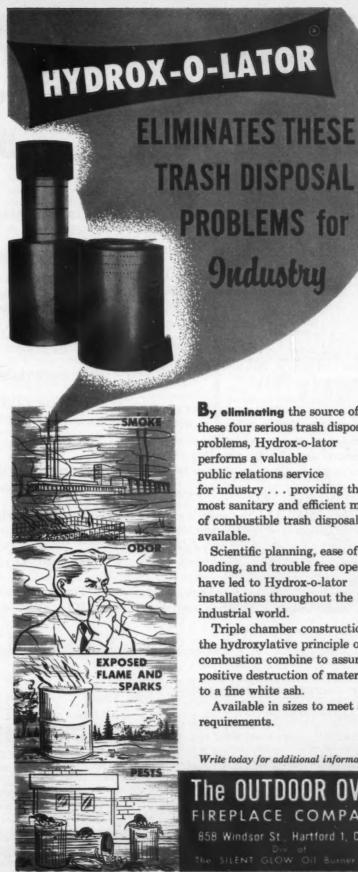
2. Always register sincerity.

3. Be sure of your facts.

4. Think the proposition through most carefully.

- 5. Learn by listening to othersespecially trained speakers.
- 6. Do some constructive reading.
- Practice the art of fine conversation.
- Keep your temper and your sense of values.
- 9. Respect the opinions of others.
- 10. Close your speech on a constructive note.

Words, voice and body is the general theme of the teachings of Effective Speech at the Raybestos Division. Personality is lacking by so many today, Mr. Matson states; the reason for it being the misuse by the individual of his words, voice and body. The adopted slogan of the Raybestos instructor is one to which everybody should give more thought. It is a quotation written by the Greek author Publins Syrus in 42 B.C. 'Speech is a mirror of the soul; as a man speaks so is he."



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"I would never have believed a mill could move that fast. A warehouse couldn't have done better...if as well!"

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what about quantity?—You name it . . . and you need never obligate yourself for more steel than you need. Is your tonnage "big"? We carry a reserve of what is perhaps the largest stock of hot bands in this area . . . ready for your "go-ahead" to pickle, cold reduce, anneal, temper roll, finish satin or bright, slit or edge, in coils or cut lengths. Our regular customers enjoy

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Transportation .

By John B. Hedges Traffic and Export Manager

Shippers Associations

♦ THE principle of pooling freight is probably as old as our transportation business. In the period immediately after World War I, the pooling of freight by individuals and firms acting as middle-men between the railroads on the one hand and the shippers on the other, became more and more prevalent. These organizations were known as freight forwarders. Actually, they were buying freight moving capacity at wholesale and selling it at retail. The service they were selling to the shipper included something which was not offered by the railroads at that time-pickup and delivery of the freight.

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At the same time, groups of shippers and receivers of freight had occasionally banded together into associations to provide for themselves pretty much the same kind of service the freight forwarders were offering. The two developments continued to grow side by side up through the years of depression. The freight forwarders were not compelled to secure permits of operation, nor were they required to file tariffs since they were still unregulated. Regulation came to the freight forwarders with the passage of Part IV of the Interstate Commerce Act in 1942. However, the Congress, in setting up this regulation of freight forwarders, specifically excluded the cooperative non-profit shippers associa-

tions in section 402, paragraph C of the Interstate Commerce Act: "The provisions of this part shall not be construed to apply (1) to the operations of a shipper, or a group or association of shippers, in consolidating or distributing freight for themselves or for the members thereof, on a nonprofit basis, for the purpose of securing the benefits of carload, truckload, or other volume rates, (2) to the operations of a warehouse man or other shippers' agent in consolidating or distributing pool cars, whose services and responsibilities to shippers in connection with such operations are confined to the terminal area in which such operations are performed.

Many of the earlier shippers associations grew out of the need of department and dry-good stores for economical expedited service. For instance, a group of stores in Chicago who were receiving large quantities of LCL freight from New York City firms might form a receivers association on a cooperative non-profit basis. All firms in New York City shipping to the Chicago stores on a freight collect basis would be instructed to deliver goods to an agent of the Association at a New York terminal. The agent would in turn consolidate this freight into carloads and ship it on a collect basis to Chicago where it would be delivered to the member stores. Instead of pay-



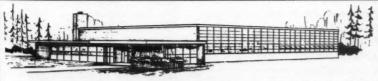
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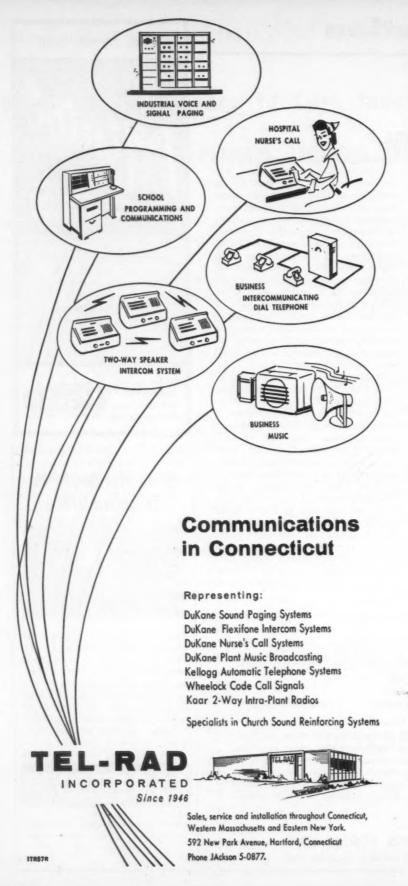
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ing the regular LCL freight rate on this inbound merchandise, each store would pay its pro rata share of the carload charges plus a handling charge at each end plus a small additional charge for administrative overhead. The final charges were always considerably below LCL rates. In some areas, manufacturers shipping on a prepaid basis to large markets formed themselves into associations and operated in a similar fashion.

The freight forwarders could not help but feel the effect of this activity. They entered a complaint against one large shippers association, the Pacific Wholesalers, and after extended hearings before the Interstate Commerce Commission, the principles behind section 402 (c) were reinforced by the decisions of the Commission. The Pacific Wholesalers had, however, made the mistake of handling freight for non members and was ordered to cease and

desist from that practice.

Following World War II, the number of shippers associations in various parts of the country increased significantly. There were good reasons for this. The change in inventory practices which had come about gradually over the preceding years with more and more emphasis on a small inventory and a quick turnover meant that the jobber and wholesaler no longer ordered carload lots from the supplying manufacturers. Percentage increases in freight rates widened the gap between carload and less than carload freight rates. In general, the freight forwarders tied their rates closely to the all rail LCL level except for transcontinental movements.

The bona fide shippers associations operating today have in most instances been organized by industrial traffic men whose analyses of their freight movements showed them that there was a concentrated volume movement either in or out of their territory which would lend itself to this type of consolidation with the resultant savings in transportation costs. The organizations are set up as non-profit corporations chartered under state law. Either the charter of incorporation or the constitution and by-laws of the association spell out very carefully the qualifications for membership, how control of the organization is to be effected and precisely how it is to operate. In most cases the affairs of the association are controlled by a board of directors elected annually by the members. A number of large associations find it expedient to hire the services of either a full-time manager or management firm to take over the details of consolidation and distribution;

(Continued on page 42)

Accounting Hints

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The Hartford Chapter National Association of Cost Accountants

Internal Reports

By ALAN R. BROWN

Norden-Ketay Corp.

♦ WHAT accounting and production figures will be reported regularly and to whom? Every company, large or small, must answer this question at one time or another, during each reappraisal of its system of reports. This is a question that is worthy of a careful answer; management depends upon good reports for effective administration, and as a basis for the right decision at the right time.

In deciding which information should go to each executive or supervisor, the accountant must be guided by the desires and needs of the recipient. However, since most of them will ask for all the information that they can get, whether it bears directly on their jobs or is of only remote relation, the accountant must impose some limitations, in the interest of economy and organization. The modern business achieves much of its productivity through specialization of jobs and the reporting of information should conform to this plan.

A manager or supervisor of a particular function, such as sales, production, or a shipping department needs the data that pertains to his function and to provide him with extraneous information is to invite him to spend time thinking about areas of the business that do not concern him. The accountant's duty is to get only the necessary data into the hands of the person who needs it and can act upon

The following is a list of common internal reports that is not all-inclusive but representative. These reports are of an informative and general control nature, rather than specific analyses.

- 1. Company or Division Profit and Loss Statement, Balance Sheet.
- 2. Orders received, shipments, and backlog by product line.
- 3. Orders received, shipments, and
- backlog by sales territory.
 4. Inventory change and inventory balance by element or by product
- 5. Manufacturing profit by product

- 6. Total manufacturing overhead by account, compared to budget.
- Department overhead by account, compared to budget.
- Selling and administrative expense, compared to budget.
- Engineering expense by project.

Obviously, the supervisor of each department of the business needs a report of his department's expense so that he can properly exercise control of this expense. His immediate superior needs the same report in order to judge the supervisor's effectiveness. In the same way, the overhead expense report made to the President or Division Manager will cover the broader areas of responsibility of those who report directly to him.

However, some controllers and presidents will insist upon receiving many of the detailed reports pertaining to small parts of the organization. These are used for reference only, to provide a handy means of checking computations and figures in specific analyses, and are often sent by the accounting department with the notation—"File Only."

The quality of a report is measured by the ease with which it can be interpreted by the executive who uses it. He must be immediately aware that the situation covered by the report is satisfactory or unsatisfactory, with

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enough supporting detail to indicate where the trouble lies. A good report covers one or at most two subjects. For example, the total on the inventory report gives the net change for the period and compares the resultant inventory balance with shipments, in the form of a turnover ratio. The detail of the report would break down the changes by type of inventory—raw material, work-in-process, and finished stock. In some industries, the inventory by product line or project is more important.

An attempt to convey more than

one concept with one report is apt to lead to confusion. The variances in overhead expense in a given department may, on an actual cost basis, have a definite effect on the profit margin for a given product line, but to combine these two measurements in a single report for regular issuance is impossible.

For the same reason, I do not advocate making a regular comparison of actual results with anything but the budget or operating plan, which should cover all phases of the business. When last year's figures or other past history

are included, the report creates questions and discussions that are most often repetitive or meaningless. The annual budget should be based on past experience and the necessary variances from the previous year should be thoroughly examined at the time the budget is prepared, and then be put aside for purposes of current control.

Where long-term trends have significance, a graphic presentation is often helpful, particularly to those who are not trained to discern these trends from a column of numbers. The graphs will usually cover only the more inclusive statistics, such as the relationship of total sales and the margin of profit, or the change in the contribution of different product lines or divisions

to total sales and profit.

No periodic report is meant to answer all questions of how and why and where. Indeed, these reports are meant to give rise to such questions, and a measure of their present value is the number of inquiries that come from various levels of management. Some companies attempt to anticipate most of these questions by preparing an analysis of significant variances to accompany the reports. Usually, these become routine listings of additional information.

A more valuable type of report is the financial analysis of a specific problem. Periodic reports give rise to many questions that cannot be answered by detailed analysis of report data. Why does one plant have significantly lower machine maintenance than a similar plant in another location? Should office equipment be leased or purchased? Is spoiled work excessive or is it more expensive to hire the inspectors to eliminate it? Every company should have at least one employee whose sole task is to present, in report form, the facts on each of such problems, using a method of evaluation that clearly indicates the necessary decision to be made by management.



CONVENIENCE FOR THE CARRIAGE TRADE

Tot-sized travellers were a real problem for mothers before Chux. And the right package for this Chicopee Mills product was a real problem before Robertson created this new carrier-dispenser carton. It totes like a suitcase, delivers diapers one at a time. The perforated flap tucks in place and diapers are sparkling clean between changes, yet this convenience does not interfere with the carrier feature of the carton.

When your requirements are special, let Robertson's team of design engineers add that extra spark of ingenuity to your packages that can result in increased sales for your products.

Write us today. Our representative will be happy to discuss your packaging.

ROBERTSON PAPER BOX

MONTVILLE · CONNECTICUT

NEW YORK . 420 LEXINGTON AVE. . BOSTON . 419 BOYLSTON STREET

Transportation

(Continued from page 40)

The freight savings that such shippers associations can return to their members range from 5 to 15% as against the standard LCL charges. Many members of these associations point out other benefits in the operation such as a closer control of deliveries, shortened transit time and better tracing information. All in all, the increasing number of non-profit cooperative shippers associations highlights the intensity of competition for markets and the need for prompt reliable transportation service at advantageous rates.

Business Tips

By L. F. Boyce, Jr., Assistant Professor of Accounting
School of Business Administration, University of Connecticut

Letter To The Shareholders

♦ EACH year several million annual reports are sent forth to enlighten the stockholders and increase the postal deficit. Unfortunately, the majority of people who actually read the reports are in one of the following groups.

1. Investment analysts.

2. Creditors.

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Representatives of the Securities and Exchange Commission.

4. Union leaders.

Stockholders who think the dividend rate and earnings per share are inadequate.

Stockholders who think that management is overpaid.

 Stockholders who aspire to replace the present board of directors.

For the most part, the first three groups will turn immediately to the financial statements and grub around in a maze of figures. They are about as difficult to reason with as the CPA's. The fourth group won't believe the figures. That leaves only the stockholders who may be susceptible to an enlightening commentary on the achievements of management during the past year.

The commentary is usually written in the form of a letter to the stockholders or shareholders. The term, shareholder, sounds a bit more dignified than stockholder and the readers have all the dignity of a hungry tiger eyeing a tethered lamb.

The opportunity of writing the explanation of what happened is management's shield against the spears and arrows of dissident stockholders. In order to illustrate how sturdy a shield may be constructed under adverse conditions, there follows a letter to the shareholders from the board of directors of a ficticious company. Paranthetical comments are inserted to enable the reader to appreciate the skillful choice of phraseology.

AMALGAMATED MINING & MANUFACTURING COMPANY

TO THE SHAREHOLDERS: (Never make the mistake of using the salutation "Dear fellow stockholders:". They are no friends of ours.)

The year 1957 was marked by many cross currents of events affecting your company. In spite of the need to find solutions to problems arising from these events, the results of operations for the year were very satisfactory. (Two results are accomplished by this introduction; all difficulties are blamed on events beyond the control of man-

WATER! CLEAN CLEAR COLD

GOOD FOR MAN, CROPS AND INDUSTRY

400 G.P.M. FROM A DEEP ROCK WELL



Certain areas of Connecticut are blessed with wonderful underground supplies of good water. The Church Company's many years of experience and improved methods of drilling and development are making these large supplies of water available—this applies to both rock and gravel formations.

THE STEPHEN B. CHURCH CO. SEYMOUR, CONN.

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ROCK WELLS—GRAVEL WELLS—PUMPING EQUIPMENT

SPECIALISTS IN LARGER WATER SUPPLIES

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General Purpose Relays

MEASURE ONLY: 1½" x 1½" x 1¾"

BUT CARRY:

to 25 A. resistive at 115-230 V., A. C.; 1 h.p., 125 V., 2 h.p., 250 V., A.C.; D. C. and other higher ratings on request.

CONTACTS:

DPDT, Double Break-Double Make (Form Z). Special arrangements and sequence on request.

MOUNTINGS:

Socket, panel and sidewall arrangements standard; others to meet special needs.

"Diamond H" engineers are prepared to work out variations of these rugged, dependable relays to meet your specific requirements in such applications as automation controls, appliances and air conditioning equipment, or what you will. Just ask.

THE

HART

MANUFACTURING

263 Bartholomew Avenue Hartford, Conn.

Phone Jackson 5-3491

agement; management has modestly acknowledged its skill in overcoming the difficulties.) Earnings have advanced to two dollars per share. (It would be superfluous to mention that the two dollars represents a 2% return on market value or 1% on net sales. We can't stop the stockholders from figuring, but why make it too easy? Furthermore it would be folly to state that the advance was from \$1.98.)

Behind these figures is a record of substantial achievements by your company in bolstering our American Way of Life. (By implying management's patriotic motivation we put those subversives who place profits above country in their proper place.)

Amalgamated's management wisely anticipated the decline in defense spending during 1957 and acted energetically to decrease our volume of work on government contracts. (Threequarters of our government contracts were cancelled on short notice last summer.) Due to management's foresight in maintaining the substantial inventory of our agricultural implements division we were in an excellent position to meet the needs of farmers when the drought ended in the Southwest. (We've been stuck with that inventory for five years now, but by selling at cost we have unloaded half of it in the past few months.)

As a result of a decline in the price

of copper, we suspended operations at our mine in the Republic of Corruptia early in 1957. During the unsuccessful rebellion in that country last fall, communist elements burned and looted our properties. An insurance claim for one million dollars has been filed and it is believed that your company will be reimbursed in full in the near future. (Our mine's only distinction was that it was probably the highest cost copper mining operation in the Western Hemisphere. Our insurance coverage is for riots and civil disturbances and the insurance company nastily insists that the rebels never got within a hundred miles of our property. We have no burglary coverage so our only hope is for a jury that hates insurance companies.)

During the past year, your company has been among the many leading American industrial enterprises which are recognizing diversification as the key to continuing success and prosperity. By diversifying our operations, we have insured maximum utilization of the experience and know-how of our management team. We have created a potential for a continuity of earnings, production and employment which could not have been achieved through any single specialized activity.

Our new uranium mine places our company in the expanding market for peacetime atomic energy. The time required to install new equipment in order to assure adequate productive capacity did not permit us to start full scale production, so the results will not be reflected until the coming year. (We had to try something or go out of business.)

Leo J. Stonehead resigned from the Board of Directors in December after fifteen years of service to the company. Herman Clod, who has had many years of experience in the marketing phase of the business, was elected to the Board of Directors to replace Mr. Stonehead. (Mr. Stonehead will be remembered by his fellow directors for two things. Each year he insisted on a reduction in the budget for office supplies and he talked us into buying that copper mine in Corruptia.)

We take this opportunity to express deep appreciation for the contributions of the employees to the achievements of the year. (Let them take their share of the blame too.) We are also appreciative of the continuing support shown by the more than 50,000 shareholders of Amalgamated Mining & Manufacturing Company. (A little reminder that a proxy fight could be ex-

By order of the Board of Directors, L. G. FAIRHOPE, President

April 10, 1958



Shaubut Walz Says...

"We are very pleased with the results of our advertising.

"The objective of our campaign is to produce inquiries and sell the use of The Traveletter System to companies having sales and other traveling personnel.

"Inquiries and sales are increasing appreciably, and we find that many new companies are becoming interested in The Traveletter System and its advantages over old methods of handling traveling expenses."

Mr. Walz, President of Traveletter Corporation, will be glad to tell you of our ability to produce a well-balanced program.

Van Lear Woodward Associates inc.

ADVERTISING

50 West State Street, Westport, Connecticut

ALCOA'S SCREW MACHINE STOCK DEMONSTRATION AND CASTING EXHIBIT

PLACE: Aluminum Company of America, Bridgeport Works, Atlantic Street, Bridgeport, Connecticut

DATE: Wednesday, May 7, and Thursday, May 8, 1958

TIME: From 10:00 a.m. to 6:00 p.m.

DON'T MISS IT!

FEATURES: An actual demonstration of machining aluminum and other metals, allowing you to compare feeds, speeds and costs

A clinic on proper tooling techniques for the four aluminum alloys used in the Screw Machine Industry

A display of typical applications of aluminum screw machine parts utilizing products of leading manufacturers

Showing of "The Four Amazing Alloys," a color motion picture for designers, engineers and purchasers specifying materials

A representative display of sand, die and permanent mold castings

A demonstration showing the unusual strength and ductility of a new die casting alloy

New developments in aluminum sand, die and permanent mold cast bearing alloys

A moving picture on die casting prepared by American Die Casting Institute

MARK THE DATE ON YOUR CALENDAR NOW!



DESIGN FREEDOM STARTS WITH ALCOA ALUMINUM



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1.

The money-making partnership of Johnson, Jones & Hyde

Went on the rocks one gloomy night when Mr. Johnson died.

Poor Widow Johnson's business sense? It wasn't even funny.

The firm had hoped to buy her out but lacked the needed money.



2

Soon bankrupt, plucky Jones and Hyde decided to start over.

But first a Travelers man explained the way to stay in clover:
"Our Partnership Insurance gives your firm the cash that buys
A partner's share, priced fair and square, if either party dies.



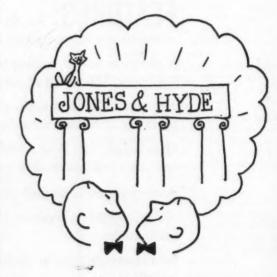
3.

"This way you're sure that amateurs won't wreck your balance sheet.

An heir gets cash—no strings attached—to live on easy street.

Just sign a buy-and-sell agreement," he went on with vim.

"Get your attorney's sound advice—I'll work along with him."



"We'll buy," replied both Jones & Hyde. "It's high time we insure So even if a partner goes our business stays secure."

Like Jones & Hyde, your partnership can have this happy plan. Get all the dope. Get on the phone and call a Travelers man.



THE TRAVELERS

INSURANCE COMPANIES, HARTFORD 15, CONNECTICUT

Business Pattern

A comprehensive summary of the ups and downs of industrial activity in Connecticut for the thirty day period ending on the 15th day of the second previous month.

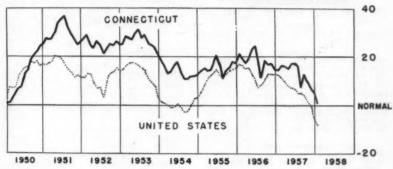
Business Index Still Declining

♦ THE general business decline in Connecticut continued during January. The Index of Business Activity moved down somewhat to an estimated 1% above normal. This is the lowest level since the 1949 business recession.

Manufacturing employment and manhours worked once again registered reductions and were responsible for the drop in the index. Rail tonnage and cotton mill activity steadied while construction activity showed a slight gain over December. Nationally, the United States Index of Industrial Activity again fell sharply to an estimated 8% below the normal. This index has been in a steady decline for a full year and in recent months has been adversely affected by the pronounced drop in steel production.

Recent analyses indicate that a slowing down of the current slide may be expected in the near future.

INDEX OF INDUSTRIAL ACTIVITY - CONN. VS. UNITED STATES



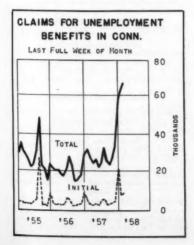
Employment and Unemployment

ire

Bonds

The State Labor Department reported that non-farm workers numbered 876,000 in January, a drop of about 35,000 from December figures.

Non-manufacturing employment showed a seasonal decline and ac-



counted for 75% of the total loss. This was a reversal of a year long upward trend. Construction, retail trade and government recorded the heaviest cuts.

Manufacturing employment fell for the 4th consecutive month and reached the lowest level since July 1954. Machinery, electrical products, and transportation equipment industries were hardest hit.

Total unemployment claims of covered workers in Connecticut were up slightly in the last full week of February to 67,000. Initial claims, which indicate new layoffs, registered a small rise to 8,400 in the same period.

Nationally, total non-farm employment fell by almost 2 million in the mid-December to mid-January period to a level of just over 57 million. Manufacturing employment registered a loss of nearly ½ million workers. The larger than seasonal drop was felt mainly in the durable goods industries, primarily autos, machinery and metal products.

(Continued on page 60)



First
Name
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AIR
CONDITIONING

THE GEORGE ELLIS COMPANY is devoted to the highly specialized field of INDUSTRIAL AIR CONDITIONING and REFRIGERATION. Whether your job is large or small, you will find our staff ready to solve your particular problem and give prompt personal service at all times.



50 Fitch Street, New Haven FUlton 9-9541

3000 Main Street, Hartford JAckson 2-2176

IT'S MADE IN CONNECTICUT

EDITOR'S NOTE: This department, giving a partial list of peace-time products manufactured in Connecticut, seeks to facilitate contacts between prospective purchasers in domestic or foreign markets and producers. It includes only those listings purchased by Connecticut manufacturers. Interested buyers may secure further information by writing this department. Listing rates (12-time insertions only): \$6.00 for single listing. When several listings are ordered for insertion at the same time following multiple rates apply: \$10 for two and \$2.00 each beginning with the third.

Colonial Blower Company Spencer Turbine Co The

Plainville Hartford (Advt.)

each beginning with the third.		(Advertisement)
Accounting Forms Baker-Goodyear Co The Branford	Aluminum Castings Eastern Malleable Iron Company The	Abbott Ball Co The (steel bearing and burnish-
Accounting Machines	Newton-New Haven Co 688 Third Avenue	Hartford Steel Ball Co The (steel bearing and
Underwood Corporation Bridgeport	Charles Parker Company The West Haven Meriden	burnishing, brass, bronze, monel, stainless aluminum) Hartford
Adding Machines Underwood Corporation Bridgeport Adhesives	Aluminum Die Castings Mt Vernon Die Casting Corporation Stamford Stewart Die Casting Div. Stewart-Warner Corp. Bridgeport	Kilian Steel Ball Corp The Hartford Pioneer Steel Ball Company Inc (steel for bearings, burnishing, graining; also brass, bronze and stainless) Unionville
Polymer Industries Inc Springdale Raybestos Division Raybestos-Manhattan Inc Bridgeport	Bridgeport Brass Company Bridgeport	Superior Steel Ball Co Inc (steel bearings & burnishing material) Banbury Mixers
Advertising Mats Lockwood Sons Inc Wm H Hartford	Aluminum Forgings Bridgeport Brass Company Bridgeport Consolidated Industries Inc West Cheshire Scovill Manufacturing Company Waterbury 91	Farrel-Birmingham Company Inc Ansonia Barrels Abbott Ball Co The (burnlshing and tumbling) Hartford
Lockwood Sons Inc Wm H Hartford	Lapides Metals Corp New Haven	Esbec Barrel Finishing Corp (burnishing & tumbling) Hartford-Steel Ball Co The (tumbling)
H C Cook Co The 32 Beaver St Ansonia	Aluminum Sand Castings Bridgeport Deoxidized Bronze Corp Bridgeport	Rolock Inc Hartford Baskets—Wire Fairfield
Aerosol Products Bridgeport Brass Company Bridgeport	Aluminum—Sheet and Rod Scovill Manufacturing Company Waterbury	Bathroom Accessories
Air Compressors Spencer Turbine Co The Hartford	Aluminum—Sheets & Colls United Smelting & Aluminum Co Inc New Haven	Charles Parker Co The Meriden Batteries Electrical Div Olin Mathieson Chemical Corp
Dunham-Bush Inc West Hartford	Arms and Ammunition Div Olin Mathieson Chemical Corp New Haven	(flashlight, radio, hearing aid and others) New Haven
Air Ducts Wiremold Co The (Retractable) Hartford	Anodizing	Sperry Products Inc Danbury
Air Heaters—Direct Fired Peabody Engineering Corporation Stamford	Comco Inc Div of Enthone Inc New Haven Leed Co The H A Hamden	Bearings Barden Corporation The (ball) Fafnir Bearing Co (ball) New Britain
Air Impellers The Torrington Manufacturing Co Torrington	Anodizing Equipment Comco Inc Div of Enthone Inc New Haven Asbestos	Marlin-Rockwell Corporation Plainville New Departure Div of General Motors (ball) Bristol Norma-Hoffman Bearings Corp (ball and
Sikorsky Aircraft Division United Aircraft	Auburn Manufacturing Company The (gas- kets, packings, wicks) Middletown Tsingris Die Cutting Corp. (die cutting)	roller) Stamford Bellows Assemblies
Corporation (helicopters) Bridgeport	Asarcon Bronze	Bridgeport Thermostat Div Robertshaw— Fulton Controls Co Milford
Chandler Evans Div Pratt & Whitney Co Inc (Piston and Jet Engine Accessories—Carbu- retors, Fuel Controls, Afterburner Regula- tors, Pumps, Servomechanisms and Protek	Derby Castings Company, The Knapp Foundry Company Inc bearing stock) Assemblies—Small	Bridgeport Thermostat Div Robertshaw— Fulton Controls Co Milford
Plugs) West Hartford Fenn Mig Co The (Hardened and Ground Gears assemblies) Newington	Barnes Co The Wallace Div Associated Spring Corp Bristol Greist Manufacturing Co The New Haven	Bells Bevin Brothers Mfg Co N N Hill Brass Co The East Hampton East Hampton
Gabb Special Products Inc (filler caps—pres- sure fuel servicing systems) Windsor Locks Hamilton Standard Div United Aircraft Corp	Humason Mig Co The J H Sessions & Son Automatic Buffing & Polishing Machines	Belt Fasteners Saling Manufacturing Company (patented self- aligning) Unionville
(propellors and other aircraft equipment) Windsor Locks Manning Maxwell & Moore Inc (aircraft pres- sure switches and jet engine afterburner	Harper Buffing Machine Company The East Hampton Auto Cable Housing	Hartford Belting Co Russell Mfg Co The Hartford Middletown
Cohe Social Reddits Yes Window Locks	Wiremold Company The Hartford Automatic Control Instruments Bristol Co The (temperature, pressure, flow,	Russell Mfg Co The (airplane safety, air cargo, endless) Middletown
Gabb Special Products Inc Windsor Locks Alreraft Engines	humidity, time) Waterbury Automobile Accessories	Russell Mfg Co The (transmission and conveyor, woven stitched canvas and rubber) Middletown
Lycoming Division Avco Manufacturing Corp Stratford Pratt & Whitney Aircraft Div United Aircraft	Kilbourn-Sauer Company (lights and other ac- cessories) Fairfield	Bends-Pipe or Tube National Pipe Bending Co The
Corp (aircraft) East Hartford	Metropolitan Body Company Bridgeport	160 River St New Haven Bicycle Coaster Brakes
Alrcraft Fasteners Bland Burner Co The Thread Products Div	Bridgeport Thermostat Div Robertshaw-	New Departure Div General Motors Corp Bristol
Scovill Manufacturing Company (PANELOC Aircraft Fasteners) Waterbury	Fulton Controls Co (automobile thermo- stats) Eis Manufacturing Co (Hydraulic and Me-	Bicycle Sundries New Departure Div General Motors Corp Bristol
Aircraft Instruments Gorn Electric Company Inc Stamford	chanical) Raybestos Division of Raybestos-Manhattan Inc (Brake Lining, Lined Brake Shoes, Clutch Facings, Automatic Transmission Farts, Fan Belts, Radiator Hose and Miscel-	Blacking Salts for Metals Enthone Inc New Haven
Aircraft—Repair & Overhaul Airport Department Pratt & Whitney Aircraft Division Rentschler Field East Hartford	Tsingris Die Cutting Corp. (die cutting)	Mitchell-Bradford Chemical Co Bridgeport Black Oxide Finishing Black Oxide Inc New Britain
Alrcraft Studs & Bolts Britton Mfg Co Inc Hartford	Automotive & Service Station Equipment	Black Oxide Treatment Bennett Metal Treating Co The 1045 New Britain Ave Elmwood
Aircraft Test Equipment United Manufacturing Co Division of The W I, Maxson Corp Hamden	Scovill Manufacturing Company (Canned Oil Dispensers) Automotive Tools Eis Manufacturing Company Middletown	Blades Capewell Manufacturing Company Metal Saw Division (hack saw and band saw) Hartford
Leed Co The H A Hamden	Bags-Paper Continental Can Co Paper Container Div Kensington	Blocks Howard Company (cupola fire clay) New Haven
Aluminum Bronze Castings	Bakelite Moldings	Colonial Blower Company Plainville

Bakelite Moldings Watertown Mfg Co The

Watertown

Aluminum Bronze Castings Knapp Foundry Company Inc

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Blower Systems Colonial Blower Company Ripley Co Plainville Middletown Ripley Co

Blower Wheels

Torrington Manufacturing Company The
Torrington Blueprints and Photostats
Joseph Merritt & Co Hartford Boilers Bigelow Co The New Haven Bolts and Nuts Clark Brothers Bolt Co Milldale Boring Tools
Atrax Company The (solid carbide) Newington Box Board Bird & Son Inc
Continental Can Co., Boxboard and
Folding Carton Division
Federal Paper Board Co Inc
Montville, New Haven
Lydall & Foulds Paper Co The
Robertson Paper Box Co New Britain Bird & Son Inc (corrugated, solid fibre, cleated containers)
Connecticut Container Corporation New Haven Continental Can Co., Fibre Drum and Corrugated Box Division Merriam Mig Co (steel cash, bond, security, fitted tool and tackle boxes) Middletown Mig Co (metal) Middletown Warner Bros Co The (Acctate, Paper, Acetate and Paper Combinations, Counter Display, Setup)

Boxes and Crates Boxes Setup)

Boxes and Crates

City Lumber Co of Bridgeport Inc Bridgeport Leshine Carton Co Leshine Carton Co

Boxes—Metal

Merrlam Mfg Co (Bond and Security, Cash and
Utility, Personal Files and Drawer Safes)

Durham

Durham covill Manufacturing Company (aluminum, brass, bronze, copper-cosmetic, drug, hair pin, ointment, pill, powder, rouge, vanity) Waterbury Scovill Manufacturing Company Atlantic Carton Corp
Bridgeport Paper Box Co
Carpenter-Hayes Paper Box Co
East Hampton Continental Can Co., Boxboard and Folding Carton Division Sandy Hook Folding Cartons Incorporated (paper, folding)
H J Mills Inc.
National Folding Box Co Div Federal Paper Board Co Inc (paper folding)
New Haven and Versailles
Robertson Paper Box Co Montville
Warner Bros Co The Bridgeport Boxes—Paper—Setup
Bridgeport Paper Box Co
Heminway Corporation The
H J Mills Inc
Strouse Adler Company The
Warner Bros Co The Bridgeport Waterbury Bristol New Haven Bridgeport Braid-Elastic & Non-elastic Essex Mills Inc Essex Brake Cables
Eis Manufacturing Co Middletown Raybestos Division of Raybestos-Manhattan Inc (Automotive and Industrial) Bridgeport Russell Mfg Co The (all types) Middletown Bridgeport Middletown Brake Service Parts
Eis Manufacturing Co Middletown Brass & Bronze

American Brass Co The (sheet, Waterbury Bridgeport Rolling Mills Company (coil, sheet, Bridgeport and strip)
Bridgeport Brass Company (sheet, rod, wire and Bridgeport tubing)
Bristol Brass Corp The (sheet, wire, rods)
Bristol Chase Brass & Copper Co Waterbury
Miller Company The (phosphor bronze and brass
in sheets, strips, rolls) Meriden
Plume & Atwood Mfg Co The (sheet, wire,
rod) rod)

Thomaston
Scovill Manufacturing Company Waterbury 91
Seymour Mfg Co The (strip, sheet & wire) Tinsheet Metals Co The (sheets and rolls)
Western Brass Mills Division of Olin Industries
Inc (sheet, strip)
New Haven Brass & Bronze Ingot Metal
Mitchell Smelting & Refining Co Inc
Plume & Atwood Mfg Co The
Whipple and Choate Company The
Botsford
Bridgeport
Bridgeport

Brass, Bronze, Aluminum Castings
Derby Castings Company, The
Charles Parker Company The
Victors Brass Foundry Inc

Guilford Brass Goods
American Brass Company The Plume & Atwood Mig Co The (to order)
Rostand Mig Co The (Ecclesiastical Brass Wares)
Waterbury Goods
Scovill Manufacturing Company (to order)
Western Brass Mills Div Olin Mathieson Chemical Corp

Resea Mill Products

Guilford
Waterbury 91
Western Brass Mills Div Olin Mathieson Chemical Corp

Resea Mill Products Brass Mill Products

American Brass Company The
Bridgeport Brass Co
Chase Brass & Copper Co
Plume & Atwood Mfg Co The
Scovill Manufacturing Company
Western Brass Mills Div Olin Mathieson Chemical Corp

New Haven Breathing Equipment Cycle-Flo Company The Donnelly Brick Co The Bricks-Fire Broaching Hartford Special Machinery Co The Bridgeport Deoxidized Bronze Corp Brooms-Brushes
Fuller Brush Co The Buckles Lea Mfg Co Building Materials City Lumber Co of Bridgeport Inc Burners—Automatic Peabody Engineering Corporation

Cams, 2 Dimensional Mallory Industries, Inc. W Parker-Hartford Corporation West Hartford Hartford Milford Cams, 3 Dimensional Mallory Industries, Inc. W Parker-Hartford Corporation New Britain West Hartford Hartford F B Skiff Inc Howard Company New Haven Mullite Works Refractories Div H K Porter Co Inc Shelton Hartford F B Skill Inc

Capacitors

Electro Motive Mfg Co Inc The (mica & trimWillimantic Bright Wire Goods
Sargent & Company (Screw Eyes, Screw Hooks,
Cup Hooks, Hooks and Eyes, C H Hooks)
New Haven Carbide Drawing Dies
State Products Co (eyelet special shape dies)
Oakville Carbide Shape Dies
Thomaston Tool & Die Co (any form)
Thomaston Bronze & Aluminum Castings
Charles Parker Co
Knapp Foundry Company Inc (rough or machined)
Guilford Carbide Tools
Atrax Company The (solid)
Precision Tool & Die Co Newington Waterbury Carbon Pile Type Resistors
Engineered Metals Manchester Bridgeport Engineered Metais
Card Clothing
Co The (for textile
Standard Card Clothing Co The Stafford Springs Hartford B Schwanda & Sons
Hawie Mfg Co The
North & Judd Manufacturing Co
Patent Button Co The
Risdon Manufacturing Co John
Risdon Manufactur Wassell Organization Inc Carpenter's Tools
Sargent & Company (Planes, Squares, Plumb
Bobs, Bench Screws, Clamps and Saw Vices)
New Haven Westport Buffing & Polishing Compositions Apothecaries Hall Company Division The Hubbard Hall Chemical Company Waterbury Carpet

B F Goodrich Sponge Products Division Shelton Carpet Cushion

B F Goodrich Sponge Products Division Shelton Waterbury Carpets and Rugs
Bigelow-Sanford Carpet Co Thompsonville Bridgeport Plume & Atwood Mfg Co The (kerosene oil Thomaston Carton Closure Equipment
Better Packages Inc ("Tape-O-Matic," "Better
Pack") Casters
Bassick Company The (Industrial and General)
Bridgeport Stamford Burners—Coal and Oil Peabody Engineering Corporation (Combined) Casters—Industrial
George P Clark Co Windsor Locks George P Clark Co

Castings

Connecticut Foundry Co (grey iron)

Connecticut Malleable Castings Co (malleable Iron castings)

New Haven New Haven (brass, bronze, aluminum)

Charles Parker Company The Stratford The (malle Stamford Burners—Gas
Peabody Engineering Corporation (Blast Fur-Stamford Burners—Gas and Oil Peabody Engineering Corporation (Combined) Charles Parker Company The (brass, aluminum)

Ductile Iron Foundry Inc
Eastern Malleable Iron Company The (malleable Iron, metal and alloy)
Naugatuck
Farrel-Birmingham Company Inc (Mechanite, Nodular, Iron, Steel)
Hartford Electric Steel Corp The (carbon, low alloy and stainless steel castings)
Hartford Plainville Casting Company (gray, alloy and high tensile irons)
Malleable Iron Fittings Co (malleable iron and steel)

New Haven Burners—Refinery
Peabody Engineering Corporation (For Gas and
Stamford Burnishing
Abbott Ball Co The (Burnishing Barrells and
Burnishing Media)
Hartford
Ploneer Steel Ball Company Inc (balls, cones,
other metallic shapes)
Unionville Malleable Iron Fittings Co (malleable iron and steel)
Malleable Iron Fittings Co (grey iron)
New Haven
Newton-New Haven Co (zinc and aluminum)
Newton-New Haven Co (zinc and aluminum)
Newton-New Haven
Nutmeg Crucible Steel Co (steel)
Producto Machine Company The Sako Aluminum Castings Inc
Scovill Manufacturing Company
Turner & Seymour Mfg Co The (gray iron, semi steel and alloy)
Turner & Seymour Mfg Co The (gray iron, semi steel and alloy)
Union Mfg Co (grey iron & semi steel)
New Britain
Waterbury Foundry Company The (highway & sash weights)
Waterbury
Wilcox Crittenden & Co Inc (gray iron and brass) Burs Atrax Company The (carbide) Newington Pratt & Whitney Co Inc West Hartford Busways
Distribution Assemblies Department General
Electric Co Buttons B Schwanda & Sons Staffordville
Frank Parizek Manufacturing Co The Putnam
Patent Button Co The Waterbury
Scovill Manufacturing Company (Uniform and
Tack Fasteners) Waterbury 91
Waterbury Companies Inc (Uniform and Fancy
Dress) Waterbury Waterbury Charles Parker Co The (medicine) (Advt.)

Cabinet Work Hartford Builders Finish Co

Cable—Asbestos Insulated Rockbestos Products Corp N

Cable-Interlocked Armor General Electric Company

General Electric Company B

Cable—Service Entrance
General Electric Company

Andrew B Hendryx Co The (bird and animal)
New Haven

Cam American Cam Company Inc Hartford Special Machinery Co The Rowbottom Machine Company Inc Hartford

New Haven

Bridgeport

Castings—Investment Arwood Precision Casting Corp Groton	Coil Winding Machines Boesch Mfg Co Inc Danbury	Copper Castings Knapp Foundry Company Inc Guilford
Mullite Works Refractories Div H K Porter Co Inc Shelton	Colls—Electric Bittermann Electric Company Canaan	Copper Sand Castings Bridgeport Deoxidized Bronze Corp Bridgeport
Vinsted Centerless Co Winsted	National Pipe Bending Co The 160 River St New Haven	Copper Sheets American Brass Company The Waterbury
Ready Tool Co The (anti friction, carbide tipped, high speed) Stratford	Cold Molded Electrical Insulation	New Haven Copper Co The Seymour Copper Shingles
Chain Risdon Manufacturing Co John M Russel Div	Meriden Molded Plastics Meriden Commercial Heat Treating	New Haven Copper Co The Seymour
Naugatuck Curner and Seymour Mfg Co The (weldless, sash, jack, safety, furnace, universal, lion and cable) Torrington	A F Holden Company The 52 Richard St West Haven	Bridgeport Brass Company (cooking utensils) Bridgeport
Chain—Bead Auto-Swage Products Inc Bead Chain Mfg Co The Shelton Bridgeport	Comparts Compacts Compacts	American Brass Company The Bridgeport Brass Co
Chain—Power Transmission and Conveying Whitney Chain Company Chairs	Scovill Manufacturing Company (powder and vaterbury Comparators	Cord Russell Mfg Co The (marine & aero shock) Middletown
The Hitchcock Chair Company Riverton Chemical Analysis State Testing Laboratory Bridgeport	Pratt & Whitney Co Inc (Electro-limit and Air- O-Limit) West Hartford	Cords—Asbestos Insulated General Electric Company Bridgeport
Chemical Manufacturing Carwin Company The North Haven	Norwalk Company Inc (high pressure air and gas) South Norwalk	Cords—Braided General Electric Company Bridgeport
Chemicals Apothecaries Hall Company Division The Hubbard Hall Chemical Company	Computers Newton Co The (electronic) Reflectone Corporation The Stamford	Cords—Heater Essex Mills Inc General Electric Company Essex Bridgeport
Carwin Company The Waterbury North Haven Macalaster Bicknell Company New Haven Waterbury New Haven	Plastricrete Corp Hamden	Cords—Portable General Electric Company Bridgeport
MacDermid Incorporated Waterbury Naugatuck Chemical Division United States Rubber Co New England Lime Company Canaan	Condenser and Heat Exchanger Tubes Bridgeport Brass Company Bridgeport Scovill Manufacturing Company Waterbury	Cord Sets—Electric General Electric Company Seeger-Williams Inc Bridgeport Bridgeport
Pfizer & Co Inc Chas Groton United States Chemical Corp (maintenance and powdered hand soap, floor waxes, cleaners, disinfectants, fuel additives)	Sonoco Products Co (Climax-Lowell Div) (Paper) Mystic	Sonoco Products Co (Climax-Lowell Div) Mystic
Chemicals—Agriculture Naugatuck Chemical Division United States	Gorn Electric Co Inc (precision miniature electrical and printed circuit) Stamford	Wassell Organization Inc Westport
Rubber Co (insecticides, fungicides, weed killers) Christmas Light Clips	McNeal J D (Electrical and Electronic) New Haven	Corrugated Box Manufacturers Connecticut Container Corporation New Haven Corrugated Containers Inc Hartford
Foursome Manufacturing Co Bristol Chromium Plating Chromium Corp of America Waterbury	Standish Associates Ine Fairfield Stanley P Rockwell Co Inc The (Consulting) 296 Homestead Ave Hartford	Corugated Shipping Cases Connecticut Container Corporation New Haven Continental Can Co., Fibre Drum and
Chromium Process Company The City Plating Works Inc Chucks Shelton Bridgeport	Continuous Mill Gages Pratt & Whitney Co Inc West Hartford Contract Machining	Corrugated Box Division D L & D Container Corp 87 Shelton Ave New Haven
Cushman Chuck Co The Hartford Jacobs Manufacturing Co The West Hartford Union Manufacturing Company New Britain Chucks—Drill	Laurel Mig Co Inc (Precision Production Small Parts) Plainville Malleable Iron Fittings Company Branford Charles Parker Co Meriden	Cosmetic Containers Eyelet Specialty Co The Waterbury Plume & Atwood Mfg Co The (metal) Thomaston
Jacobs Manufacturing Co The West Hartford Chucks & Face Plate Jaws Cushman Chuck Co The Hartford	Fenn Mfg Co The (Precision Machine Work)	Scovill Manufacturing Company Waterbury Cosmetics Classical Company Cosmetics
Union Mfg Co New Britain Chucks-Power Operated	Newington Greist Mfg Co The (metal parts and assemblies) 503 Blake St New Haven Merriam Mfg Co (production runs—metal boxes	J B Williams Co The Glastonbury Cotton and Asbestos Wicking Bland Burner Co The Hartford
Cushman Chuck Co The Hartford Union Manufacturing Company New Britain Circuit Breakers	and containers to specifications) Durham Charles Parker Co (sheet metal fabricators) Meriden	Counting Devices Veeder-Root Inc Hartford
Circuit Protective Devices Dept., General Elec- tric Co. Plainville Circuiating Pumps	Plume & Atwood Mfg Co The (metal parts and assemblies) Scovill Manufacturing Company (metal parts and assemblies) Waterbury 91	Scovill Manufacturing Company (hose and
Corley Co Inc The Plainville Clay Howard Company (Fire Howard "B" and High	Controllers	tube) Waterbury Crushers Farrel-Birmingham Company Inc (Stone and
Temperature Dry) Cleaning Compounds Enthone Inc (Industrial) New Haven	Bristol Company The Manning Maxwell & Moore Inc Controls—Remote Waterbury Stratford	Ore) Ansonia Cups—Paper Continental Can Co Paper Container Div
Cleansing Compounds MacDermid Incorporated Waterbury	Panish Controls (Remote Controls for Marine & Aeronautic Applications) Bridgeport	Cushloning for Packaging
Clock Mechanisms Lux Clock Mfg Co The Waterbury Clocks	Sperry Products Inc Danbury Converters DC to AC	B F Goodrich Sponge Products Division Gilman Brothers Co The Gilman Cut Stone
E Ingraham Co The Bristol Seth Thomas Clocks Thomaston United States Time Corporation The Waterbury	Electric Specialty Co Stamford	Dextone Company New Haven Cutters
Lux Clock Mfg Co The Waterbury	Conveyer Systems Hayes-Te Equipment Corp Connecticut Conveyor Division (Conn-Veyor) Unionville Leeds Conveyor Mfg Co The East Haven Production Equipment Co Meriden	Atrax Company The (solid carbide) Newington Barnes Tool Company The (pipe cutters, hand) New Haven Mitrametric Co The (ground pinion)
Clocks—Automatic Cooking Lux Clock Mfg Co The Waterbury Clutches	Copper American Brass Corp The (sheet, wire, rods,	Pratt & Whitney Co Inc (Milling Cutters all types)
Snow-Nabstedt Gear Corp The New Haven Clutch Pacings	Bridgeport Brass Company (sheet, and tubing) Bristol Brass Corp The (steel) Waterbury rod, wire Bridgeport Bristol	Cutting & Creasing Rule Bartholomew Co H J Bristol
Raybestos Division of Raybestos-Manhattan Inc (Molded, Woven, Semi-metallic and Full-metallic) Bridgeport Russell Mfg Co The (all types) Middletown	Chase Brass & Copper Co (sheet, rod, wire tube) Waterbury Thinsheet Metals Co The (sheets and rolls)	Sirocco Screenprints New Haven
Coatings Bischoff Chemical Corporation (Peelable Plastic Coatings)	Western Brass Mills Div Olin Mathleson Chemical Corp New Haven	Deep Hole Drilling & Reaming Hamden Deep Hole Drilling Co Wilson Arms Co The (Advt.)

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Shelton Gilman

Haven

wington

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Bristol

Haven

(Advt.)

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Electric Wiring Devices
Arrow-Hart & Hegeman Electric Co The
Hartford Stanley Pressed Metal Drafting Accessories
Joseph Merritt & Co New Britain Hartford Corley Co Inc The Delayed Action Mechanism M H Rhodes Inc R W Cramer Company Inc The Co Electrical Conduit Fittings & Grounding Hartford Plainville Specialties Gillette-Vibber Company The Centerbrook Electrical Control Apparatus
Plainville Electrical Products Co The
Plainville Townsend Mfg Co The H P Demineralizers Crystal Research Laboratories Elmwood Hartford Howe & Fant Inc (Turret Type) Designers for Business and Industry (appearance-product)

New Haven Pratt & Whitney Co Inc (Deep Hole)
West Hartford A C Gilbert Co New Haven **Electrical Motors** Design & Drafting Service
Smith & Winchester Mfg Co The
South Windham Electric Specialty Co U S Electrical Motors Inc Stamford Milford Drilling and Tapping Machinery Hartford Special Machinery Co The Hartford Electrical Recorders Bristol Co The Drop Forgings
Atwater Mfg Co
Billings & Spencer Co The
Consolidated Industries
Wilcox Crittenden & Co Inc Waterbury Diamonds—Industrial Plantsville Hartford West Cheshire Middletown Hartford Electrical Relays and Controls
Allied Control Co Plantsville **Dictating Machines** Electrical Switchboards
Plainville Electrical Products Co The Dictaphone Corporation
Gray Manufacturing Company The
SoundScriber Corporation The Bridgeport Hartford Druggists' Rubber Sundries
Seamless Rubber Company The New Haven Plainville Simsbury New Haven Pneumatic Applications Co McNeal J D C & F Tool & Die Corp Duplicating Machines—Automatic
Pratt & Whitney Co Inc West Hartford Bridgeport New Haven Electrical Wiring Systems
Wiremold Co The Hartford Die Castings Newton-New Haven Co Inc Duplicator Tables Regent Machine Co New Haven Bridgeport Electronic Parts
Prentice Mfg Co The G E (stampings to customers' specifications) Kensington Terryville Manufacturing Co (Stampings to customer specifications) Terryville Die Casting Dies
ABA Tool & Die Co
Eastern Machine Screw Corp The Truman &
Barclay Sts
Weimann Bros Mfg Co The

Manchester
Truman &
New Haven
Derby Elastic Narrow Fabric
Essex Mills Inc Essex Electric Cables

General Electric Company (for residential, commercial and industrial applications)

Bridgeport

Rockbestos Products Corp (asbestos insulated)

New Haven Electronics
Gray Manufacturing Company The Hartford McNeal J D New Haven Middletown Mfg Co (metal panels, brackets, cases) Middletown Newton Co The Ripley Co Sturrup Larabee & Warmers Inc Middletown Die Heads-Seif Opening
Eastern Machine Screw Corp The
Geometric Tool Division, Greenfield Tap & Die
Corp
New Haven Bristol Spring Manufacturing Co Die Polishing Machinery Hartford Special Machinery Co The Hartford Plainville Electric Cords
General Electric Company
Rockbestos Products Corp (asbestos insulated)
New Haven Pratt & Whitney Co Inc (Precision)
Producto Machine Company The Bridgeport
Union Mfg Co (precision, steel and semi-steel)
New Britain City Plating Works Inc
National Sherardizing & Machine Co
Waterbury Plating Company

Bridgeport
Hartford
Waterbury
Waterbury Electric Eye Control Ripley Company Inc Electropiating—Equipment & Supplies
Apothecaries Hall Company Division
The Hubbard Hall Chemical Company
Comco Inc Div of Enthone Inc
Lea Manufacturing Co The
Waterbury
Waterbury Middletown Pratt & Whitney Co Inc Rockbestos Products Corp (asbestos insulated) New Haven West Hartford Comeo Inc Div of Enthone Inc Lea Manufacturing Co The MacDermid Incorporated Dies
Allstate Steel Rule Die Mfrs. (steel rule, cutting & blanking)
Hoggson & Pettis Mfg Co The 141 Brewery St
New Haven Waterbury Electric Hand Irons
Winsted Hardware Mfg Co (trade mark "Durabilt")
Winsted Electroplating Processes & Supplies
New Haven Enthone Inc Electrotypes

Barnum-Hayward Electrotype Co Inc
New Haven
Lockwood Sons Inc Wm H
Hartford
New Haven Electrotype Div Electrographic Corp
New Haven Mitrametric Co The (ground for gears)

Torrington
Pratt & Whitney Co Inc (Monocone and Ducone
Dies)

West Hartford Electric Heating Elements
Hartford Element Co Hartford Dies & Die Cutting
Allstate Steel Rule Die Mfrs. (cutting, creasing, perforating, steel rule) Waterbury
Douglas Co Geo M New Haven
Tsingris Die Cutting Corp. (customers' material or printed matter) Waterbury Electric Ignition Harnesses
General Electric Company Bridgeport Elevators
Eastern Elevator Co (passenger and freight)
New Haven
Hartford Case Brothers Inc Manchester Stevens Paper Mills Inc The Windsor Tsingris Die Cutting Corp. (die cutting) Waterbury Display Containers
National Folding Box Co Div Federal Paper
Board Co Inc (folding paperboard)
New Haven and Versailles Waterbury Plating Company Electric Lighting Fixtures
Fan-Craft Mfg Co (residential, chu
lanterns)
Plume & Atwood Mfg Co The
Wasley Products Inc Plainville Thomaston Plainville Enamels & Lacquers

Dobbs Chemical Co The (industrial finishes
to customers' specifications) New Haven Displays—Design & Production Ad-Craft Displays, Inc.
Bl Stifel & Kufta
New Bloomfield New Britain Electric Motor Controls Arrow-Hart & Hegeman Electric Co The Hartford End Milling Cutters
Pratt & Whitney Co Inc West Hartford Displays—Metal
Durham Mfg Co The (Designing & Mfg to customers' specifications)
Merriam Mfg Co (Contract Work to Individual Berger Sign Co Electric Signs End Mills
Atrax Company The (solid carbide) Newington Specifications)
Parsons Co Inc W A (custom designed) Durham Hartford Engraving-Plastic and Nonferrous Metals
Salisbury Products Inc Lakeville Electric Switches
Arrow-Hart & Hegeman Electric Co The
Hartford Distribution Assemblies Department, General Plainville Envelopes Curtis 1000 Inc United States Envelope Company Hartford Division Hartford Electric Time Controls Cramer Controls Corporation The Door Closers Hartford New Haven Stamford Sargent & Company Yale & Towne Mfg Co The Envelopes—Stock and Special Continental Can Co Paper Container Div Kensington Centerbrook Doors
Bilco Co The (metal, residential and commercial)
West Haven Electric Underfloor Duct System General Electric Company Bridgeport Environmental Testing Bridgeport Electric Wire
General Electric Company
Rockbestos Products Corp (asbestos insulated)
New Haven State Testing Laboratory Dowel Pins Allen Manufacturing Co The Holo-Krome Screw Corp The Hartford West Hartford Extractors—Tap
Walton Company The West Hartford (Advt.)

Extruders and Accessories
Standard Machinery Co The (for the Wire and Cable Mfra)
Mystic Eyelets
American Brass Company The Waterbury
Mark Eyelet & Stamping Co (small—metal Wolcott Mark Eyelet & Stamping Co (small—metal wolcott Wolcott Wolcott Wolcott Wolcott Waterbury Plume & Atwood Mfg Co The Scovill Manufacturing Company Stevens Co Inc Eyelets, Ferrules and Wiring Terminals Waterbury Companies Inc Waterbury Waterbury Waterbury Companies Inc Waterbury Waterbury Waterbury Waterbury Waterbury Waterbury Waterbury Waterbury Thomaston Waterbury 91 Waterbury **Eyelet Machine Products** Waterbury West Cheshire Waterbury American Brass Company The Ball & Socket Mig Co The Cold Forming Mig Co The Plume & Atwood Mig Co The Stevens Co Inc Waterbury Companies Inc Thomaston Fabricators
Scovill Manufacturing Company brass, bronze, copper, steel) (aluminum, Waterbury Russell Mfg Co The (Teflon for high tempera-ture bearings, bakelite impregnated and aero ski surfaces) Middletown ski surtaces)
Pan Blades
Torrington Manufacturing Company The
Torrington Fancy Dress Buttons and Buckles
Waterbury Companies Inc Waterbury Fans-Electric
General Electric Company Bridgeport Fasteners—Aircraft
Scovill Manufacturing Company
Aircraft Fasteners)

(PANELOC Waterbury Fasteners—Laundry Proof
Scovill Manufacturing Company (
snap fasteners) (GRIPPER Waterbury snap fasteners)

Fasteners—Silde & Snap

G E Prentice Mfg Co The

Scovill Manufacturing Company (GRIPPER
zippers and GRIPPER snap fasteners)

Waterbury Felt
Auburn Manufacturing Company The (mechaniMiddletown Auburn Manusacuring Middletown cal, cut parts)
Drycor Felt Company (paper makers and industrial)
Taingris Die Cutting Corp. (die cutting Waterbury Felt-All Purpose
American Felt Co (Mill & Cutting Plant) American Felt Co (Mill & Cutting Plant)

Chas W House & Sons Inc (Mills & Cutting Plant)

Plant)

Unionville Plant)
Tsingris Die Cutting Corp. (die cutting)
Waterbury Fenders—Boat

B F Goodrich Sponge Products Division Shelton
Fiber-glass Fabrication
Davis Co The E J West Haven
Taingris Die Cutting Corp. (mat. sales, die cutting)
Waterbury Fibre Board Bird & Son Inc Case Brothers Inc Colonial Board Company C H Norton Co The Stevens Paper Mills Inc The New Britain Manchester Manchester North Westchester File Cards
Standard Card Clothing Co The
Stafford Springs Filing Equipment
Wassell Organization Inc Films

Cine-Video Productions Inc Filters-Liquid
Alsop Engineering Corporation Milldale Finger Nail Clippers
H C Cook Co The
Firearms
Colt's Patent Fire Arms Mfg Co Inc Hartford
Junior Screw Machine Products Inc West Haven New Haven New Haven n Mathieson Fire Alarm Systems New Haven Fireproof Floor Joists
New Haven

Marlin Firearms Co The
O F Mosberg & Sons Inc
Arms and Ammunition
Chemical Corp

West Haven
New Haven
New Haven
New Haven Fire-Lite Alarms Inc Fire Hose (municipal and industrial)

Fabrics Fire Hose (municipal and industrial)

Sandy Hook Fireplace Goods
American Windshield & Specialty Co The
881 Boston Post Road Milford
John P Smith Co The (screens) 423-33 Chapel
New Haven Dextone Company 52

Fireworks M Backes' Sons Inc Wallingford Fishing Tackle H C Cook The 32 Beaver St Flashlights
Bridgeport Metal Goods Mfg Co
Electrical Div Olin Mathieson Bridgeport emical Corp New Haven Chemical Flat Springs
Bristol Spring Manufacturing Co
Gemco Manufacturing Co Inc Plainville Southington Pratt & Whitney Co Inc We West Hartford

Gorn Electric Co Inc (for aircraft and com-Floor & Ceiling Plates
Beaton & Cadwell Mfg Co The New Britain

Fluorescent Lighting Equipment
Fullerton Manufacturing Corp Norwalk
Vanderman Manufacturing Co The
Willimantic
Wiremold Company The
Hartford Foam Rubber
Armstrong Rubber Company The
West Haven
B F Goodrich Sponge Products Division Shelton

Forgings
Atwater Manufacturing Company
Billings & Spencer Company
Capewell Manufacturing Company
Clark Brothers Bolt Co
Consolidated Industries Inc
Heppenstall Co (all kinds and shapes)
Bridgeport
Martford
Milldale
West Cheshire
Heppenstall Co (all kinds and shapes)
Bridgeport
Marafergus) Heppenstan Co (an Bridge)
Scovill Manufacturing Company (Non-ferror Waterbury

Connecticut Malleable Castings iron castings)

Consecticut Malleable Castings Co (malleable New Haven Ductile Iron Foundry Inc Stratford Flartford Steel)
Hartford Electric Steel Corp The
Malleable Iron Fittings Co (Malleable Iron and
Steel Castings)
Charles Parker Company The (brass, bronze,
aluminum)
Plainville Casting Company (gray,
high tensile irons)
Producto Machine Company The
Smith & Winchester Mfg Co
South Windham
South Windham Ansonia Hartford Smith & Winchester Mfg Co The South Windham Turner & Seymour Mfg Co The (gray, iron, semi steel and alloy) Torrington Union Mfg Co (gray iron & semi steel)

Wilcox Cristandan & Co Inc (ison him will be with the semi steel)

Wilcox Crittenden & Co Inc (iron, brass, aluminum and bronze) Fountain Pens and Mechanical Pencils Waterman Pen Company Inc Seymour

Foundry Riddles
John P Smith Co The 423-33 Chapel St

Four Slide Forms Peck Spring Co Peek Spring Co
Frames—Hack Saw
Thompson & Son Co The Henry G
New Haven Plainville

Fuel Oil Pump and Heater Sets
Peabody Engineering Corporation Stamford
Gage Blocks
Pratt & Whitney Co Inc (Alloy steel and Carbide, Hoke and USA)
West Hartford

Galvanizing
Malleable Iron Fittings Co
Wilcox Crittenden & Co Inc Wilcox Crittengen & Gaskets

Auburn Manufacturing Company The (from all Middletown

Auburn Manusacuring Middletown materials) Middletown Raybestos Division of Raybestos Manhattan Inc.
Bridgeport
Tsingris Die Cutting Corp (from all materials)
Waterbury

Gaskets—Insulation
American Felt Co
Tsingris Die Cutting Corp. (thermal, acoustical, die cutting)
Waterbury Gas Range Conversion Burner Holyoke Heater Corp of Conn Inc Hartford Gas Scrubbers, Coolers and Absorbers
Peabody Engineering Corporation Stamford
Gauges

Bristol Co The (pressure and vacuum-recording automatic control) Waterbury Hellcoid Gage Division American Chain & Cable Co The (pressure and vacuum) Bridgeport

Manning Maxwell & Moore Inc Stratford
Pratt & Whitney Co Inc (Precision Measurement all types) West Hartford Gears
Mitrametric Co The (blanked fine pitch) Torrington Gears and Gear Cutting Farrel-Birmingham Company Inc Fenn Mfg Co The Hartford Special Machinery Co The United Gear & Machine Co Ansonia Newington Hartford Suffield Glass Blowing Macalaster Bicknell Company

New Haven Glass Cutters
Fletcher-Terry Co The Gold & Silver Plating Donham Craft Inc (on metals & pl

omaston A D Steinbach & Sons Inc New Haven

Grinding
Farrel-Birmingham Company Inc (Roll and Farrel-Birmingnam Company Co The (gears, threads, cams and splines)
Hartford Special Machinery Co The (gears, threads, cams and splines)
Hartford Horberg Grinding Industries Inc (Precision custom grinding; centerless, cylindrical, surfaces, Internal and special)

19 Staples St Bridgeport

Pratt & Whitney Co Inc (Pneumatic, High Speed) West Hartford

Grinding Machines
Farrel-Birmingham Company Inc (Roll) Pratt & Whitney Co Inc (Surface, Die, Gear and Cutter Grinders) West Hartford Rowbottom Machine Company Inc (cam) Waterbury

Grommets American Brass Company The Plume & Atwood Mfg Co The

Guards for Machinery Wheeler Co The G E New Haven Hack and Band Saw Blades Capewell Manufacturing Co The Hartford

Hair Hygiene Preparations
Parker Herbex Corporation Stamford

Hammers—Carpenters and Machinists Capewell Manufacturing Company Ham

Hand Tools
Spencer Company (wrenches Billings and Spencer Company (wrenches sockets and shop tools)

Bridgeport Hdwe Mfg. Corp The (nail pullers, scout axes, box opening tools, towels, coping saws, putty knives)

Wilson Mechanical Instrument Div Chain & Cable Company Inc Bridgeport

Hardware
Bassick Company The (Automotive) Bridgeport
City Lumber Co of Bridgeport Inc Bridgeport Derby New Haven New Haven Gordon Associates
Harlock Products Corp
Bargent & Company
Wilcox Crittenden & Co Inc
and industrial)
Yale & Towne Mfg Co The
Stamf

Hardware-Marine & Bus Rostand Mfg Co The Milford

Hardware—Trailer Cabinet
Excelsior Hardware Co The

Excelsior Hardware Co and Hardware, Trunk & Luggage
Corbin Cabinet Lock Div American Hardware
New Britain
Bristol Corp J H Sessions & Son Vale & Towne Mfg Co The Hat Machinery

Doran Bros Inc Danbury

Health Surgical & Orthopedic Supports
Berger Brothers Company The (custom made for back, breast and abdomen) New Haven Heat Elements
Electroflex Heat Inc
Safeway Heat Elements Inc (woven wire reMiddletown

Heat Exchangers Whitlock Manufacturing Co Hartford

Heat Treating
Bennett Metal Treating Co The
1045 New Britain Ave Elmwood
Commercial Metal Treating Co Bridgeport
New Britain-Gridley Machine Division
The New Britain Machine Co New Britain
New Haven Heat Treating Co., Inc. New Haven
Skene Co Inc The William A (metals)
Bridgeport

Bridgeport Stanley P Rockwell Co Inc The 296 Homestead Ave Hartford (Advt.) rtford Haven

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dgeport

. High Ansonia e, Gear Iartford terbury

aterbury Haven

tamford Hartford

wrenches Hartford pullers, ridge ort

ridgeport ridgeport ridgeport Derby w Haven

ddletown Stamford Stamford

Iardware w Britain Bristo Stamford Danbury ports

m made w Haven Hartford

Hartford Elmwood ridgeport

s) Bridgeport

Heat-Treating Equipment
Barnes Co The Wallace Div Associated Spring
Corp
Bristol
Bauer Company Inc Hartford
Rolock Inc (Retorts, Muffles, etc.) Fairfield
Stanley P Rockwell Co Inc The (commercial)
296 Homestead Ave Hartford

Heat Treating Fixtures Rolock Inc (Trays, Baskets, etc.) Wiretex Mfg Co Inc Fairfield Bridgeport

Heat Treating Salts and Compounds Mitchell-Bradford Chemical Co Bridge Bridgeport

Heaters-Electric Bridgeport Heating and Cooling Coils

New Haven G & O Manufacturing Co Heating Elements Hartford Element Co

Heavy Chemicals

Naugatuck Chemical Division United States
Rubber Co (sulphuric, nitric and muriatic
acids and aniline oil)

Heavy Machinery
Smith & Winchester Mfg Co The
South Windham

Hex-Socket Screws
Allen Manufacturing Company The Hartford
Bristol Company The Waterbury
Holo-Krome Screw Corp The West Hartford

High Frequency Alternators
Electric Specialty Co Stamford

Highway Guard Rail Hardware
Malleable Iron Fittings Co Branford

Homer D Bronson Company Beacon Falls

Hobs and Hobbings

ABA Tool & Die Co Manchester
Pratt & Whitney Co Inc (Die and Thread millWest Hartford

Union Mfg Company New Britain

Hose Fittings
Scovill Manufacturing Company Waterbury

Hose-Flexible Metallic American Brass Co American Metal Hose Branch Waterbury

Hawle Mfg Co The (So-Lo Grip Tabs) Bridgeport

Hydraulic Brake Fluids Middletown Eis Manufacturing Co

Rochr Products Company Waterbury

Ice Buckets
B F Goodrich Sponge Products Division Shelton

Impregnating
American Metaseal Inc (metal, wood, etc.)
Hamden

Industrial Chrome Plating
Mirror Polishing & Buffing Co Waterbury

Industrial Displays
Sansone Co S Frederick (Designers Builders and Counselors) Short Beach

Industrial Finishes Chemical Coatings Corporation Rocky Hill

Inhalators Cycle-Flo Company The Milford

Ink Waterman Pen Company Inc Seymour

American Cyanamid Company Waterbury

Instalment Payment Books Wassell Organization Inc Westport General Electric Company (for residential commercial and Industrial applications)

Bridgeport

Insulated Wire & Cable Machinery
Davis Electric Company Wallingford

Instruments Bristol Company The Waterbury
Manning Maxwell & Moore Inc Stratford
Pratt & Whitney Co Inc (Precision Measuring)
West Hartford

Integrators ation The Reflectone Corporation Stamford

Interval Timers
Lux Clock Manufacturing Company
Rhodes Inc M H Waterbury Hartford

Case Brothers Inc Manchester

Japanning H Sessions & Son Bristol

Jig Borer Moore Special Tool Co (Moore) Pratt & Whitney Co Inc Bridgeport West Hartford

Jigs, Fixtures & Gages Federal Machine & Tool Co Reistol Jig Grinder Moore Special Tool Co (Moore)

Bridgeport Keller Machines
Pratt & Whitney Co Inc West Hartford

Key Blanks Sargent & Company Yale & Towne Mfg Co The New Haven Stamford

J & J Cash Inc (Woven)

Naugatuck Chemical Division United States
Rubber Co (for rubber articles)

Naugatuck

Label Moisteners
Better Packages Inc ("Counterboy"—"Packer")
Shelton

Laboratory Equipment
Eastern Industries Inc New Haven

Laboratory Supplies
Macalaster Bicknell Company New Haven

Laces
American Fabrics Company The
Wilcox Lace Corporation Bridgeport Middletown

Wilcox Lace Corporation The Middletown

Lacquers & Synthetic Enamels
Chemical Coatings Corporation Rocky Hill
I-Sis Chemicals Inc Stamford

Ladders 196 Chapel St New Haven A W Flint Co

Laminated Metal Bridgeport Brass Company Bridgeport

Lamps
Plume & Atwood Mfg Co The (metal oil)
Waterbury

Lampholders—Incandescent and Flourescent General Electric Company Bridgeport

Verplex Company The

Lanterns-Battery Operated
Electrical Div Olin Mathieson Chemical Corp
New Haven

Lathes—Hydra Feed
Bullard Co The (automatic tracer on multiple
Bridgeport

Bullard Company The (single spindle-automatic)

Lathes—Man-Au-Trol
Bridgeport

Lathes-Mult-Au-Matic
Bullard Company The (vertical multi-spindle-indexing type) Bridgeport

Lathes-Toolroom and Automatic
Pratt & Whitney Co Inc West Hartford

Lathes-Vertical Turret
Bullard Company The (single spindle)
Bridgeport

Christie Plating Co The Groton

Leather Norwich Leather Co Norwich Herman Roser & Sons Inc (Genuine Pigskin) Glastonbury

Leather Dog Furnishings
Andrew B Hendryx Co The New Haven
The Smith-Worthington Saddlery Co Hartford

G E Prentice Mfg Co The Kensington

Leather, Mechanical Auburn Manufacturing Company ings, cubs, washers, etc) The (pack-Middletown

Lehman Brothers Inc (designers, engravers, lithographers) New Haven

Bullard Company The B Bridgeport Lighting Accessories—Flourescent
General Electric Company Bridgeport

Lighting Equipment
Fullerton Manufacturing Corp
Miller Co The (Miller, Duplexalite, Norwalk Ivanhoe) Meriden

Essex Mills Inc

New England Lime Company Canaan

Scovill Manufacturing Company Waterbury

Lipstick Containers
Bridgeport Metal Goods Mfg Co
Plume & Atwood Manufacturing
Co
Waterbury

O'Toole & Sons Inc T Stamford

Kellogg & Bulkeley A Division of Connecticut
Printers Inc
Lehman Brothers Inc
A D Steinbach & Sons

Connecticut
Hartford
New Haven
New Haven

Yale & Towne Mfg Co The Stamford Locks-Builders New Haven

Sargent & Company Yale & Towne Mfg Co The Stamford

Locks—Cabinet
Excelsior Hardware Co The
Yale & Towne Mfg Co The Stamford Stamford Yale & Towne Mfg Co The

Stamford Locks—Suitcase and Trimmings
Excelsior Hardware Co The Stamford

Locks—Trunk Excelsior Hardware Co The Yale & Towne Mfg Co The Stamford Stamford

Locks-Zipper Excelsior Hardware Co The Stamford

Loom-Non-Metallic Wiremold Company The Hartford

Lubricants—High Pressure Alpha Molykote Corp The Stamford Lubricants—Extreme Temperatures
Alpha Molykote Corp The Star

Stamford Lubricating System-Mist
Thompson & Son Co The Henry G
New Haven

Lumber & Millwork Products City Lumber Co of Bridgeport Inc B Bridgeport

Collins Company The Collinsville

Machine Design Standish Associates Inc

Standish Associates 2110.

Machine Shop Fabrication
Smith & Winchester Mfg Co The South Windham (Advt.)

IT'S MADE IN CONNECTICUT

Machine Tool Designers R & S Company New Britain	Machines—Forming A H Nilson Mach Co The (four-slide wire and ribbon stock) Bridgeport	Master Engineering Company Stanley Pressed Metal Metal Formings West Cheshire New Britain
Machine Tools Bullard Company The Bridgeport Farrel-Birmingham Company Inc Ansonia Pratt & Whitney Co Inc West Hartford	John McAdams & Sons Inc Norwalk	Leed Co The H A Hamden
Producto Machine Company The Bridgeport Machine Tools	Machines—Precision Boring New Britain-Gridley Machine Division The New Britain Machine Co New Britain	H C Cook Co The 32 Beaver St Ansonia
ictor Machine Tool Rebuilders Inc (scraping, fitting & aligning) Bridgeport	Machines—Rolling	Metal Plating—Gold & Silver Donham Craft Inc Thomastor
Machine Work anthin Engineering Co arrel-Birmingham Company Inc Ansonia	Fenn Manufacturing Company The Newlington Machines—Slotting	Metal Products—Stampings American Brass Company The Waterbur Plume & Atwood Manufacturing Co
enn Manufacturing Company The (precision parts) Newington lartford Special Machinery Co The (contract	Waterbury Farrel Foundry & Machine Co The (screw head) Waterbury	Prentice Mfg Co The G E Kensington J H Sessions & Son
work only) oma Tool Co (small assemblies & parts) Wolcott	Machines-Spacing Table Bullard Company The Bridgeport	Scovill Manufacturing Company (Made-to-O Waterbury 9 New Britai
arker-Hartford Corporation (100)	Fenn Mfg Co The Fuller Brush Co The Hartford	Metal Specialties Excelsior Hardware Co The Stamfor
wan Tool & Machine Co The Hartford orrington Manufacturing Co The (special rolling mill machinery) Torrington	Machines—Swaging Fenn Manufacturing Company The Newington	Moseley Metal Crafts Inc West Hartfor
Machinery The (special)		Metal Stampings
Fallden Machine Company The (mill)	Machines—Thread Rolling Hartford Special Machinery Co The Peterson Division, Mettler Machine Tool, Inc. New Haven	Better Formed Metals Inc Waterbur
orrington Manufacturing Co The (mill) Torrington	Waterbury Farrel Foundry & Machine Co The Waterbury	Greist Mfg Co The 503 Blake St New Have H C Cook Co The 32 Beaver St Anson
Machinery-Automatic Banthin Engineering Company (new and re- built) Bridgeport	Machines—Turks Head Fenn Manufacturing Company The Newington	Booval Tool & Mig Inc The Naugatus Excelsior Hardware Co The Greist Mig Co The 503 Blake St New Have H C Cook Co The 32 Beaver St Anson Humason Mig Co The Forestvil Ioma Tool Co Wolco Mohawk Mig Co (threaded) J A Otterbein Company The (metal fabric tions)
Machinery-Bolt and Nut	Machines—Wire Drawing Fenn Manufacturing Company The Newington	T II Commission & Commission Comm
Waterbury Farrel Foundry & Machine Co The Waterbury	Machining—Horizontal Boring Tucker Machine Co North Haven	Patent Button Co The G E Prentice Mfg Co The Plume & Atwood Mfg Co The Thomaste
Machinery-Cold Heading Waterbury Farrel Foundry & Machine Co The Waterbury	Manganese Bronze Ingot Whipple and Choate Company Bridgeport	Patent Button Co The G E Prentice Mfg Co The Plume & Atwood Mfg Co The Saling Manufacturing Company Stanley Pressed Metal Swan Tool & Machine Co The Terryville Manufacturing Co Verpley, Company The (Contract)
Machinery Dealers & Rebuilders Sotwinik Brothers New Haven	W E Bassett Company The Derby	Terryville Manufacturing Co Verplex Company The (Contract) Ess Waterbury Lock & Specialty Co The Milfo
L Lucas and Son Fairfield State Machinery Co Inc New Haven	Marine Engines	Meters—Gas Sprague Meter Company Bridgepo
Machinery—Extruding Standard Machinery Co The Mystic	Kilborn-Sauer Company (running lights and searchlights) Fairfield	Meters-Parking
Machinery—Metal-Working Fenn Mfg Co The Waterbury Farrel Foundry & Machine Co The Waterbury	Marine Equipment Wilcox-Crittenden Div North & Judd Mfg Co Middletown	Rhodes Inc M H Hartfo
Pratt & Whitney Co Inc Waterbury West Hartford	Marine Reserve Gears Snow-Nabstedt Gear Corp The New Haven	American Microfilming Service Co. New Hav
Machinery—Nut Waterbury Farrel Foundry & Machine Co The (forming and tapping) Waterbury	Marking Devices	Kalart Co Inc The Plainvi
Machinery-Screw and Rivet Waterbury Farrel Foundry & Machine Co The	Cooney Engraving Co Branford Hoggson & Pettis Mfg Co The New Haven Parker-Hartford Corporation (steel)	John P Smith Co The . 423-33 Chapel New Hav
Machinery—Wire Drawing	Marking Tools Parker-Hartford Corporation Hartford	Mill Machinery Torrington Manufacturing Company The Torringt
Fenn Mfg Co The Newington Waterbury Farrel Foundry & Machine Co The Waterbury	Materials Handling	Milling Machines
Machinery-Wire Straightening Mettler Machine Tool Inc New Haven	Hayes-Te Equipment Corp Connecticut Conveyor Division (Conn-Veyor) Unionville Parsons Co Inc W A (tote pans) Durham	Pratt & Whitney Co Inc (Keller Tracer Controlled Milling Machines) West Hartfo Rowbottom Machine Company Inc (cam) Waterbu
Machinery-Wire Straightening and Cutting Mettler Machine Tool, Inc. New Haven	Mats-Newspaper Lockwood Sons Inc Wm II Hartford	Mill Products Scovill Manufacturing Company (aluminu
Machines Campbell Machine Div American Chain & Cable	Waterbury Mattress Co Waterbury	tube) tronze, nickel silver—sheef rod, wi
Co Inc (cutting & nibbling) Bridgeport Coulter & McKenzle Machine Co The (special, new development engineering design and con-	Metal Boxes Parsons Co Inc W A (tool kits) Durham	Mill Suppl'es Wilcox-Crittenden Div North & Judd Mfg Middleto
struction) Bridgenort Patent Button Company The Waterbury	Metal Boxes and Displays Durham Mfg Co The (Designing & Mfg to Customers' specifications)	Millwork Hartford Builders Finish Co Hartfo
Machines Automatic Globe Tapping Machine Co A H Nilson Mach Co The (Special) Standish Associates Inc Fairfield	Durham Mfg Co The (Designing & Mfg to customers' specifications) Meriam Mfg Co (Bond, Security, Cash, Utility, Personal Files, Drawer Safes, Custombilt containers and displays) Durham	Miniature Precision Connectors Gorn Electric Co Stamfe
Machines Automotic Chucking	Middletown Mfg Co Middletown Charles Parker Co (sheet metal fabricators) Meriden	Lux Clock Mfg Co The Waterbi
Bullard Company The New Britain-Gridley Machine Division The New Britain Machine Co (multiple spindle and double end). New Britain	Metal Cleaners Apothecaries Hall Company Division The Hubbard Hall Chemical Company	Mirror Rosettes and Hangers Waterbury Companies Inc Waterbury
spindle and double end). New Britain Pratt & Whitney Co Inc (Potter & Johnson) West Hartford	Enthone Inc New Haven	Mixers-Liquid Alsop Engineering Corporation Milld
Machines—Brushing Fuller Brush Co The * Hartford	MacDermid Incorporated Waterbury Metal Finishes	Mixing Equipment Eastern Industries luc New Ha Gabb Special Products Inc Windsor Lo
Machines-Contin-U-Matic Bullard Company The (verticle multi-spindle-	Enthone Inc Mitchell-Bradford Chemical Co New Haven Bridgeport	Model Work
continuous turning) Bridgeport	Metal Finishing Hartford Industrial Finishing Co Hartford	B & N Tool & Engineering Co (instruments timing devices) Oakv
Machines-Draw Renches	National Sheradizing & Machine Co Hartford	Mons

Metal Finishing
Hartford Industrial Finishing Co
National Sheradizing & Machine Co
Waterbury Plating Company
Waterbury

Fuller Brush Co The Mops

Hartford (Advt.)

Machines—Draw Benches
Fenn Manufacturing Company The Newington

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Motion Picture Equipment
Kalart Co Inc The (16mm Sound and Silent
Projectors, Film Splicers & Rewinders)
Plainville
Plainville Motor Control Centers

Distribution Assemblies Department, General
Electric Co Plainville Motor—Generator Sets Electric Specialty Co Stamford Motor Overload Protectors
Sperry Products Inc Danbury Motors-Electric Timing Cramer Controls Corporation The Centerbrook Motors-Synchronous Cramer Controls Corporation The Centerbrook Stamford Electric Specialty Co Moulded Plastic Products
Butterfield Inc T F
Patent Button Co The
Waterbury Companies Inc
Watertown Mig Co The
117 Echo Naugatuck Waterbury Waterbury 117 Echo I.ake Road Watertown Mouldings
Himmel Brothers Co The (architectural, metal and store front)

Hamden Moulds ABA Tool & Die Co Manchester Hoggson & Pettis Mfg Co The (steel) 114 Brewery St New Haven Name Plates
Cooney Engraving Co
Seton Name Plate Co (metal & plastic name plates and identification tags)
New Haven Branford Napper Clothing Standard Card Clothing Co The The (for textile Stafford Springs Wilcox Lace Corp The Middletown Newspaper Mats Lockwood Sons Inc Wm H Hartford Nickel Anodes
Apothecaries Hall Company Division
The Hubbard Hall Chemical Company
Waterbury Nickel Silver
American Brass Company The
Bridgeport Brass Company
Plume & Atwood Mfg Co The
Seymour Mfg Co The
Waterbury Bridgeport
Thomaston
Seymour
valerbury Rolling Mills Inc
rolls)
Western Brass Mills Div Olin Mathieson Chemical Corp (sheet, strip)
New Haven Whipple and Choate Company The Bridgeport Night Latches Sargent & Company Yale & Towne Mfg Co Inc New Haven Stamford Non-ferrous Metal Castings Miller Company The Charles Parker Co Meriden Meriden Nuts, Bolts and Washers Clark Brothers Bolt Co Milldale Office Equipment
Pitney-Bowes Inc
Underwood Corporation Bridgeport & Hartford
Wassell Organization Inc
Westport Offset Printing
Kellogg & Bulkeley A Division of Connecticut
Printers Inc Hartford Oll Burners Miller Company The (domestic) Meriden
Peabody Engineering Corp (Mechanical and/or
Steam Atomizer) Stamford
Silent Glow Oil Burner Corp The Oil Tanks

Norwalk Tank Co The (550 to 30M gals, underwriters above and under ground)

South Norwalk
Hartford Hartford Anderson Oil Co Inc F E Portland Open Knife Switches and Accessories Circuit Protective Devices Dept., General Elec-tric Co. Plainville Optical Cores & Ingots
Plume & Atwood Mfg Co The Thomaston

Penlights
Bridgeport Metal Goods Mfg Co

Pet Furnishings Andrew B Hendrix Co The

Bridgeport

New Haven

Otis Woven Awning Stripes The Falls Company Norwich Ovens-Electric
Bauer & Company Inc Hartford Packaging-Engineering
Commerce Packaging Corp
National Export Corp. (Military and Commercial—equipped for domestic and export packaging, canning, crating and shipping)
New Haven Packaging & Packing Commerce Packaging Corp Mercer & Stewart Co The Stamford Packing
Auburn Manufacturing Company The (leather, rubber, asbestos, fibre) Middletown Raybestos Division of Raybestos-Manhattan Inc (Asbestos and Rubber Sheet) Bridgeport Tsingria Die Cutting Corp. (from all materials) Waterbury Padlocks Sargent & Company
Waterbury Lock & Specialty Co The Milford
Yale & Towne Mfg Co Inc Pads-Office The Baker Goodyear Company Branford Paging Loudspeaker Systems Thomsen's Audio Co Stamford Paints
Tredennick Paint Manufacturing Co The
Meriden Paints and Enamels
New Haven Staminate Corp The Panelboards—Lighting and Distribution
Distribution Assemblies Department, General
Electric Co Plainville Leed Co The H A Moore Special Tool Co (crush wheel dresser)
Bridgeport Continental Can Co., Boxboard and Folding Carton Division Montville Federal Paper Board Co Inc Montville, New Haven & Versailles Robertson Paper Box Co Montville sunk) Paper Box—Partitions
American Rondo Corporation
(specialty partitions) Hamden Paper Boxes
Atlantic Carton Corp (folding)
Norwich
National Folding Box Co Div Federal Paper
Board Co Inc (folding)
New Haven & Versaille Mills Inc H J

Robertson Paper Box Co (folding)

Bristol

Montville Paper Boxes—Folding and Setup
Bridgeport Paper Box Company
M Backers' Sons Inc

Bridgeport
Wallingford Paper Clips H C Cook Co The (steel) 32 Beaver St Ansonia Paper Mill Machinery Farrel-Birmingham Company Inc Ansonia Paper Tubes and Cores
Sonoco Products Co (Climax-Lowell) Div
Mystic Parachute Cord Essex Mills Inc Essex Parallel Tubes
Sonoco Products Co (Climax-Lowell) Div
Mystic Rhodes Inc M H Hartford Parts
Scovill Manufacturing Company (ammunition, electric instrument, electrical appliance, fountain pen, instrument, lighting fixture, ordance, etc.—blanked, stamped, formed, drawn, re-drawn, forged, screw machined, headed, pointed, finished)
Waterbury Pattern-Makers Farrel-Birmingham Company Inc Ansonia Pattern Shop Smith & Winchester Mfg Co The South Windham

American Brass Company The Bridgeport Brass Company Miller Company The (sheets, strips, rolls)

Meriden Seymour strips, strips Seymour Mfg Co The Seymour Waterbury Rolling Mills Inc (sheets, strips, rolls) Waterbury Western Brass Mills Div Olin Mathleson Chemical Corp (sheets, strip) New Haven Phosphor Bronze Ingots Whipple and Choate Company The Bridgeport Photo Engraving
Dowd Wyllie & Olson Inc
Wilcox Photo Engraving Co Inc Hartford New Haven Photofiash Batteries

Photofiash Batteries

Electrical Div Olin Mathieson Chemical Corp

New Haven Photographic Equipment
Electrical Div Olin Mathieson Chemical Corp
New Haven
Plainville Piano Repairs
Pratt Read & Co Inc (keys and action)
Ivoryton Piano Supplies
Pratt Read & Co (keys and actions, backs,
Ivoryton Pins CEM Company ("Spirol") Danielson Pin Up Lamps ny The Verplex Company Essex Pipe
American Brass Co The (brass and copper)
Waterbury Bridgeport Brass Co (brass and copper)
Bridgeport Chase Brass & Copper Co (red brass and copper)
Waterbury Howard Co (cement well and chimney)
New Haven Pipe Fitters Hand Tools Capewell Manufacturing Company Hartford Pipe Fittings Corley Co Inc Malleable Iron Fittings Co Plainville Branford Pipe Piugs
w Corporation The (counter-West Hartford Pipe Piugs-Socketed Holo-Krome Screw Corp The West Hartford Pistols & Revolvers
Colt's Patent Fire Arms Mfg Co Inc Hartford Plastic Coatings
Bischoff Chemical Corporation (Peelable Plastic Coatings)

Plastic Pattle Pattle Plastic Bottles Plax Corporation

Frank Parlzek Manufacturing Co The West Willington Waterbury Plastic Engraving Salisbury Products Inc Lakeville Plastic Extruders
Jessall Plastics, Inc. Kensington Plastic Extruders Jessall Plastics Inc Kensington Plastic Fabrication
Humphrey Fabricating Corporation
Salisbury Products Inc Unionville Plastic Film & Sheet Materials
Gilman Brothers Co The
Plax Corporation
Blo Gilman Bloomfield Plastic Lining Equipment Comeo Inc Div of Enthone Inc N New Haven Plastic Molders
Plastic Molding Corporation
Plastic Molding
Butterfield Inc T F
U S Plastic Molding Corporation Sandy Hook Naugatuck Wallingford Conn Plastics
Waterham Waterhury Waterbury Companies Inc Watertown Mfg Co The Waterbury Watertown Plastic Pipe and Fittings Comco Inc Div of Enthone Inc New Haven Plastic Printing Plates Lockwood Sons Inc Wm H Plastic Wire Coating Materials
Electronic Rubber Co Stamford Plastics B F Goodrich Sponge Products Division Shelton Naugatuck Chemical Division United States Rubber Co Naugatuck (Advt.)

IT'S MADE IN

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Plastics Machinery Farrel-Birmingham Company Inc A Plastics Plated—Gold & Silver	of presses th Clutch operat	Presses—Power olications Co The (grough conversion to ion)	Wichita Air Simsbury	Reduction Gears Farrel-Birmingham Company Inc Snow-Nabstedt Gear Corp The New Ha	onia
Donham Craft Inc Thor	maston Waterbury Far	rel Foundry & Mac	chine Co The Waterbury	Refractories Howard Company Mullite Works Refractories Div H K Po	iven
	geport Norwalk Tank Code Par U	Pressure Vessels Co Inc The (unfir	ed to ASME outh Norwalk	Refrigeration	lton
	amden	Printing	Hartford	Dunham-Bush Inc West Hard Regulators Norwalk Valve Company (for gas and air)	
Christle Plating Co City Plating Works Brid	geport necticut Prin	s Inc & Brainard A Div ters Inc	Hartford	Research & Development Raymond Engineering Laboratories (Electro-Mechanical) Middlet	walk
Chromium Frocess Company The (Chro	erbury Finlay Brothers erbury Heminway Cor omium Hildreth Press thelton Hunter Press Lehman Brothe	poration The	Hartford Waterbury Bristol Hartford New Haven	Resistance Wire C O Jeliff Mfg Co The (nickel chromium, per nickel, iron chromium, aluminum)	cop-
Comco Inc Div of Enthone Inc New	Taylor & Greer erbury T B Simonds Haven A D Steinbach erbury The Walker-Ra	lough Co The Inc & Sons	Wethersfield Hartford New Haven New Haven	Kanthal Corporation The South Stam Respirators American Optical Company Safety Prod	ford
MacDermid Incorporated Water Platers Metal	erbury	Printing Machinery eering Co (automatic	e) Bridgeport	Division Put Resuscitators	tnam
Plume & Atwood Mfg Co The Thor	maston Thomas W Hal	ll Company Printing Plates	Stamford	Retainers	lford
	Groton	Inc Wm H	Hartford	Hartford Steel Ball Co The (bicycle & a motive) Hart	tford
City Plating Works Inc Brid Superior Plating Co Brid Tec-Plate Inc Windsor		ek Company Inc Ti	he (engraved) Norwich	Gilman Brothers Company The Gil Riveting Machines	lman
	maston Ad-Craft Displ	rinting—Silk Screen lays, Inc. ction Control Equip	Bloomfield	Grant Mfg & Machine Co The Ripley Company Inc H P Townsend Manufacturing Co The Elmy	town
Plating Processes and Supplies Enthone Inc New Plumbers' Brass Goods	Haven Ripley Compan Wassell Organ	y Inc	Middletown Westport	Clark Brothers Rolt Co Mil	Idala
Bridgeport Brass Co Brid Keeney Mfg Co The (special bends) New	lgeport rington Pratt & Whitner erbury	Profilers ey Co Inc Projectors	West Hartford	Plume & Atwood Mfg Co The Thoma Raybestos Div of Raybestos-Manhattan Inc (brass and aluminum tubular and solid per)	cop- eport
Plumbing Specialties Risdon Manufacturing Co John M Russe	Kalart Co Inc Projectors)	The (16mm Sour	Plainville	Raybestos Div of Raybestos Manhattan Inc (iron) Bridge Rods	eport
Pole Line Hardware Malleable Iron Fittings Co Br	Hamilton Star	and other aircraft	Aircraft Corp	American Brass Company The (copper, b bronze) Water Bridgeport Brass Company Bridge Bristol Brass Corp The (brass and bronze	eport
	artford Bischoff Chem Coatings)	Protective Coatings ical Corporation (P	eelable Plastic Ivoryton	Scovill Manufacturing Company (alumibrass, bronze, etc.) Water	
	terbury	Publishers	South Norwalk	Gabb Special Products Div E Horton & Company Windsor I	Son
Poly Choke Company The (a shotgun device) East H	artford	Pumps Inc (Deep-well	Stamford electro-submer-	Roller Skate Wheels Raybestos Division of Raybestos-Manhattan Bridge	Inc
Pitney Bowes Inc St	amford Yale & Towne	Mfg Co The	Stamford Stamford	Roller Skates Arms and Ammunition Div Olin Math Chemical Corp New H	
Potentiometers—Electronic Bristol Company The Wai Precision Machine Tool Spindles	terbury Eastern Indust	Punches	New Haven	Rolling Mills & Equipment	sonia
Whitnon Manufacturing Co (for milling,	nington 141 Brewery	ettis Mfg Co The (1) St St Softeners—Elect	New Haven	Precision Methods & Machines Inc Water Waterbury Farrel Foundry & Machine Co	rbury
	chester Fletcher Terry	Co The Box Pyrometers	415 Forestville	Water Rolls Farrel-Birmingham Company Inc (Chilled	
	nington	e (recording and co	Waterbury	Alloy Iron, Steel) An Rotary Files	isonia
Precision Sheet Metal Fabrication Milford Fabricating Co	Milford Bush Manufac	diation—Finned Cor cturing Co facturing Company	West Hartford The	Atrax Company The (carbide) Newin	70
Precision Springs & Wire Forms Rowley Spring Co Inc The	Bristol Vulcan Radiat	tor Co The (steel as	New Haven nd copper) :	Atrax Company The (solid carbide) Newing Rubber—Cellular B F Goodrich Sponge Products Division Sh	
	Canaan G & O Manui	-	New Haven	Rubber Chemicals Naugatuck Chemical Division United S	
	Canaan State Testing		Bridgeport	Rubber Co Stamford Rubber Supply Co The ("Fac	ratuci
Waterbury Companies Inc Wa	terbury Chapman Co		Durham	Rubberized Fabrics	Tama
Preservatives—Wood, Rope, Fabri Darworth Incorporated ("Cuprinol") ("Cellu-san") Si	Hartford Ray		Rocky Hill	Duro-Gloss Rubber Co The New F Rubber Footwear Goodyear Rubber Co The Middle	
Pressboard Case & Risley Press Paper Co	Atrax Compar Pratt & Whit	Reamers ny The (solid carbi- tney Co Inc (All ty	de) Newington spes) West Hartford	Rubber Gloves Seamless Rubber Company The New I	
(genuine) Press Papers		Record Equipment anization Inc (fili	t	Rubber—Handmade Specialties Seamless Rubber Company The New I	
Case Brothers Inc Man	nchester	Recorders he (automatic contrare, flow, humidity)		Rubber Latex Compounds and Dispersi Naugatuck Chemical Division United Rubber Co (coating, impregnating and	State

Rubber-Latex Foam
B F Goodrich Sponge Products Division Shelton Rubber Mill Machinery Farrel-Birmingham Company Inc Angonia Rubber-Moided Specialties
Airex Rubber Prod Corp
Canfield Co The H O I
Seamless Rubber Company The Portland Bridgeport New Haven Rubber Products
Airex Rubber Prod Corp Rubber Printing Plates
ADS Inc Div CSW Plastic Types Inc
Lockwood Sons Inc Wm H
Hartford Rubber Products—Mechanical
American Felt Co
Auburn Manufacturing Company
Gaskets, molded parts)
Canfield Co The H O
Seamless Rubber Company The
Tsingris Die Cutting Corp
Tsackets)

Ribert Middletown
Bridgeport
New Haven
Waterbury Naugatuck Chemical Division United States Rubbers
Naugatuck Chemical Div U S Rubber Co (special synthetic) Rubbish Burners
John P Smith Co The 423-33 Chapel St
New Haven Rust Preventives
Anderson Oil Co Inc F E
Enthone Inc Portland New Haven New Haven Saddlery
The Smith-Worthington Saddlery Co Hartford American Optical Company Safety Products
Division Putnam Safety Fuses
Ensign-Bickford Co The (mining & detonating) Simsbury Safety Gloves and Mittens American Optical Company Safety Division Products Putnam American Optical Company Safety Products
Division Putnam Safety Switches
Circuit Protective Devices Dept., General Electric Co.
Plainville Saw Blades—Hack Capewell Mfg Co The Thompson & Son Co The Henry G Hartford New Haven Saw Blades—Hack & Band Capewell Manufacturing Company Saws, Band, Metal Cutting
Atlantic Saw Mfg Co
Capewell Manufacturing Co The
Thompson & Son Co The Henry G Saws-Hole Capewell Manufacturing Co The Thompson & Son Co The Henry G Hartford Scissors Acme Shear Company The Bridgeport Screen Process Printing
Stifel & Kufta (complete) New Britain Screens
Hartford Wire Works Co The (Windows, Doors
Hartford Screw Caps
Weimann Bros Mfg Co The (small for bottles) Derby H P Townsend Mfg Company The Accurate Screw Machine Products
Accurate Screw Products Inc (B & S Swiss & Davenports)
Apex Tool Co Inc The Auto Electric Screw Machine Co Inc
Bridgeport
Consolidated Industries
Corp The Consolidated Industries
Eastern Machine Screw Corp The
Truman & Barclay Sts
Fairchild Screw Products Inc
Franklin Screw Machine Co The (up to 11/4"
capacity)
Garthwalt Mfg Co A E (up to and incl 1/4")
Waterbury
Waterbury Greist Mfg Co The (up to 1½" capacity)

Horberg Grinding Industries Inc (heat treated and ground type only)

19 Staples Street Bridgeport

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eport town

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Inc

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ngton

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nsonia

ngton

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helton

States

Haven letown

Haven

Haven

States adhe-gatuck Advt.)

Screw Machine Products (Cont.)

Humason Mfg Co The
Independent Screw Machine Products
(up to an incl 1½ "capacity")
Junior Screw Machine Products

Lowe Mfg Co The
Machine Products

Automatics exclusively)
National Automatic Products

West Haven
Wethersfield
(davenport & Waterbury
National Automatic Products

Berlin

Berlin Nelson's Screw Machine Products
New Britain Machine Company The
New Haven Screw Machine Products Inc
(up to 1½" capacity)
Newton Screw Machine Products Co
Olson Brothers Company (up to ½" capacity)
Plainwille
Section of the Product of Plainwille
Capacity Plainwille
Section of the Product of Plainwille
Capacity Plainwille
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Capacity Plainwille
Section of the Product of Plainwille
Section of the Product of Plainwille
Capacity Plainwille
Capa Olson & Sons R P
Plume & Atwood Mfg Co The
Scovill Manufacturing Company
United Screw Machine Co
Waterbury Machine Tools & Thomaston
Waterbury Machine Tools & Waterbury
Waterbury Waterbury
Waterbury
Waterbury

(Brown & Sharpe and Davemon's Screw Machine Tools American Cam Company Inc (Circular Form Tools) Hartford Pratt & Whitney Co Inc (Reamers, Taos, Dies, Blades and Knurls) West Hartford Somma Tool Co (precision circular form tools) Waterbury

Allen Manufacturing Company
American Screw Company
Atlantic Screw Works (wood)
Bristol Company The Hartford
Bristol Company The Hartford
Bristol Company The socket set and socket cap
Clark Brothers Bolt Co
Holo-Krome Screw Corporation
and socket cap)
Scovill Martifacturing Company
Superior Manufacturing Co The
Waterbury
West Hartford
Waterbury
Williamantic
Milldale
West Hartford
Waterbury
Williamantic
Williamantic
West Hartford
Waterbury
Williamantic
Milldale
West Hartford
Waterbury
Williamantic

Screws-Socket
Allen Manufacturing Company The
Bristol Co The
Hartford
Waterbury
Holo-Krome Screw Corp The
West Hartford

Sealing Tape Machines
Better Packages Inc ("Counterboy," "Tape-shooter," "Big Inch") Shelton

Service Entrance Equipment
Circuit Protective Devices Dept., General Electric Co.
Plainville

Circuit Protective Description of the Co.

Sewing Machines

Greist Mfg Co The (Sewing Machine attachments)

503 Blake St New Haven (industrial)

Singer Manufacturing Company The (industrial)

Bridgeport

Gorn Electric Co Inc (electric knife and scissors) J B Williams Co The Glastonbury

Acme Shear Co The (household)

Acme Shear Co The (housenous,

Sheet Metal Products
American Brass Co The (brass and copper)

Merriam Mfg Co (security boxes, fitted tool boxes, tackle boxes, displays)

Durham Charles Parker Co (sheet metal fabricators)

Meriden

Durham

Thomaston

Parsons Co Inc W A (fabricators)
Plume & Atwood Mfg Co The
United Manufacturing Co Division of The
W L Maxson Corp

Sheet Metal Stampings
American Brass Company The
American Buckle Co The
Doo'val Tool & Mig Inc The
J H Sessions & Son
Patent Button Co The
Plume & Atwood Mfg Co The
Scovill Manufacturing Company
brass, bronze, copper, nickel silver, steel and other metals and alloys)
Waterbury

Dolan Steel Company Inc Bridgeport Shell Cores

Victors Brass Foundry Inc Guilford Victors Brass Foundry Inc

Guilford

Victors Brass Founds)

Shella
Scoville Manufacturing Company (aluminum, brass, bronze, copper, nickel silver—drawn, stamped—electric socket, screw) Waterbury
Wolcott Tool and Manufacturing Company Inc
Waterbury

Showcase Lighting Equipment
Wiremoid Company The Hartford

H C Cook Co The (for card files)
32 Beaver St

Berger Sign Co (neon electric-porcelain enamel-stainless steel) Hartford Ad-Craft Displays, Inc. (all types, quantity Bloomfield

Silk Screen Process Printing
Ad-Craft Displays, Inc.
Bloomfield
Norton Co R H
New Haven

Silk Screen Printing
Sirocco Screen prints
New Haven

Silk Screening on Metal
Ad-Craft Displays, Inc.
Merriam Mg Co (Displays and Specialties, to order) order)

Silver & Gold Plating

Donham Craft Inc (on metals & plastics)

Thomaston

Simulators Reflectone Corporation The Stamford

Raybestos Division of Raybestos-Manhattan Inc Sizing and Finishing Compounds
American Cyanamid Company Wa

G E Prentice Mfg Co The North & Judd Manufacturing Co Scovill Manufacturing Company zippers) Kensington New Britain (GRIPPER Waterbury

Smoke Stacks Bigelow Company The (steel) Norwalk Tank Co The New Haven South Norwalk

Snap Fasteners
Scovill Manufacturing Company (GRIPPER snap fasteners) Waterbury snap fasteners)

Soap

J B Williams Co The (industrial soaps, toilet soaps, shaving soaps)

Waterbury

Glastonbury

Soaps, snaving soaps)

Special Machinery

Banthin Engineering Company (complete and/or parts)
Boesch Mfg Co Inc
Fearrel-Birmingham Company Inc
Federal Machine & Tool Co
Fenn Mfg Co The
Hartford Special Machiner Co
Hartford Special Machiner Co
The National Sheradizing & Machine Co
& stock shells for rubber industry)
Standish Associates Inc
Swan Tool & Machine Co
Tucker Machine Tucker Machine Tucker Machine Tucker Machine Tucker Machine Tucke

Special Parts Fenn Mig Co The Newington Greist Mig Co The (small machines, especially precision stampings) New Haven J H Sessions & Son Bristol

Spinnings
Gray Manufacturing Company The Hartford

Spline Milling Machines
Townsend Mfg Co The H P

Sponge Rubber
B F Goodrich Sponge Products Division Shelton

Spotwelding
Spotwelders Inc (aluminum, steel, magnesium, titanium & alloys)
Stratford Spray Painting Equipment and Supplies
Lea Manufacturing Co The Waterbury

Spring Colling Machines
Torrington Manufacturing Co The

Spring Presses
Townsend Mig Co The H P

Spring Units
Owen Silent Spring Division American Chain & Cable Company Inc Bridgeport

Barnes Co The Wallace Div Associated Spring Corp

Springs
entral Spring Co (Torsion and Double
Torsion)

Continue Call & State
Terryville Central Spring Co Terryvin.

Torsion)

Springs—Coil & Flat

Barnes Co The Wallace Div Associated Spring
Bristol
Bristol Barnes Co The visual Corp Corp Carp Larrett Co William L Bristol Spring Manufacturing Co Humason Mfg Co The Newcomb Spring Corp The New England Spring Manufacturing Company Unionville Plainville

Peck Spring Co The

Springs—Flat

Barnes Co The Wallace Div Associated Spring
Corp
Bristol Spring Manufacturing Co
Foursome Manufacturing Co
Humason Mfg Co The

Sering Co

Sering Co

Spring Spring Bristol
Bristol
Bristol
Forestville
Plamville
(Advt.)

Springs-Wire Banner Spring Corporation Hartford Barnes Co The Wallace Div Associated Spring	Super Refractories Mullite Works Refractories Div H K Porter Co Inc Shelton	Grant Mfg & Machine Co The (double end Bridgeport
Corp Bernston Co., J. W. Bristol Spring Manufacturing Co Colonial Spring Corporation The Bristol Plainville Hartford	Surface Metal Raceway & Fittings Wiremold Company The Hartford	Timers, Interval A W Haydon Co The H C Thompson Clock Co The Cramer Controls Corporation The Centerbrook
Connecticut Spring Corporation The (compression, extension, torsion) Foursome Manufacturing Co Bristol	Acme Cotton Products Co Inc Seamless Rubber Company The East Killingly New Haven	Anodes inc M H Harriord
Humason Mfg Co The Forestville D R Templeman Co (coil and torsion) Plainville Newcomb Spring Corp The Southington	Surgical Rubber Goods Seamless Rubber Company The New Haven	B & N Tool & Engineering Co (development and model work) Control Cont
Peck Spring Co Plainville Springs, Wire & Flat	Fenn Mfg Co The Newington Switchboards	Cramer Controls Corporation The A W Haydon Co The Lux Clock Manufacturing Company Rhodes Inc M H Hartford
Peck Spring Co Plainville Sprinklers Scovill Manufacturing Company (GREEN	Distribution Assemblies Department, General Electric Co Plainville Switchboards Wire and Cables	Seth Thomas Clocks United States Time Corporation The Waterbury
SPOT) Waterbury Stamped Metal Products	Rockbestos Products Corp (asbestos insulated) New Haven Switches—Electric	Timing Devices & Time Switches A W Haydon Co The Waterbury
American Brass Company The Waterbury Stampings	General Electric Company Bridgeport Synthetic Fabrics	Lux Clock Manufacturing Company Waterbury M H Rhodes Inc Hartford Tinning
Donahue Mfg Co Inc DooVal Tool & Mfg Inc The Naugatuck	American Felt Co Glenville Tabulating Equipment—Manual	Thinsheet Metals Co The (non-ferrous metals in rolls) Waterbury
Foursome Manufacturing Co Bristol Joma Tool Co Plume & Atwood Mfg Co The (small)	Denominator Company Inc Woodbury Veeder-Root Incorporated Hartford	Wilcox-Crittenden Div North & Judd Mfg Co Middletown
Scovill Manufacturing Company aluminum,	Bigelow Company The (steel) New Haven	Armstrong Rubber Company The West Haven
brass, bronze, copper, nickel silver, steel and other metals and alloys—automotive, electrical, radio, etc.—deep drawn, enameled	Comeo Inc Div of Enthone Inc (steel, alloy and lined) Connecticut Welders Inc (steel, alloy & lined) Wallingford	Scovill Manufacturing Company (bus, street car and subway fare) Waterbury
Stanley Pressed Metal New Britain	Norwalk Tank Co The South Norwalk	Tool Bits
Acme Shear Co The Bridgeport	Rolock Inc (Alloy) Fairfield Storts Welding Company (steel and alloy) Meriden	Thompson & Son Co The Henry G New Haven
Barnes Co The Wallace Div Associated Spring Corp Barrett Co William L Bristol	Tanks—Stainless Steel Alsop Engineering Corporation Milldale	Vanderman Manufacturing Co The Willimantic
Bristol Spring Manufacturing Co Greist Manufacturing Co The Humason Mfg Co The Forestville	Tap Extractors Wakton Company The West Hartford	Commercial Metal Treating Co Bridgeport
Wire Form Inc Milldale	Tape Russell Mfg Co The (woven cotton and glass	B & N Tool & Engineering Co (dies, jigs, fix-
Hoggson & Pettis Mfg Co The (steel) 141 Brewery St New Haven	insulating) Middletown Tapes—Industrial Pressure Sensitive	tures, sub-press and progressive) Thomaston Hoggson & Pettis Mfg Co The (rubber workers) 141 Brewery St New Haven
Parker-Hartford Corporation (steel) Hartford	Seamless Rubber Company The New Haven Tape Machines	Tools & Dies
American Brass Company The Waterbury Steel Castings	Better Packages Inc (Manual and electric models for case taping) Shelton	Metropolitan Tool & Die Hartford Moore Special Tool Co Bridgeport Swan Tool & Machine Co The Hartford
Hartford Electric Steel Corp The (carbon, low alloy and stainless steel castings) Hartford Malleable Iron Fittings Co Branford	Hanson-Whitney Company The Pratt & Whitney Co Inc West Hartford	Greist Mfg Co The New Haven
Nutmeg Crucible Steel Co Branford Steel—Cold Rolled Spring	Brownell & Co Inc Moodus	Jona Tool & Die (modelwork, jig boring) Tool & Die (modelwork, jig boring)
Barnes Co The Willace Div Associated Spring Corp Detroit Steel Corporation Hamden	Bristol Co The Waterbury Television—Radio	Otterbein Co J A Middletown Telke Tool & Die Mfg Co New Britain
Steel-Cold Rolled Stainless Ulbrich Stainless Steels Wallingford	Junior Screw Machine Products Inc West Haven	Tools, Fixtures, Gauges
Wallingford Steel Company Wallingford Steel—Cold Rolled Strip	McNeal J D New Haven	Fredericks Tool Co J F West Hartford Toroldal Winding Machines Boesch Mfg Co Inc Danbury
Detroit Steel Corporation Hamden Stanley Works The New Britain	Testers—Insulation Wire & Cable Davis Electric Company Wallingford Testers—Nondestructive, Ultrasonic	Totalizers Reflectone Corporation The Stamford
Steel—Cold Rolled Strip and Sheets Detroit Steel Corporation New Haven Wallingford Steel Company Wallingford	Sperry Products Inc Danbury Textile Printing Gums	Geo S Scott Mfg Co The Wallingford
Steel Goods Merriam Mfg Co (sheets products to order)	Polymer Industries Inc Springdale Textile Processors	Gilbert Co The A C N N Hill Brass Co The Waterbury Companies Inc Waterbury Waterbury
Steel—Ground Flat Stock Thompson & Son Co The Henry G New Haven	American Dyeing Corporation (rayon, acetate, nylon, dacron, other synthetics) Rockville	Trucks_Commercial
Steel-Hot Roll Bars Northeastern Steel Corporation Bridgeport	Bristol Co The (recording and automatic con- trol) Waterbury	Metropolitan Body Company (International Harvester truck chassis and "Metro" bodies) Bridgeport
Steel Rolling Rules Waterbury Lock & Specialty Co The Milford	Manning Maxwell & Moore Inc Stratford Thin Gauge Metals	George P Clark Co Windsor Locks
Steel Stamps Cooney Engraving Co Branford	Plume & Atwood Mfg Co The Thomaston Thinsheet Metals Co The (plain or tinned in rolls) Waterbury	Truck-Lift Excelsior Hardware Co The George P Clark Co Windsor Locks
Stanley Works The New Britain	Thread American Thread Co The Belding Heminway Corticelli Putnam	Trucks-Skid Platforms Excelsior Hardware Co The (lift) Stamford
New Haven Electrotype Div Electrographic Corp New Haven	Max Pollack & Co Inc Groton and Willimantic Thread Chasers	Tube Bending
Stop Clocks, Electric H C Thompson Clock Co The Bristol	Geometric Tool Division, Greenfield Tap & Die Corp New Haven Thread Gages	Donahue Mfg Co Inc Watertown Tube Clips
R A E Storage Battery Mfg Co Glastonbury Straps, Leather	Hanson-Whitney Company The Hartford Pratt & Whitney Co Inc West Hartford	H C Cook Co The (for collapsible tubes) 32 Beaver St Ansonia Weimann Bros Mfg Co The (for collapsible
Auburn Manufacturing Company The (textile, industrial, skate, carwiage) Middletown	Thread Milling Machines Hanson-Whitney Company The Hartford Pratt & Whitney Co Inc West Hartford	tubes) Derby Tube Fittings
Strip Steel Dolan Steel Company Inc Bridgeport Structural Mouldings	Thread Rolling Bland Burner Co The Thread Products Div Hartford	Scovill Manufacturing Company (UNIFLARE flared tube and LOXIT compression tube) Waterbury
Leed Co The H A Hamden Studio Couches	Thread Rolling Machinery	Tubers Standard Machinery Co. The (tubers for both
Waterbury Mattress Co Waterbury	Hartford Special Machinery Co The Hartford Mettler Machine Tool, Inc. New Haven	Standard Machinery Co The (tubers for both Mystic (Advt.)

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tamford r Locks tamford tertown

Ansonia Ansonia Ilapsible Derby FLARE

for both Mystic (Advt.)

Sheffield Tube Corp The	New London
American Brass Co The (brass Bridgeport Brass Company (bra G & O Manufacturing Co_(finne	Waterbury ass and copper) Bridgeport d) New Haven
Scovill Manufacturing Compar Copper) Wallingford Steel Co The (stai metals)	Waterbury 91
Tubing—Flexible Me American Brass Co Metal Hose	tallic Waterbury

Tubes....Collegelble Metal

Tubing—Heat Exchanger
American Brass Company The Waterbury
Scovill Manufacturing Company Waterbury 91 Tumbling Barrels and Accessories
Wheeler Company The G E New

Tumbling Equipment & Supplies
Esbec Barrel Finishing Corp Byram Tumbling Service Eshec Barrel Finishing Corp Meriden

Macton Machinery Company Inc (industrial & display)

Typewriters
Royal McBee Corp
Underwood Corporation Hartford Hartford

Typewriters—Portable
Royal McBee Corp
Underwood Corporation Hartford Typewriter Ribbons and Supplies
Royal McBee Corp Hartford
Underwood Corporation
Hartford and Bridgeport

Ultrasonic Processing Equipment
General Ultrasonics Co The Hartford General Ultrasonics to the
Underclearer Rolls
Sonoco Products Co (Climax-Lowell Div)
Mystic

Vacuum Bottles and Containers
American Thermos Products Co Norwich

Vacuum Cleaners
Electrolux Corporation
Spencer Turbine Co The
Old Greenwich
Hartford

Valves—Automobile Tire Bridgeport Brass Company Bridgeport

Valves Norwalk Valve Company (sensitive check valves)
South Norwalk

Valves—Aircraft
Bridgeport Thermostat Div Robertshaw—Fulton Valves-Radiator Air Bridgeport Brass Company Bridgeport

Valves-Reilef & Control
Beaton & Caldwell Mfg Co New Britain

Valves-Safety & Relief Manning Maxwell & Moore Inc Stratford

Vanity Boxes
Bridgeport Metal Goods Mfg Co
Plume & Atwood Manufacturing Co Bridgeport Scovill Manufacturing Company Varnishes

Staminite Corp The New Haven American Velvet Co (owned and A Wimpfheimer & Bros Inc)
Leiss Velvet Mfg Co Inc The Willimantic

Venetian Blinds
Findell Manufacturing Company
Jennings Company The S Barry
New England Shade & Blind Co Inc Manchester New Haven o Durham

Colonial Blower Company Plainville

Vertical Shapers
Pratt & Whitney Co Inc West Hartford

Vibrators—Pneumatic
Branford Co The (industrial) New Haven Vinyl Extrusion & Moulding Compounds
Electronic Rubber Co Stamford

Charles Parker Co The
Fenn Manufacturing Company The (QuickAction Vises) The (Combination Bench Pipe)

Charles Manufacturing Co The (Combination Bench Pipe)

Stamford Wall Paper Co Inc Stamford Washers

American Felt Co (felt)

Auburn Manufacturing Company terials)
Clark Brothers Bolt Co
Humphrey Fabricating Corp
Plume & Atwood Mfg Co The (brass & copper)
Thomaston J H Rosenbeck Inc
Saling Manufacturing Company (made to order)
Unionville Tsingris Die Cutting Corp. (all materials)
Waterbury

Washers—Felt
American Felt Co
Chas W House & Sons Inc (Mills & Cutting Plant)
Unionville

Plant)

Watches

E Ingraham Co The
United States Time Corporation The
Waterbury

Water Deionizers Penfield Mfg Co Meriden Water Heaters
Whitlock Manufacturing Co The
(instantaneous & Storage)

Hartford Water Heaters-Electric Bauer & Company Inc

Water Heaters—Gas or Kerosene Holyoke Heater Corp of Conn Inc H

Waxes
Harrison Company The A S (and other protective coatings)

South Norwalk Waxes-Floor Fuller Brush Co The Hartford

Russell Mfg Co The (crash barrier for air-Middletown

Saling Manufacturing Company (hammer & Unionville

axe)

Welding

Aircraft Welding & Mfg Co Inc (aluminum, stainless steel, magnesium)

Connecticut Welders Inc (fabrication & repairs)

Wallingford Farrel-Birmingham Company Inc Ansonia G E Wheeler Company (Fabrication of Steel & Non-Ferrous Metals) New Haven Industrial Welding Company (Equipment Manu-facturers—Steel Fabricators)

Welding—Lead
Connecticut Welders Inc (tanks & coils)
Wallingford
Storts Welding Company (tanks and fabrication)
Welding December 1

Welding Rods
American Brass Company The
Bridgeport Brass Company
Bristol Brass Co The (brass & bronze) Waterbury

Church Co The Stephen B Seymour Wheels—Industrial George P Clark Co Wicks

American Felt Co
Auburn Manufacturing Company
bestos)
Holyoke Heater Corp of Conn Inc

Middletown
Hartford Wiffle Ball Inc The

Window & Door Guards
Hartford Wire Works Co The
Smith Co The John P Hartford New Haven Window Shades
New England Shade & Blind Co Inc Durham

Wiping Cloths
Federal Textile Corporation New Haven

Federal Textile Corporation

Wire

American Brass Company The
Atlantic Wire Co The (steel)
Bartlett Hair Spring Wire Co
The North Haven Bridgeport Brass Company (brass and silicon bronze)
Bristol Brass Corp The (brass & bronze) Bristol Bristol Brass Corp The (steel)
Bristol Brass Bristol
Bristol Brass Corp The (steel)
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Brass Bronze
and Nickel Silver)
Wire and Cable

and Nickel Silver)

Wire and Cable

Continental Wire Corp (for industrial and military applications)

General Electric Company (for residential, commercial and industrial applications)

Rockbestos Products Corporation (all asbestos, mining, shipboard and appliance applications)

New Haven

Wire Arches & Trellises
Hartford Wire Works Co The
John P Smith Co The
423-33 Chapel St Hartford New Haven

Wire Baskets
Wiretex Mfg Inc (Industrial, for acid, heat, treating and degreasing)

Bridgeport

Wiretex Male treating and degreasing,

Wire Cloth

Hartford Wire Works Co The C O Jeliff Mfg Co The (all metal, all meshes)

Southport Norwalk

Fairfield

Taw Haven Pequot Wire Cloth Co Inc Rolock Inc (Alloy) Smith Co The John P New Haven

Wire Dipping Baskets Hartford Wire Works Co The John P Smith Co The 423-33 Chapel St New Haven

Wire Drawing Dies Waterbury Wire Die Co The Wire Forming Machinery Torrington Manufacturing Company

Torrington Manutactus.

Wire Formings
G E Prentice Mfg Co The
Master Engineering Company
North & Judd Manutacturing Co
Peck Spring Co
Turner & Seymour Manufacturing
The
The The Torrington

Banner Spring Corporation
Barnes Co The Wallace Div Associated Spring
Corp
Bristol Spring Manufacturing Co Plainville
Central Spring Co (short run orders) Terryville Hartford Hartford

Colonial Spring Corporation The Connecticut Spring Corporation The Foursome Manufacturing Co Gemco Manufacturing Co Inc Humason Mfg Co The New England Spring Mfg Co Peck Spring Co Templeman Co D R Terryville Manufacturing Co Wire Form Inc Bristol Southington Forestville Unionville Plainville Plainville Terryville Milldale

Wire Form Inc

Wire Goods

American Buckle Co The (overall trimmings)

West Haven
Waterbury

Company (To Order)
Waterbury 91

Wire Partitions Hartford Wire Works Co The John P Smith Co The 423-33 Chapel St Hartford New Haven

423-33 Chaper Si Wire Products
Humason Mfg Co The Peck Spring Co
Plume & Atwood Mfg Co The (to order)
Thomaston

Wire Reels Mettler Machine Tool, Inc. A H Nilson Mach Co The New Haven Bridgeport

American Buckle Co The (pan tinners' trimmings) Humason Mfg Co The Peck Spring Co Templeman Co D R handles and West Haven Forestville Plainville

Wire-Specialties
Andrew B Hendryx Co The New Haven Wire Straightening and Cutting Machinery Mettler Machine Tool, Inc. New Have New Haven

Wiring Devices Harvey Hubbell Inc Bridgeport Wood Scrapers
Fletcher-Terry Co The Forestville

C H Dresser & Sons Inc (Mfg all kinds of woodwork) Hartford Builders Finish Co Hartford

Woven Felts-Wool
Chas W House & Sons Inc (Mills & Cutting Plant)
Unionville

Yarns
Aldon Spinning Mills Corporation The (fine-woolen and specialty)
Ensign-Bickford Co The (jute-carpet) Simsbury
Hartford Spinning Incorporated (Wollen, knitting and weaving yarns)
Unionville

Platt Bros & Co The (ribbon, strip and wire)
P O Box 1030
Waterbury

Newton-New Haven Co Inc 688 Third Aven West Haven Zinc Die Castings
Mt Vernon Die Casting Corporation Stamford (Advt.)

highest quality photo engravings from line plates to four color process shuttleworth, inc. 338 ANN STREET, HARTFORD, CONN.

Business Pattern

(Continued from page 47)

Unemployment rose to 4.5 million in mid-January. The increase of 1.1 million was nearly double the normal seasonal rise for the mid-December to mid-January period. Total unemployment was the highest since February 1950.

Factory Earnings and Hours

In Connecticut, average weekly hours showed a decline thru most of 1957. The down trend continued in January 1958 as hours dropped to 39.1 a loss of 2.4 hours from the high of 1957. The fall off in average hours worked highlights the slackening demand for manufactured prod-

Across the nation a similar picture also was noted. Average weekly hours for January were 38.7, the lowest figure since May 1949, and down one and one half hours from the peak reached early in 1957.

Average weekly factory earnings in Connecticut held at a high level during 1957. Because of the reduced workweek, however, earnings dropped to \$83.28 in January. This was \$1.12 below the December weekly average, and the lowest recorded since August 1956.

As a result of the fall off in hours worked, the U.S. showed a \$1.47 drop in weekly earnings for January to average \$81.27.

Personal Income

For the year 1957, personal income set a new record of \$343 billion, about 5% above 1956. However, a good share of the rise was due to increased prices. Despite the good results for the year, personal income has been moving down since the peak in August.

Consumer Spending

Two areas of strength have been observed in the developments leading to the current recession. One is construction and the other is consumer spending. Thru most of 1957 consumer spending has been running stronger than in the like periods of a year ago. This is borne out by several indicators such as bank debits and sales of ordinary life insurance.

State sales tax revenues show the recent developments in consumer spending in Connecticut.

Whereas sales taxes had been running well ahead of previous quarters thru the 1st half of 1957, the 3rd quarter showed only a slight gain. The 4th quarter was actually under the same quarter in 1956 by \$1.1 million or 5 percent.

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It's an ingenious unit that automatically shuts off if the system fails — or the tank is emptied. Then too, it provides a device that bleeds air after each refill . . . and a precise mechanism that equalizes pressure to assure a uniform drink. Sanitary and corrosion-proof, all its working parts are made of stainless steels — not just one steel, but four.

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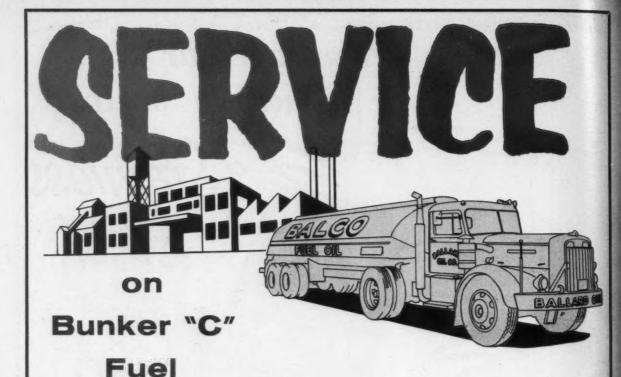
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P. O. Box 1949 JAckson 9-6861



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